

PATENT ASSIGNMENT

Electronic Version v07
Stylesheet Version v02

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Christopher Pawlus</td><td>2003-09-19</td></tr></tbody></table>	Name	Execution Date	Christopher Pawlus	2003-09-19									
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RECEIVING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Street Address</th><th>Internal Address</th><th>City</th><th>State/Country</th><th>Postal Code</th></tr></thead><tbody><tr><td>The Timberland Company</td><td>200 Domain Drive</td><td></td><td>Stratham</td><td>NH</td><td>03885</td></tr></tbody></table>	Name	Street Address	Internal Address	City	State/Country	Postal Code	The Timberland Company	200 Domain Drive		Stratham	NH	03885	
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PROPERTY NUMBERS Total: 1													
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Patent Number</td><td>D475843</td></tr></tbody></table>	Property Type	Number	Patent Number	D475843									
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CORRESPONDENCE DATA													
FAX NUMBER: (617) 951-7050 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO. CUSTOMER NUMBER: 28120													
NAME OF PERSON SIGNING:	Robert A. Mazzaresse												
DATE SIGNED:	2003-10-21												
Total Attachments: 2 source=TCQAP02007-usassn-A000001.tif source=TCQAP02007-usassn-A000002.tif													

ASSIGNMENT

WHEREAS, the Undersigned has developed certain inventions described in U.S. patent titled *FOOTWEAR TREAD DESIGN* now U.S. design patent No.D475843 issued June 17, 2003, and U.S. design patent application No. 29/183714 filed June 16, 2003, and has full right to convey its entire interest, both legal and equitable, in and to said inventions free from all prior assignments, agreements, licenses, mortgages, security interests, or other encumbrances whatsoever; and

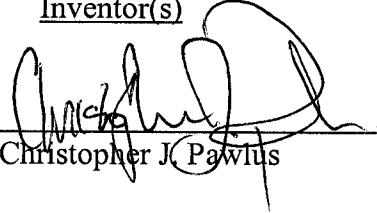
WHEREAS, *The Timberland Company* ("ASSIGNEE"), a *DELAWARE* corporation having executive offices at *200 Domain Drive, Stratham, New Hampshire 03885*, is desirous of acquiring the entire right, title and interest in and to said inventions and any and all patents and applications for patents associated therewith;

NOW, THEREFORE, in consideration of the sum of One Dollars (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged by the Undersigned, the Undersigned hereby sells, assigns and transfers unto said ASSIGNEE, its successors and assigns, its entire world-wide right, title and interest in and to said inventions, as described in the aforesaid patent and application, and all patents and applications resulting therefrom or otherwise associated therewith, including without limitation any and all divisions, continuations, continuations in part, substitute applications, reexaminations, and reissues or extensions thereof, and any foreign equivalents to any of the foregoing.

AND the Undersigned hereby authorizes and requests the issuing authority to issue any and all patents on said applications to said ASSIGNEE or its successors and assigns; the Undersigned agree(s) that the attorney of record in said applications shall hereinafter act on behalf of said ASSIGNEE.

AND, the Undersigned further agrees, without any further payment or compensation by said ASSIGNEE or its successors and assigns, to communicate to said ASSIGNEE, its representatives or agents or its successors and assigns, any facts relating to said inventions including evidence for interference purposes or for other legal proceedings whenever requested; to testify in any interference or other legal proceedings, whenever requested; to execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective; and to generally do everything possible to aid said ASSIGNEE, its successors or assigns and nominees to secure, obtain and enforce proper patent protection for said inventions in this or any foreign country.

The undersigned hereby authorizes Ropes & Gray, of One International Place, Boston, MA 02110, to insert hereon any further identification information necessary or desirable for recordation of this document.

	<u>Inventor(s)</u>	<u>Date Signed</u>	<u>Witness(es)</u>
1.	 Christopher J. Pawlus	<u>9/19/2003</u>	<u>Elaine Wood</u>