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STATES PATENT AND TRADEMARK OFFICE

In re patent application of

5/7/03

Jeffrey D. Pierce, et al.

) Attorney Docket No.: F-639

Serial No.:

) Date: May 7, 2003

Filed: Concurrently herewith

) Customer NO. 00919

JCE79 U.S. PTO
10/431067
06/07/03

TITLE: METHOD FOR FIELD PROGRAMMING RADIO FREQUENCY IDENTIFICATION RETURN FORMS

RECORDATION OF ASSIGNMENT - NEW PATENT APPLICATION

Mail Stop Patent Application
Commissioner for Patents
P.O. Box 1450
Alexandria, VA22313-1450

10/431067

Sir:

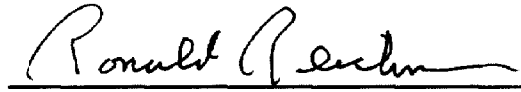
Please record the attached original document(s) or copy(ies) in the records of the U.S. Patent and Trademark Office.

1. Name of conveying party: Jeffrey D. Pierce Thomas J. Foth Brian M. Romansky Andrei Obrea Anand V. Chhatpar	2. Name of receiving party: Pitney Bowes Inc. 1 Elmcroft Road Stamford, CT 06926-0700
3. Nature of Conveyance: Assignment Execution Date: As to Jeffrey D. Pierce, Thomas J. Foth, Brian M. Romansky and Andrei Obrea: May 5, 2003; as to Anand V. Chhatpar: April 29, 2003.	
4. Property Conveyed: This document is being filed together with a new patent application. The execution date of the application is April 29, 2003.	
5. Name and address of party to whom correspondence concerning this document should be mailed: Ronald Reichman Pitney Bowes Inc. 35 Waterview Drive P.O. Box 3000 Shelton, CT 06484-8000	6. Total Number of Applications: 1 7. Total Recordal Fee: \$40.00 8. Charge the \$40.00 Fee to Deposit Account No. 16-1885.

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9. Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.



Ronald Reichman

May 7, 2003

Total number of pages including this cover sheet: 6

ASSIGNMENT

WHEREAS, we, JEFFREY D. PIERCE, THOMAS J. FOTH, BRIAN M. ROMANSKY, ANDREI OBREA and ANAND V. CHHATPAR have invented certain new and useful improvements in a **METHOD FOR FIELD PROGRAMMING RADIO FREQUENCY IDENTIFICATION RETURN FORMS** identified as File Number **F-639** in the Intellectual Property and Technology Law Department files of the hereinafter-mentioned assignee, said JEFFREY D. PIERCE has executed an application for United States Patent based thereon on the 5th day of MAY, 2003; and said THOMAS J. FOTH has executed an application for United States Patent based thereon on the 5th day of MAY, 2003; and said BRIAN M. ROMANSKY has executed an application for United States Patent based thereon on the 5th day of MAY, 2003; and said ANDREI OBREA has executed an application for United States Patent based thereon on the 5th day of MAY, 2003; and said ANAND V. CHHATPAR has executed an application for United States Patent based thereon on the 29 day of APRIL, 2003;

AND WHEREAS, we acknowledge that at the time of the invention, we were under an obligation to convey the entire rights in the invention to the hereinafter-mentioned assignee;

AND WHEREAS, Pitney Bowes Inc., a corporation organized and existing under the laws of the State of Delaware and having its place of business at 1 Elmcroft Road, Stamford, Connecticut, U.S.A., is desirous of acquiring certain rights thereunder.

NOW, THEREFORE, for one dollar and other good and valuable consideration, receipt of all of which is hereby acknowledged, we have agreed to and hereby sell, assign and transfer unto said corporation the entire right, title and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to said invention, said application and any and all patents (including extensions thereof, and all the rights under the International Convention for the Protection of Industrial Property including the right to claim for any foreign patent application the priority date of the corresponding U.S. patent application) of any country, which have been or may be granted on said invention or any part thereof, or on said application or any divisional, continuing, renewal, substitute, reissue or other patent application based in whole or in part thereon, or based upon said invention;

TO BE HELD AND ENJOYED by said corporation, its successors and assigns, to the full ends of the respective terms of which said patents or any of them have been or may be granted, as fully and entirely as the same would have been held and enjoyed by us had no sale and assignment of said interest been made;

AND we do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue any and all United States patents which may be granted upon said United States application or any of them, or upon said invention or any part thereof, to said corporation;

AND we hereby agree for ourselves and for our heirs, executors and administrators, to execute without further consideration any further lawful documents and any further assurances, and any divisional, continuing, renewal, substitute, reissue, or other applications for patents of any country, that may be deemed necessary by said corporation fully to secure to said corporation, its interest as aforesaid in and to said invention or any part thereof, and in and to said several patents or any of them;

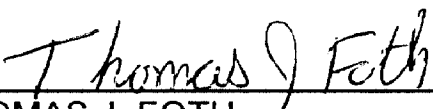
AND we do hereby covenant for ourselves and our legal representatives and agree with said corporation, its successors and assigns, that we have granted no right or license to make, use or sell said invention to anyone except said corporation, that, prior to the execution of this deed, our right, title and interest in said invention had not been otherwise encumbered, and that we have not executed and will not execute any instrument in conflict herewith.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed our seals:



JEFFREY D. PIERCE

5/5/2003
Date



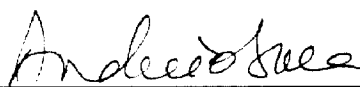
THOMAS J. FOTH

5/5/2003
Date



BRIAN M. ROMANSKY

5/5/2003
Date



ANDREI OBREA

5/5/2003
Date




ANAND V. CHHATPAR

4/29/2003
Date

ACKNOWLEDGMENTS

State of Connecticut)
) ss. Shelton
 County of Fairfield)


On this 5th day of MAY, 2003, personally appeared before me the above-named JEFFREY D. PIERCE to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.



 NOTARY PUBLIC
ESTHER A. LAPIN
 NOTARY PUBLIC
 MY COMMISSION EXPIRES JAN. 31, 2007

State of Connecticut)
) ss. Shelton
 County of Fairfield)


On this 5th day of MAY, 2003, personally appeared before me the above-named THOMAS J. FOTH to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.



 NOTARY PUBLIC
ESTHER A. LAPIN
 NOTARY PUBLIC
 MY COMMISSION EXPIRES JAN. 31, 2007

State of Connecticut)
) ss. Shelton
 County of Fairfield)


On this 5th day of MAY, 2003, personally appeared before me the above-named BRIAN M. ROMANSKY to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.



 NOTARY PUBLIC
ESTHER A. LAPIN
 NOTARY PUBLIC
 MY COMMISSION EXPIRES JAN. 31, 2007

State of Connecticut)
) ss. Shelton
County of Fairfield)

On this 5th day of MAY, 2003, personally appeared before me the above-named ANDREI OBREA to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.



NOTARY PUBLIC

ESTHER A. LAPIN
NOTARY PUBLIC
MY COMMISSION EXPIRES JAN. 31, 2007

State of Wisconsin)
) ss.
County of Dane)

On this 29 day of April, 2003, personally appeared before me the above-named ANAND V. CHHATPAR to me known and known by me to be the person described in and who executed the foregoing instrument, and subscribed the same in my presence, and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.



NOTARY PUBLIC