m :1		FORM COVER SHEET Patents Only
	e Director e record th. 102449719	Attorney Dkt. No.: 38190/252480
1.	Name of conveying party(ies): Lee C. Firth John R. Fischer Paul S. Gregg Marc R. Matsen	Name and address of receiving party(ies): The Boeing Company 100 N. Riverside Plaza Chicago, Illinois 60606-1596
Addition	onal name(s) of conveying party(ies) attached? Yes No	1046
3.	Nature of conveyance:	i.
		Additional name(s) & address(es) attached? Yes \(\subseteq \text{No } \(\subseteq \)
4.	Application No Pater	nt No. 10421295
	If this document is being filed together with a new is: April 24 and 30, 2003 Additional numbers attached? Yes □ No ☒	v application, the execution date of the application
5.	Name and address of party to whom corresponder concerning document should be mailed:	One Total number of applications and patents involved: One
	ALSTON & BIRD LLP Bank of America Plaza 101 South Tryon Street, Suite 4000 Charlotte, NC 28280-4000	
		7. Total fee (37 CFR 3.41) \$40.00 ⊠ Enclosed □ Authorized to be charged to deposit account
		8. Deposit account number: 16-0605
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сору о	itatement and signature: To the best of my knowledge and be of the original document. of Person Signing: Nicholas F. Gallo	Delief, the foregoing information is true and correct and any attached copy is a second secon
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PATENT REEL: 014054 FRAME: 0282

ASSIGNMENT

THIS ASSIGNMENT, made by us, Lee C. Firth, citizen of the United States of America, residing at 14816 SE Jones Place, Renton, Washington 98058-8108; John R. Fischer, citizen of the United States of America, residing at P.O. Box 1175, Winthrop, Washington 98862; Paul S. Gregg, citizen of the United States of America, residing at 18435 4th Avenue SW, Normandy Park, Washington 98166-3921; and Marc R. Matsen, citizen of the United States of America, residing at 7701 20th Avenue NE, Seattle, Washington 98115-4403, respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in METHOD AND APPARATUS FOR INDUCTION HEAT TREATMENT OF STRUCTURAL MEMBERS for which an application for United States Letters Patent has been executed by us concurrently herewith, and

WHEREAS, **The Boeing Company**, a Delaware corporation having a principal place of business at 100 N. Riverside Plaza, Chicago, Illinois 60606-1596, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;

NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by us if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment. We further covenant and agree that, at the time of the execution and delivery of these

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presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

IN WITNESS WHEREOF, we have hereunto set our, hands and seals as dated below.

Date

Lee C. Firth

IN WITNESS WHEREOF, we have hereunto set our hands and seals as dated below.

 $\frac{04/24/0.3}{\text{Date}}$

John R. Fischer

IN WITNESS WHEREOF, we have hereunto set our hands and seals as dated below.

4/30/83

Date

Paul S. Gregg

IN WITNESS WHEREOF, we have hereunto set our hands and seals as dated below.

1/30/03

Date

Marc R. Matsen

RECORDED: 05/07/2003