05-28-2003

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Name (line 1) David James Dooley		05/16/2003		
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Name (line 1) Mark Fero		05/16/2003		
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Address (line 3) Southfield	Michigan	48034		
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Name Gerald E. McGlynn, III				
Address (line 1) Bliss McGlynn, P.C.				
Address (line 2) 2075 West Big Beaver Road				
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FORM PTO-1619B Expires 06/30/99 OMB 0851-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Name and Address	Area Code and Telephone Number	248.649.6090
Name Gerald E. McGlynn, III	,	
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Address (line 3) Suite 600		
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Gerald E. McGlynn, III

Name of Person Signing

Signature

May 16, 2003

Date

ASSIGNMENT

WHEREAS the undersigned, hereinafter referred to as ASSIGNORS, have invented VEHICLE INTERIOR TRIM PANEL ASSEMBLY HAVING AN INTEGRATED SOFT-TOUCH ARM REST AND METHOD OF MANUFACTURING SAME for which ASSIGNORS is about to make application for Letters Patent of the United States; and

WHEREAS, Lear Corporation, having an address at 21557 Telegraph Road, Southfield, Michigan 48034 hereinafter referred to as ASSIGNEE, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt whereof is hereby acknowledged, ASSIGNORS by these presents do sell, assign and transfer unto ASSIGNEE, its successors in interest, assigns or other legal representatives, the entire and exclusive right, title and interest in the United States of America and all foreign countries to the said invention as described in the specification identified by the title set forth above and having the docket No. 03843 (3883.00017), kept at the offices of Bliss McGlynn, P.C. in Troy, Michigan, the attorneys of record, preparatory to obtaining Letters Patent of the United States therefore, said invention, all rights of priority and all applications for Letters Patent and all Letters Patents therefore, domestic or foreign, to be held and enjoyed by ASSIGNEE to the full end of the term for which said Letters Patent are granted and any Requests for Continued Prosecution (RCE's), continuations, continuations-in-part, divisional, reissues, or extensions thereof as fully and entirely as the same would have been held by ASSIGNORS had this assignment and sale not been made together with all claims for damages by reason of infringement of letters patent and with the right to sue for and collect damages; and ASSIGNORS hereby covenant and agree to execute all instruments or documents required or requested for the making and prosecution of application for Letters Patent of the United States of America and all foreign countries on, for litigation regarding, or for the purpose of protecting title to the said invention or Letters Patent therefor for the benefit of ASSIGNEE without further or other compensation than that above set forth; and ASSIGNORS hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to ASSIGNEE; and ASSIGNORS hereby represent and warrant that ASSIGNORS have not granted any rights inconsistent with the rights granted herein.

David	James	Dooley
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Date: 5/16/03

Mark Fero

Date: 5-16-03

Attorney Docket No. 03843 (3883.00017)

RECORDED: 05/16/2003

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