

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **GRIPPER**, Attorney's Docket No. **D801** and filed in the **US** Patent Office as Number 29/164,000 on **July 16, 2002** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Benjamin Jacob Clare of **Cincinnati**, County of **Hamilton**, State of **Ohio**;
Richard George Lohre of **Villa Hills**, County of _____, State of **Kentucky**;
Gregory Clegg Spooner of **Hong Kong, China**;
Ronald Peter DeViam of **Chicago**, County of _____, State of **Illinois**;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; and Procter & Gamble de Venezuela) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 29/164,000 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of said patent application.

Benjamin Jacob Clare
Benjamin Jacob Clare

8/12/02
Date

State of Ohio }
County of Hamilton } SS

On this 12 day of August, 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Freda Sowma
Notary Public



FREDA M. SOWMA
Notary Public, State of Ohio
My Commission Expires 06-15-05

Richard George Lohre

Date

State of Ohio }
County of Hamilton } SS

On this ____ day of _____, 2001, before me personally appeared Richard George Lohre, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

Gregory Clegg Spooner

Date

Witness to the signature of inventor Gregory Clegg Spooner, on this ____ day of _____, 2002.

Witness

Ronald Peter DeVlam

Date

State of }
County of } SS

On this ____ day of _____, 2001, before me personally appeared Ronald Peter DeVlam, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

G L O B A L G E N E R A L A S S I G N M E N T

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **GRIPPER**, Attorney's Docket No. **D801** and filed in the **US** Patent Office as Number 29/164,000, on **July 16, 2002** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

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- Gregory Clegg Spooner** of **Hong Kong**, **China**;
- Ronald Peter DeVlam** of **Chicago**, County of _____, State of **Illinois**;

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 Benjamin Jacob Clare
 State of Ohio }
 } SS
 County of Hamilton }

Date

On this _____ day of _____, 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

[Signature]
Richard George Lohre

08-12-02
Date

State of Ohio }
County of Hamilton } SS

On this 12 day of Aug, 2001, before me personally appeared Richard George Lohre, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



FREDA M. SOWMA
Notary Public, State of Ohio
My Commission Expires 06-15-05

[Signature]
Notary Public

Gregory Clegg Spooner

Date

Witness to the signature of inventor Gregory Clegg Spooner, on this ____ day of _____, 2002.

Witness

Ronald Peter DeVlam

Date

State of }
County of } SS

On this ____ day of _____, 2001, before me personally appeared Ronald Peter DeVlam, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

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The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of said patent application.

Benjamin Jacob Clare
State of Ohio }
 } SS
County of Hamilton }

Date

On this _____ day of _____, 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

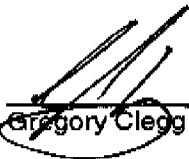
Notary Public

Richard George Lohre
State of Ohio)
County of Hamilton) SS

Date

On this ____ day of _____, 2001, before me personally appeared Richard George Lohre, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public



Gregory Clegg Spooner

5/8/2002
Date

Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of AUGUST, 2002.



Witness

Ronald Peter DeViam
State of)
County of) SS

Date

On this ____ day of _____, 2001, before me personally appeared Ronald Peter DeViam, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

GLOBAL GENERAL ASSIGNMENT

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Benjamin Jacob Clare of **Cincinnati**, County of **Hamilton**, State of **Ohio**;
Richard George Lohre of **Villa Hills**, County of _____, State of **Kentucky**;
Gregory Clegg Spooner of **Hong Kong, China**;
Ronald Peter DeVlam of **Chicago**, County of Cook ^{RdV}, State of **Illinois**;

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The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of said patent application.

Benjamin Jacob Clare
State of Ohio }
 } SS
County of Hamilton }

Date

On this _____ day of _____, 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

Richard George Lohre

Date

State of Ohio

} SS

County of Hamilton

On this _____ day of _____, 2001, before me personally appeared Richard George Lohre, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

Gregory Clegg Spooner

Date

Witness to the signature of inventor Gregory Clegg Spooner, on this ___ day of _____, 2002.

Witness

Ronald Peter DeVlam

09-13-02

Date

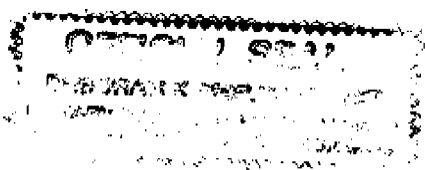
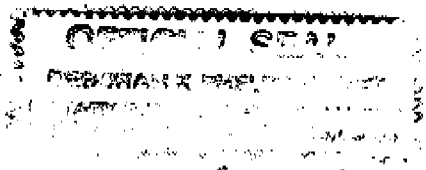
State of Illinois

} SS

County of Cook

On this 13th day of September, 2001, before me personally appeared Ronald Peter DeVlam, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public



Commission
05/09/04

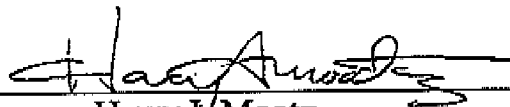
**BEFORE THE OFFICE OF ENROLLMENT AND DISCIPLINE
UNITED STATE PATENT AND TRADEMARK OFFICE**

LIMITED RECOGNITION UNDER 37 CFR § 10.9(b)

Thibault Fayette is hereby given limited recognition under 37 CFR § 10.9(b) as an employee of the Proctor & Gamble Company to prosecute patent applications in which the Proctor & Gamble Company is the assignee of all right, title and interest. This limited recognition shall expire on the date appearing below, or when whichever of the following events first occurs prior to the date appearing below: (i) Thibault Fayette ceases to lawfully reside in the United States, (ii) Thibault Fayette's employment with the Proctor & Gamble Company ceases or is terminated, or (iii) Thibault Fayette ceases to remain or reside in the United States on an H-1 visa.

This document constitutes proof of such recognition. The original of this document is on file in the Office of Enrollment and Discipline of the U.S. Patent and Trademark Office.

Expires: October 1, 2004



Harry I. Moatz

Director of Enrollment and Discipline