Form PTO-1595 Rev. 03/01)	ET U.S. DEPARTMENT OF COMMERC U.S. Patent and Trademark Offi
DMB No. 0651-0027 (exp. 5/31/2002) 1024593	24
To the Honorable Commissioner of Patents and Trademarks:	Please record the attached original documents or copy thereo
Name of conveying party(ies):	Name and address of receiving party(ies)
Larry P. Tanner	Name: Intier Automotive Inc.
5-27-03	Internal Address:
Additional name(s) of conveying party(ies) Yes x No attached?	Street Address: 521 Newpark Blvd
3. Nature of Conveyance:	321 Newpark Bivu
x Assignment Merger	
Security Agreement Change of Name	City: Newmarket, Ontario
Other	Country: Canada Zip: L3Y 4X7
Execution Date: March 26, 2003	Additional name(s) & Yes X No address(es) attached:
4. Application number(s) or patent number(s):	TA
If this document is being filed together with a new application, the ex	xecution date of the new application is:
A. Patent Application No.(s): 10/394,116	B. Patent No.(s):
Additional numbers attach	ned? Yes X No
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: Peter J. Rashid RADER, FISHMAN & GRAUER PLLC	7. Total fee (37 CFR 3.41) \$40.00
Internal Address: Atty. Dkt.: 65961-0093	Enclosed
Street Address: 9533 Woodward Avenue	x Authorized to be charged to deposit accou
Suite 140	Authorized to be charged to credit card (Form 2038 enclosed)
	8. Deposit account number:
City: State: Zip: Bloomfield Hills MI 48304	18-0013
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Statement and signature. To the best of my knowledge and belief, the foregoing int	formation is true and correct and any attached copy
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Peter J. Rashid	May 22, 2003
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Description Fe	rm Cover Sheet U.S. Postal Service with sufficient postage as First Class Mail, in
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05/28/2003 01 FC:8021

> PATENT REEL: 014103 FRAME: 0844

ASSIGNMENT

WHEREAS Larry Preston TANNER, a citizen of the United States of America, whose postal address is 4213 Pheasant Drive, Flint, Michigan 48506, U.S.A., invented a certain new and useful invention relating to:

RETENTION STRUCTURE FOR A FASTENER

for which a patent application was filed on March 21, 2003 in the United States Patent and Trademark Office as Serial No. 10/394, 116.

WHEREAS, INTIER AUTOMOTIVE INC. a company incorporated under the laws of Ontario having a place of business at 521 Newpark Blvd., Newmarket, Ontario, L3Y 4X7 CANADA, is desirous of acquiring the entire and exclusive right, title and interest in and to the said invention, said patent application and in and to any Letters Patent which may be granted and issued therefor in Canada, the United States of America and throughout the world;

NOW THEREFORE, in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, Larry Preston TANNER does hereby sell, assign and transfer to INTIER AUTOMOTIVE INC., its successors and assigns, the entire and exclusive right, title and interest in and to said invention, said patent application, including the right to file priority applications, any improvements thereto, and in and to any Letters Patent or divisions, which may be granted and issued therefor in Canada, the United States of America and throughout the world;

LARRY PRESTON TANNER AGREES to do all things reasonably required of him and to execute all instruments submitted to him by the assignee for carrying out the full intent of this agreement; and Larry Preston TANNER hereby requests and authorizes the Patent Office to issue the said Letters Patent to INTIER AUTOMOTIVE INC. its successors and assigns.

day of March 26, 2003.

LARRY PRESTON TANNER

STATEMENT BY WITNESS

is /vo Brighton Three or Dr. Follower Will 48116 was personally present and did see Larry Preston TANNER who is known to me, execute the above Assignment.

Signature of Witness

PATENT REEL: 014103 FRAME: 0845

RECORDED: 05/27/2003