

05-12-2003

Docket No.: 1-73875

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office



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102444526

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Todd DePue
Glenn A. Cowelchuk
Michael J. Hier

Additional names(s) of conveying party(ies)

☐ Yes ☒ No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Address: 21557 Telegraph Road

City: Southfield

State/Prov.: MI

Country: U.S.A.

ZIP: 48034-4248

Additional name(s) & address(es)

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other

Execution Date: April 28, 2003 & April 30, 2003

4. Application number(s) or patent numbers(s): 10/429411

If this document is being filed together with a new application, the execution date of the application is: 4-28-03 & 4-30-03

Patent Application No.

Filing date

B. Patent No.(s)

Additional numbers

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott A. Blake

Registration No. 40,515

Address: MacMillan, Sobanski & Todd, LLC

One Maritime Plaza, Fourth Floor

720 Water Street

City: Toledo

State/Prov.: OH

Country: U.S.A.

ZIP: 43604-1853

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account

☒ Authorized to be charged to deposit account

8. Deposit account number:

13-0005

(Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake

Name of Person Signing

Signature

May 5, 2003

Date

Total number of pages including cover sheet, attachments, and

7

PATENT

REEL: 014039 FRAME: 0078

U.S. PTO
10/429411
05/06/03

10429411
130005
05/12/2003 EEDUPER
01 FC-8021

ASSIGNMENT

FOR VALUE RECEIVED

I, TODD DePUE, a citizen of the United States, residing at 7844 Partridge Hill Drive, Brighton, Michigan 48116, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with GLENN A. COWELCHUK and MICHAEL J. HIER, relating to an AIRBAG SUPPORT ASSEMBLY FOR A VEHICLE INSTRUMENT PANEL, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 73867, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

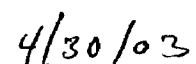
States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

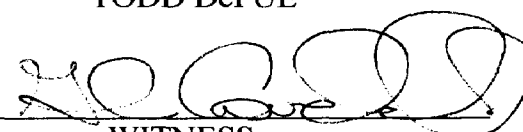
AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.



TODD DePUE



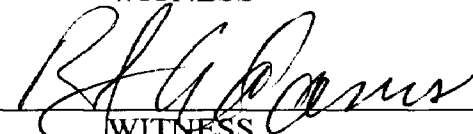
DATE



WITNESS



DATE



WITNESS



DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, GLENN A. COWELCHUK, a citizen of the United States, residing at 27197 Telstar, Chesterfield Township, Michigan 48051, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with TODD DePUE and MICHAEL J. HIER, relating to an INTERIOR VEHICLE TRIM PANEL, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 73875, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

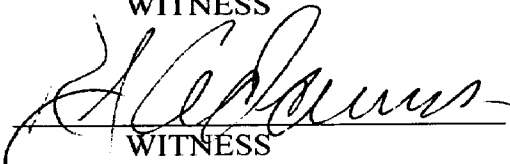
AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


GLENN A. COWELCHUK

4/28/03
DATE


WITNESS

4/30/03
DATE


WITNESS

4/30/03
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, MICHAEL J. HIER, a citizen of the United States, residing at 3075 Granda Vista, Milford, Michigan 48380, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with TODD DePUE and GLENN A. COWELCHUK, relating to an INTERIOR VEHICLE TRIM PANEL, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 73875 , and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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Michael J. Hier
MICHAEL J. HIER

4-30-03
DATE

WITNESS

DATE

WITNESS

DATE