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To the Assistant Commissioner of Patents: Please rec	and the attached original documents or convit	hereof
Name of conveying party(ies):     Benjamin Jacob Clare     Richard George Lohre     Gregory Clegg Spooner	2.Name and address of Name:	receiving party(ies):  The Procter & Gamble Company
Ronald Peter DeVlam	Internal Address:	Attention: Chief Patent Counsel
Additional name(s) of conveying party(ies) attached:	IYes 図 No	6090 Center Hill Road
3. Nature of conveyance:		Cincinnati, OH 45224
⊠ Assignment □ Merger	Additional name(s) & add	dress(es) attached? ☐ Yes 区 No
☐ Security Agreement ☐ Change of nat	me	
Other		
Execution Date: <u>BJC-August 12, 2002; RGL-August 1;</u> <u>August 5, 2002 &amp; RPD-September 13, 2002</u> 4.Application number(s) or patent number(s):	2. 2002: GCS-	
	application, the execution date of the applicat	tion i <del>s</del> :
If this document is being filed together with a new application, the execution date of the application is:  A. Patent Application No(s). 29/164,000  B. Patent No(s).  Date Filed: July 16, 2002  P&G Case: D801		
Add	itional numbers attached? ☐ Yes ☒ No	
	A STATE OF A THEORY OF A THEOR	
5.Name and address of party to whom correspondence	e concerning 6.Total number of application	ons and patents involved: [1]
document should be mailed:	an aand Mark 1999.	A MAD COLUMN TO THE COLUMN TO
Name: Central Docketing - Box 161	7. Total fee (37 CFR 3.41)	:\$40.00
Internal Address: THE PROCTER & GAMBLE COMI	PANY 🗆 Enclosed	
Street Address: Winton Hill Business Center		harged to deposit account
<u> </u>	tallet ever	
Cincinnati, Ohio 45224	8. Deposit account number	r:
		<u>16-2480</u>
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9.Statement and signature.  To the best of my knowledge and belief, the foregoing intermation is true and correct and any attached copy is a true copy of the original document.  Thibault Favette  Name of Person Signing  Cotal number of pages including cover sheet, attachments, and documents: [9]		
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D8011595.doc

Page 1 of 2

#### GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled GRIPPER, Attorney's Docket No. D801 and filed in the US Patent Office as Number 29 | 164,000 on July 16, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Benjamin Jacob Clare of Cincinnati, County of Hamilt	ton, State of Ohio;
Richard George Lohre of Villa Hills, County of	, State of <b>Kentucky</b> ;
Gregory Clegg Spooner of Hong Kong, China;	
Ronald Peter DeViam of Chicago, County of	, State of Illinois;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; and Procter & Gamble de Venezuela) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 29 164,000 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filling date of said patent application.

Benjamin Jacob Clare

State of Ohio

SS

County of Hamilton

On this 12 day of 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Motory Bublio

8/12/e2 Date

> FREDA M. SOWMA Notary Public, State of Ohio My Commission Expires 06-15-05

Richard George Lohre	Date	
State of Ohio }		
SS (County of Hamilton		
On this day of, 2001, be the person named in and who executed the above instrurand purposes therein set forth.	fore me personally appeared Richard George Lohre, to nent, and acknowledged to me that he executed the sar	o me k ne for t
	Notary Public	
Gregory Clegg Spooner	<del>Date</del>	
Maria de la companio	2002	
Witness to the signature of inventor Gregory Clegg Spo	oner, on this day of, 2002.	
	Witness	
⊰onald Peter DeVlam	Date	
State of } SS	Date	
County of §	ore me personally appeared Ronald Peter ĐeVlam, to m	ne knov ne for tl

Benjamin Jacob Clare of Cincinnati, County of Hamilton, State of Ohio;

### GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **GRIPPER**, Attorney's Docket No. **D801** and filed in the **US** Patent Office as Number <u>A9 [164,000]</u>, on **July 16**, **2002** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Richard George	Lohre of Villa Hills, County of KENTON	State of <b>Kentucky</b> ;	
Gregory Clegg Ronald Peter D	Spooner of Hong Kong, China; eVlam of Chicago, County of	, State of <b>Illinois</b> ;	
I/We made said obligation to assign said Gamble Asia Pacific Ltd Procter & Gamble Far E Indonesia; Procter & Ga Procter & Gamble Taiwa P&G Northeast Asia Pte Mexico; and Procter & Gto assign said invention and (in the case of emple & Gamble Company, its right to claim priority of the forth in said patent applic said invention, as fully a made. The entire right, tupon request, without ad execute all other legal of The Procter & Gamble Company its right to claim priority of the entire right, tupon request, without ad execute all other legal of the Procter & Gamble Company its request and the request of the Procter & Gamble Company its request all other legal of the Procter & Gamble Company its request and the request of the Procter & Gamble Company its request and the request of the Procter & Gamble Company its request of the Procter & Gamble Compa	d invention set forth in said patent apple invention to The Procter & Gamble Cod.; Procter & Gamble Australia Pty. Ltd. ast, Inc.; Procter & Gamble Hong Kong amble Korea, Inc.; Procter & Gamble Manufacturing an Ltd; Procter & Gamble Manufacturing and Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble de Venezuela) and acknowledge to The Procter & Gamble Company or openent by or obligation to the Affiliate) at legal representatives, successors and a he filing date of said patent application under the determinant of the United Stand completely as the same would have all the interest shall vest irrevocably in Iditional compensation but at no expense company, its legal representatives, successor the Commissioner of Patents and Tosued for said invention herein assigned (the hereinafter named assignee being other & Gamble Company, its legal representatives in said patent and the invention assigned interest in said patent and the invention as interest in said patent and the invention and interest in said patent an	plication while employed by, or oth company or one of its Affiliates (includ; Procter & Gamble Technology (Edd.; Procter & Gamble India, Ltd.; Palaysia Sdn. Bhd.; Procter & Gamble (Thailand) Ltd.; Procter & Gamble (The request of the Affiliate, I/we assigns, the entire right, title and internates and of any other country which repeated and any other country which repeated to the enjoyment of the right of the resort and assigns, or as said Company. If and as set forth in U. S. Application authorized to insert said U.S. Serientatives, successors or assigns, as and the invention covered thereby.	luding, Procter & Beijing) Co., Ltd.; Procter & Gamble Philippines, Inc.; Guangzhou) Ltd.; der & Gamble de ention was made to said obligation gn to The Procter est (including the dinvention as set may be issued for gnment not been We further agree plications, and to ights assigned to any may direct.  ent of the United on Serial Number al Number when the sole owner of
Benjamin Jacob Clare		Date	
State of Ohio	}		
County of Hamilton	ss }		
On this day the person named in and vand purposes therein set for	who executed the above instrument, and ac	sonally appeared Benjamin Jacob Clare, knowledged to me that he executed the	to me known to be same for the uses
		Notary Public	•

Richard George Lohre State of Ohio SS County of Hamilton On this  $\frac{12}{12}$  day of  $\frac{12}{12}$ , 2001, before me personally appeared Richard George Lohre, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses , 2001, before me personally appeared Richard George Lohre, to me known to and purposes therein set forth. FREDA M. SOWMA Notary Public, State of Otio My Commission Expires 06-15-05 Date Gregory Clegg Spooner . 2002. Witness to the signature of inventor Gregory Clegg Spooner, on this \_\_\_\_ day of \_ Witness Date Ronald Peter DeVlam State of County of , 2001, before me personally appeared Ronald Peter DeVlam, to me known to be day of the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

Benjamin Jacob Clare of Cincinnati, County of Hamilton, State of Ohio;

Page 1 of 2

## GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **GRIPPER**, Attorney's Docket No. **D801** and filed in the **US** Patent Office as Number and I/I/O on July 16, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Richard George Lohre of Villa Hills, County of	, State of <b>Kentucky</b> ;
Gregory Clegg Spooner of Hong Kong, China; Ronald Peter DeVlam of Chicago, County of	, State of Illinois;
I/We made said invention set forth in said patent ap obligation to assign said invention to The Procter & Gamble C Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd. Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Manufacturing P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Proct Mexico; and Procter & Gamble de Venezuela) and acknowledge to assign said invention to The Procter & Gamble Company or and (in the case of employment by or obligation to the Affiliate) at & Gamble Company, its legal representatives, successors and a right to claim priority of the filing date of said patent application u forth in said patent application, and in all patents of the United St said invention, as fully and completely as the same would have made. The entire right, title and interest shall vest irrevocably in upon request, without additional compensation but at no expense execute all other legal documents as may be necessary or des The Procter & Gamble Company, its legal representatives, successive Mich may be issued for said invention herein assigned ascertained) to The Procter & Gamble Company, its legal representatives and T States which may be issued for said invention herein assigned ascertained) to The Procter & Gamble Company, its legal representatives the entire right, title, and interest in said patent and the invention.  The ASSIGNMENT of said invention is effective as of the the filling date of said patent application.	Company or one of its Affiliates (including, Procter & d.; Procter & Gamble Technology (Beijing) Co., Ltd.; Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Alaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; er & Gamble Asia Pte. Limited; Procter & Gamble de my/our obligation at the time the invention was made the Affiliate, respectively. Pursuant to said obligation the request of the Affiliate, I/we assign to The Procter assigns, the entire right, titte and interest (including the international conventions) in said invention as set ates and of any other country which may be issued for the been held by me/us had this assignment not been. The Procter & Gamble Company. I/We further agree to me/us, to execute or assent to applications, and to irable to vest the enjoyment of the rights assigned to assors and assigns, or as said Company may direct. Trademarks to issue any Letters Patent of the United and as set forth in U. S. Application Serial Number of authorized to insert said U.S. Serial Number when entatives, successors or assigns, as the sole owner of and the invention covered thereby.
Benjamin Jacob Clare	Date
State of Ohio	
SS S S S S S S S S S S S S S S S S S S	
On this day of, 2001, before me per the person named in and who executed the above instrument, and ac and purposes therein set forth.	sonally appeared Benjamin Jacob Clare, to me known to be knowledged to me that he executed the same for the uses
	Notary Public

Ronald Peter DeViam

and purposes therein set forth.

day of ,

State of County of

Date Richard George Lohre State of Ohio County of Hamilton , 2001, before me personally appeared Richard George Lohre, to me known to day of On this \_ be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth. **Notary Public** Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of Windship Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of Windship Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of Windship Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of Windship Witness to the signature of inventor Gregory Clegg Spooner, on this 5 day of Windship Winds

Date

the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses

, 2001, before me personally appeared Ronald Peter DeVlam, to me known to be

Notary Public

Benjamin Jacob Clare of Cincinnati, County of Hamilton, State of Ohio;

Page 1 of 2

#### GLOBAL GENERAL ASSIGNMENT

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Richard George Lohre of Villa Hills, County of, State of Kentucky;
Gregory Clegg Spooner of Hong Kong, China; Ronald Peter DeVlam of Chicago, County of <u>Cook</u> , State of Illinois;
I/We made said invention set forth in said patent application while employed by, or otherwise under a obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble Claungzhou) Ltd Mexico; and Procter & Gamble de Venezuela) and acknowledge my/our obligation at the time the invention was mad to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, lwe assign to The Procte & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filling date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not bee made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agre upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and the Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.  I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assignee being authorized to insert said U.S. Seria
Benjamin Jacob Clare Date
State of Ohio }
SS County of Hamilton }
On this day of, 2001, before me personally appeared Benjamin Jacob Clare, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the use and purposes therein set forth.
Notary Public
Notary Public

REEL: 014081 FRAME: 0.952

Richard George Lohre	Date
State of Ohio }	
} SS County of Hamilton }	
On this day of	_, 2001, before me personally appeared Richard George Lohre, to me known to bove instrument, and acknowledged to me that he executed the same for the uses
	Notary Public
	· · · · · · · · · · · · · · · · · · ·
Gregory Clegg Spooner	Date
setten and the simple of income of the setten Congress	Cleag Spooner, on this day of, 2002.
witness to the signature of inventor Gregory	Clegg Spooner, on this day of, 2002.
	Witness
Ronald Peter Deviam  State of	Date
A constant	Notary Public
Comission 05/09	PATENT
- /01	PFFI · 014081 FRΔMF· 0952

# BEFORE THE OFFICE OF ENROLLMENT AND DISCIPLINE UNITED STATE PATENT AND TRADEMARK OFFICE

# LIMITED RECOGNITION UNDER 37 CFR § 10.9(b)

Thibault Fayette is hereby given limited recognition under 37 CFR § 10.9(b) as an employee of the Proctor & Gamble Company to prosecute patent applications in which the Proctor & Gamble Company is the assignee of all right, title and interest. This limited recognition shall expire on the date appearing below, or when whichever of the following events first occurs prior to the date appearing below: (i) Thibault Fayette ceases to lawfully reside in the United States, (ii) Thibault Fayette's employment with the Proctor & Gamble Company ceases or is terminated, or (iii) Thibault Fayette ceases to remain or reside in the United States on an H-1 visa.

This document constitutes proof of such recognition. The original of this document is on file in the Office of Enrollment and Discipline of the U.S. Patent and Trademark Office.

Expires: October 1, 2004

**RECORDED: 10/28/2003** 

Iarry Moatz

Director of Enrollment and Discipline