

RECORDA

05-28-2003

5-27-03



To the Honorable Commissioner of Patents and T

uments or copy thereof.

102457831

1. Name of conveying party(ies):

William C. Cesaroni
Shawn O. Barrett
Robert J. Glenn II
Josiah M. Ives

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: HON Technology Inc.

Internal Address: _____

Street Address: 414 East Third Street

City: Muscatine State: IA ZIP: 52761

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other _____

Execution Date: April 30, 2003 and May 2, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No(s).

29/175,221

B. Patent No(s).

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ronald A. Sandler

Internal Address: JONES DAY

Street Address: 77 West Wacker Drive

City: Chicago State: Illinois ZIP: 60601-1692

05/27/2003 DBYRNE 00000170 29175221

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

Enclosed

Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith.

8. Deposit account number:

10-1202

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Merri C. Merrill
Name of Person Signing

Signature

May 20, 2003
Date

Total number of pages including cover sheet, attachments, and document: _____

CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESPONDENCE IS BEING DEPOSITED WITH THE U.S. POSTAL SERVICE AS FIRST CLASS MAIL, POSTAGE PREPAID, IN AN ENVELOPE ADDRESSED TO: Mail Stop Assignment Recordation Services, Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450

QN: May 20, 2003

(Signature)

PATENT
REEL: 014094 FRAME: 0919

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, **William C. Cesaroni, Shawn O. Barrett, Robert J. Glenn II, and Josiah M. Ives**, all citizens of the United States of America, hereby sell, assign and transfer to **HON Technology Inc.**, a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

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described in an application for Letters Patent of the United States,

(check one) attached hereto.

filed on January 31, 2003 as Application Serial No. 29/175,221

and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

Signed at Stamford, IL
(city, state)

This 30 day of April, 2003.

William C. Cesaroni
William C. Cesaroni

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/03
(signature)


Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz

Signed at GLENVIEW, IL
(city, state)

This 30 day of APRIL, 2003.


Shawn O. Barrett

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/03
(signature)


Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz

Signed at Glenview, IL
(city, state)

This 30 day of April, 2003.


Robert J. Glenn II

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Jessica Cesaroni Date 4/30/03
(signature)

Typed name JESSICA CESARONI

Witness Margo Horowitz Date 4/30/03
(signature)

Typed name Margo Horowitz

Signed at Muscatine, IA
(city, state)

This 2nd day of May, 2003.


Josiah M. Ives

Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to.

Witness Mark Schwebers ✓ Date 5.2.03 ✓
(signature)

Typed name MARK SCHWEBERS

Witness Mark A. Kottman ✓ Date 5.02.03 ✓
(signature)
Mark A. Kottman