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FORM PTO-1595  
(Modified)

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102447596

To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

5.6.03

Glenn A. Cowelchuk  
Richard Morabito  
Joseph T. Donatti  
Todd L. Depue

Additional name(s) of conveying party(ies) attached?  Yes  No

2. Name and address of receiving party(ies):

Name: Lear Corporation

Internal Address: \_\_\_\_\_

Street Address: 21557 Telegraph Road

City: Southfield State: MI Zip: 48034

Additional name(s) & address(es) attached?  Yes  No

3. Nature of conveyance:

Assignment  Merger

Security Agreement  Change of Name

Other \_\_\_\_\_

Execution Date: May 5, 2003

4. Application number(s) or patent number(s):

10430642

If this document is being filed together with a new application, the execution date of the application is: May 5, 2003

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael S. Brodbine

Address: Brooks & Kushman P.C.

1000 Town Center, Twenty-Second Floor

City: Southfield State: MI ZIP: 48075

5/09/2003 MAHMED1 00000009 10430642

6. Total number of applications and patents involved: 1

7. Total Fee (37 C.F.R. § 1.21(h)) .....\$ 40.00

Enclosed

Authorized to be charged to Deposit Account

8. Deposit Account Number: \_\_\_\_\_

(Attach duplicate copy of this page if paying by Deposit Account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Michael S. Brodbine

Name of Person Signing

Signature

May 6, 2003

Date

Total number of pages including cover sheet, attachments, and document: 2

Mail documents to be recorded with required cover sheet information to:  
Mail Stop Assignment Recordation Services, Director of the U.S. Patent and Trademark Office  
P.O. Box 1450, Alexandria, VA 22313-1450

PATENT  
REEL: 014053 FRAME: 0318

**ASSIGNMENT**

For good and valuable consideration, receipt of which is hereby acknowledged, we, Glenn A. Cowelchuk of 27197 Telstar, Chesterfield, Michigan 48051; Richard Morabito of 23609 Parke Lane, Grosse Ile, Michigan 48138; Joseph T. Donatti of 4696 Stillmeadow Drive, Howell, Michigan 48843; and Todd L. Depue of 7844 Partridge Hill Drive, Brighton, Michigan 48116, respectively, do hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

**FOAM IN PLACE COMPOSITE ONE-PIECE HARD/SOFT PANEL**

set forth in the application for United States Letters Patent executed by us on the 5th day of May, 2003, on the 5th day of May, 2003, on the 5th day of May, 2003, and on the 5th day of May, 2003, respectively; or

for which an application for a United States Patent was filed on \_\_\_\_\_, Application No. \_\_\_\_\_ (we hereby authorize our attorney to insert the application filing date and number when they become known).

including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority, including any provisional applications, in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.

And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.

Date: 5/5, 2003

Date: 5/5, 2003

Date: 5/5, 2003

Date: 5/5, 2003

Glenn A. Cowelchuk  
GLENN A. COWELCHUK

Richard Morabito  
RICHARD MORABITO

Joseph T. Donatti  
JOSEPH T. DONATTI

Todd L. Depue  
TODD L. DEPUE