04-29-2003



Form PTO-1592 (modified)	
thereof:	2433830 original documents or copies
1. Name of Conveying Party or Parties: 4-24-03	2. Name and address of receiving party or parties:
Fred Dojan K. Peter Hazenberg	NIKE, Inc. One Bowerman Drive Beaverton, Oregon 97005-6453
Additional Names of conveying party or parties attached? ☐ Yes ■ No	
3. Nature of Conveyance: ■ Assignment □ Merger □ Security Agreement □ Change of Name □ Other □ Execution Date: April 16, 2003	Additional Name(s) and address(es) attached? Yes No
Application Number(s) or Patent Number(s): If this document is being filed together with a new application,	the execution date of the application is:
A. Patent Application Number(s): 10/351,876	B. Patent Number(s):
Additional Numbers attached? Yes No	
5. Name and address of party to whom correspondence concerning the document should be mailed: Byron S. Kuzara, Esq. Banner & Witcoff, Ltd. 1001 G Street, N.W. – 11 th Floor Washington, D.C. 20001-4597	 6. Total Number of Applications and patents involved: 1 7. Total fee (37 CFR 3.41) Enclosed Authorized to be charged to deposit account No. 19-0733 Please charge or credit our deposit account for any additional or refunded fees associated with recording this assignment 8. Deposit Account No.: 19-0733 (in the event additional fees are required) (Duplicate copy of this page attached if paying by deposit account)
Do Not Use this Space	
9. Statement and Signature: To the best of my knowledge and belief, the foregoing into copy of the original document.	formation is true and correct and any attached copy is a true
Byron S. Kuzara, Reg. #51,255 Name of Person Signing Signature	April 23, 2003 Date

Total Number of Pages comprising Cover Sheet: 1

04/28/2003 ECOOPER 00000051 190733 10351876 40.00 CH

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PATENT REEL: 013997 FRAME: 0309

AGREEMENTS

Confirmation/Assignment 1:

WHEREAS, We, Fred Dojan, a citizen of the United States of America, and K. Peter Hazenberg, a citizen of the Netherlands, residing at 12710 N.W. 47th Avenue, Vancouver, WA 98685, and 4290 N.W. 192nd Avenue, Portland, OR 97229, respectively, have invented a **METHOD FOR FLANGE BONDING**, for which an application for a Patent of the United States was filed on January 27, 2003 and assigned Application No. 10/351,876; and

WHEREAS, NIKE, Inc., a corporation of the state of Oregon, having a place of business at One Bowerman Drive, Beaverton, Oregon 97005-6453, hereinafter the Assignee, is desirous of confirming that it has already been assigned, or, if not already assigned, is desirous of acquiring the entire worldwide legal and beneficial right, title and interest in and to the aforesaid invention, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention, including the right to claim priority of the respective United States Patent application;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the aforesaid Fred Dojan and K. Peter Hazenberg, by these presents do confirm that we did (under the law of the jurisdiction(s) where the invention was conceived, reduced to practice and made, under the NIKE Employee Invention and Secrecy Agreement and/or under some other agreement with NIKE, Inc. including such a sale, assignment or transfer) sell, assign and transfer or, if not already done so, do sell, assign and transfer unto NIKE, Inc., its successors, legal representatives and assigns, the full, exclusive and worldwide right in and to said invention as described in said application, in and to the aforesaid application and in and to any Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world which may be granted for said invention and in and to any and all divisions, reissues, continuations, extensions and renewals thereof, including the right to claim priority of the respective United States Patent application;

AND WE HEREBY agree that the said Assignee may apply for and receive Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof anywhere in the world for said invention in its own name, we further authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to record this assignment and issue all said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty

Page 1 of 3

Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof to said Assignee;

AND WE HEREBY warrant and covenant that we either had or do have the full right to convey the entire interest herein assigned at the time of the sale, assignment and transfer;

AND WE HEREBY warrant and covenant that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to us respecting said invention, to execute all divisional, continuation, renewal, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said invention, sign all lawful documents which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for said invention and to testify in any judicial or administrative proceeding and generally do everything possible to aid said Assignee or any assignee of said Assignee to obtain and enforce said Patents, Design Registrations, Industrial Models, Industrial Designs, Petty Patents, Utility Models, Copyrights, Unregistered Design Rights, and legal equivalents thereof worldwide when requested so to do by said Assignee or any assignee of said Assignee.

IN WITN	NESS WHEREOF, I have hereunto se	t my hand and s	eal this 16	day of
April 2003.		11		

Fred Doian

STATE OF OREGON)	
) ss:	
County of Washington)	

On this day of April 2003, before me a Notary Public in and for the county and state aforesaid, personally appeared Fred Dojan, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed.

Notary Public for Oregon
My Commission Expires:

SEAL



TATE OF OREGON On this day of April 2003, before me a Notary Public in and for the county and state aforesaid, erronally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. OFFICIAL SEAL DANIELLE ST CLAIR NOTARY Public for Oregon My Commission Expires: 3/3/04 The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of April 2003. NIKE, Inc. By: Karen Y. Spencer Assistant Secretary TATE OF OREGON On this 2/day of April 2003, before me a Notary Public in and for the county and state aforesaid. Con this 2/day of April 2003, before me a Notary Public in and for the county and state aforesaid. PORTION ON THE NAMEN NOTARY Public for Oregon My Commission Expires: OFFICIAL SEAL NOTARY Public for Oregon My Commission Expires: OFFICIAL SEAL NOTARY Public for Oregon My Commission Expires: OFFICIAL SEAL NOTARY Public for Oregon My Commission Expires: OFFICIAL SEAL NOTARY Public for Oregon My Commission Expires:	IN WITNESS WHEREOF, I have here	eunto set my hand and seal this 16th day of
TATE OF OREGON SS: Soundly of Washington SS: SS: Soundly appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed and sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. Cofficial SEAL DANIELE ST CLAIR NOTARY PUBLIC OREGON Notary Public for Oregon My Commission Expires: 3/3/01/ The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2 day of April 2003. NIKE, Inc. By: Raren Y. Spencer Assistant Secretary Assistant Secretary TATE OF OREGON SS: On this 3 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and ealed the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL NOTARY Public for Oregon Notary Pu	pril 2003.	
Deputy of Washington On this May of April 2003, before me a Notary Public in and for the county and state aforesaid, resonally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed a sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. Defectal SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: OFFICIAL SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: NIKE, Inc. By: Maren Y. Spencer Assistant Secretary TATE OF OREGON SS: On this 2 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL KAITE MAKSYM Notary Public for Oregon My Commission Expires:		
Deputy of Washington On this May of April 2003, before me a Notary Public in and for the county and state aforesaid, resonally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed a sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. Defectal SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: OFFICIAL SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: NIKE, Inc. By: Maren Y. Spencer Assistant Secretary TATE OF OREGON SS: On this 2 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL KAITE MAKSYM Notary Public for Oregon My Commission Expires:		
Deputy of Washington On this May of April 2003, before me a Notary Public in and for the county and state aforesaid, resonally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed a sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. Defectal SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: OFFICIAL SEAL DAMIELLE ST CLAIR Notary Public for Oregon My Commission Expires: NIKE, Inc. By: Maren Y. Spencer Assistant Secretary TATE OF OREGON SS: On this 2 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL KAITE MAKSYM Notary Public for Oregon My Commission Expires:		K Peter Hazenberg
On this / day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed a sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC-OREGON COMMISSION NO. 331915 MY COMMISSION EXPIRES MARCH 3, 2004 The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2 day of pril 2003. NIKE, Inc. By: Karen Y. Spencer Assistant Secretary TATE OF OREGON) ss: On this 2 1 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and caled the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL NOTARY PUBLIC-OREGON	TATE OF OREGON	12. 1 0001
On this day of April 2003, before me a Notary Public in and for the county and state aforesaid, resonally appeared K. Peter Hazenberg, to me known and known to me to be the person of that name who signed a sealed the foregoing instrument, and acknowledged the same to be his/her free act and deed. OFFICIAL SEAL DANIELLE ST CLAIR NOTARY PUBLIC-OREGON DOMMISSION NO. 331915 MY COMMISSION EXPIRES MARCH 3, 2004 The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of April 2003. NIKE, Inc. By: Aren Y. Spencer Assistant Secretary TATE OF OREGON On this day of April 2003, before me a Notary Public in and for the county and state aforesaid, erronally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and caled the foregoing instrument, and acknowledged the same to be his free act and deed. Notary Public for Oregon My Commission Expires: OFFICIAL SEAL Notary Public for Oregon My Commission Expires: Notary Public for Oregon My Commission Expires:		
TATE OF OREGON On this 21 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his/her free act and deed. OFFICIAL SEAL DANIELE ST CLAIR NOTARY PUBLIC FOR COMMISSION NO. 331915 NOTARY PUBLIC OREGON My Commission Expires: 3/3/04 The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2/day of April 2003. NIKE, Inc. By: Aren Y. Spencer Assistant Secretary TATE OF OREGON On this 2/day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. Notary Public for Oregon My Commission Expires: 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	ounty of Washington)	
TATE OF OREGON On this 21 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. Notary Public for Oregon My Commission Expires: 3/3/9	ersonally appeared K. Peter Hazenberg, to me known a	and known to me to be the person of that name who signed
TATE OF OREGON On this 21 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and saled the foregoing instrument, and acknowledged the same to be his free act and deed. Notary Public for Oregon My Commission Expires: 3/3/9		Danielle St. Clair
The terms and conditions of this assignment are accepted by the Assignee, NIKE, Inc. IN WITNESS WHEREOF, I have hereunto set my hand and seal this day of day of pril 2003. NIKE, Inc. By: Karen Y. Spencer Assistant Secretary TATE OF OREGON On this day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and called the foregoing instrument, and acknowledged the same to be his free act and dccd. OFFICIAL SEAL KATIE MAKSYM NOTARY PUBLIC-OREGON NOTARY PUBLIC-OREGON NOTARY PUBLIC-OREGON		Notary Public for Oregon 3/2/04
IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2 day of april 2003. NIKE, Inc. By: Karen Y. Spencer Assistant Secretary TATE OF OREGON) ss: ounty of Washington) On this 2 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and ealed the foregoing instrument, and acknowledged the same to be his free act and deed. Notary Public for Oregon My Commission Expires: Notary Public for Oregon My Commission Expires:	NOTARY PUBLIC-OREGON COMMISSION NO. 331915	My Commission Expires:
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NIKE, Inc. By: Karen Y. Spencer Assistant Secretary TATE OF OREGON) ss: ounty of Washington On this 21 day of April 2003, before me a Notary Public in and for the county and state aforesaid, ersonally appeared Karen Y. Spencer, to me known and known to me to be the person of that name who signed and ealed the foregoing instrument, and acknowledged the same to be his free act and deed. OFFICIAL SEAL KATIE MAKSYM NOTARY PUBLIC-OREGON NOTARY PUBLIC-OREGON	IN WITNESS WHEREOF, I have here	eunto set my hand and seal this 2 day of
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Assistant Secretary TATE OF OREGON) ss: ounty of Washington On this		NIKE, Inc.
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NOTARY PUBLIC-OREGON	AND ASSESSED TO A SECOND TO A	Notary Public for Oregon
MY COMMISSION EXPIRES FEBRUARY 12, 2007	EAL NOTARY PUBLIC-OREGON COMMISSION NO. 364571	My Commission Expires:

RECORDED: 04/24/2003