

FORM PTO-1595 (Modified)
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OMB No. 1651-0027 (exp. 5/31/2002)
P08A/REV 03

RECORDATI

05-15-2003

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

5-6-03 PATI



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To the Honorable Commissioner of Patents and Trademark

102448314

all documents or copy thereof.

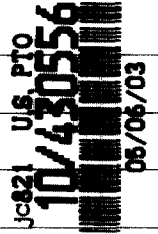
1. Name of conveying party(ies):

Joseph J. Davis, Jr.,
Sarkis B. Mikhjian, and
John H. Faarup

2. Name and address of receiving party(ies):

Name: Lear Corporation

Address: 21557 Telegraph Road



Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

City: Southfield State/Prov.: MI

Country: US ZIP: 48034-4248

Execution Date: May 1, 2003, May 1, 2003, and May 2, 2003

Additional name(s) & address(es) Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: 5/1/03, 5/1/03 & 5/2/03

Patent Application No. Filing date

10,430,556

B. Patent No.(s)

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott A. Blake

Registration No. 40,515

Address: MacMillan, Sobanski & Todd, LLC

One Maritime Plaza, Fourth Floor

720 Water Street

City: Toledo State/Prov.: OH

Country: US ZIP: 43604

05/14/2003 BYRNE 00000112 130005 10430556

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

- Enclosed - Any excess or insufficiency should be credited or debited to deposit account
- Authorized to be charged to deposit account

8. Deposit account number:

13-0005

(Attach duplicate copy of this page if paying by deposit account)

01 FC 10021 40.00 CH
9. Statement and signature.

DO NOT USE THIS SPACE

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake

May 6, 2003

Name of Person Signing

Signature

5

Date

Total number of pages including cover sheet, attachments, and

ASSIGNMENT

FOR VALUE RECEIVED

I, JOSEPH J. DAVIS, JR., a citizen of the United States of America, residing 2935 Auten Road, Ortonville, Michigan 48462, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with SARKIS B. MIKHJIAN, and JOHN H. FAARUP, relating to a UNIVERSAL ENERGY ABSORBING BRACKET as described in an Application for Patent No. _____ filed with the United States Patent and Trademark Office on or about _____, having Attorney Docket No. 73901, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

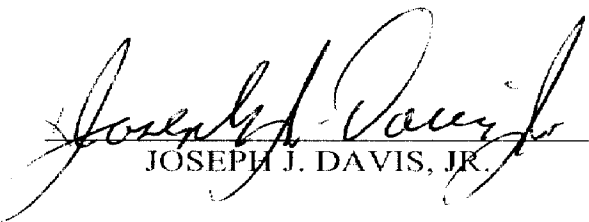
AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted

therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


JOSEPH J. DAVIS, JR.

5/1/03
DATE


WITNESS

5/1/03
DATE


WITNESS

5/1/03
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, SARKIS B. MIKHJIAN., a citizen of the United States of America, 1984 Ridgefield Court, Rochester Hills, Michigan 48306, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOSEPH J. DAVIS, JR., and JOHN H. FAARUP, relating to a UNIVERSAL ENERGY ABSORBING BRACKET as described in an Application for Patent No. _____ filed with the United States Patent and Trademark Office on or about _____, having Attorney Docket No. 73901, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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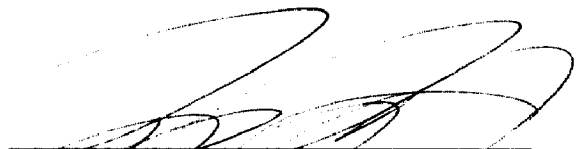
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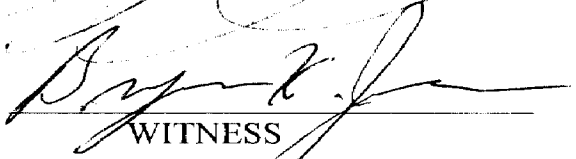
AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


SARKIS B. MIKHJIAN


DATE


WITNESS


DATE


WITNESS


DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, JOHN H. FAARUP, a citizen of the United States of America, 2867 Dearborn, Rochester Hills, Michigan 48304, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOSEPH J. DAVIS, JR., and SARKIS B. MIKHJIAN, relating to a UNIVERSAL ENERGY ABSORBING BRACKET as described in an Application for Patent No. _____ filed with the United States Patent and Trademark Office on or about _____, having Attorney Docket No. 73901, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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✓ 

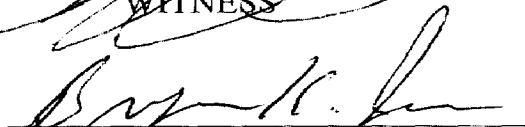
JOHN H. FAARUP

✓ 5/2/03
DATE



WITNESS

5-2-03
DATE



WITNESS

5/2/03
DATE