

RECO U.S. DEPARTMENT OF COMMERCE Form **PTO-1595** U.S. Patent and Trademark Office (Rev. 03/01) 5.70.03 102460009 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof. Name and address of receiving party(ies): Name of conveying party(ies): Allied Precision Industries, Inc. Thomas K. Reusche; Donald B. Owen; Joe Blahnik 705 East North Street Elburn, Illinois 60119 Additional name(s) of conveying party(ies) attached? Yes No 3. Nature of conveyance: Assignment Assignment Merger Change of Name Security Agreement Other: Additional name(s) & address(es) attached? Yes No Execution Date: April 29, 2003 Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: May 20, 2003 A. Patent Application No.(s) B. Patent No.(s) 10441489 Additional numbers attached? Yes No 6. Total number of applications and patents involved: 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41): \$ 40 Kirk A. Vaner Leest Enclosed. Any excess or insufficiency should be McAndrews, Held & Malloy, Ltd. credited or debited to deposit account. 34th Floor 500 West Madison Street Authorized to be charged to deposit account. Chicago, Illinois 60661 8. Deposit account number: 05/22/2003 MBIZUNES 00000025 10441489 13-0017 40.00 OP 01 #0:8021 DO NOT USE THIS SPACE 9. Signature. Reg. No. 48,326 Name of Person Signing: Joseph M. Butscher Date: May 20, 2003 Signature: < Total number of pages including cover sheet, attachments and document: 6

Mail documents to be recorded with required cover sheet information to:

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REEL: 014104 FRAME: 0853

A S S I G N M E N T (joint inventors)

We are the joint inventors whose names and residences are listed below:

- 1. Thomas K. Reusche, a resident of the City of Elburn, in the County of Kane, State of Illinois, and Country of United States of America.
- 2. Donald B. Owen, a resident of the City of Batavia, in the County of Kane, State of Illinois, and Country of United States of America.
- 3. Joe Blahnik, a resident of the City of St. Charles, in the County of Kane, State of Illinois and Country of United States of America.

We have jointly made an invention comprising certain new, useful, and nonobvious improvements in

BIRD BATH MOUNTING ASSEMBLY

the specification of which is attached hereto.

Allied Precision Industries, Inc., a corporation organized and existing under and by virtue of the laws of the State of Illinois (hereinafter: "said assignee"), having a place of business at 705 East North Street, Elburn, Illinois 60119 (hereinafter: "said assignee") desires to acquire the entire right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, and extensions thereof.

We warrant and represent that we conceived said invention ourselves, that no one other than us is a joint inventor of said invention, and that neither we nor any of us have assigned or agreed to assign any rights in said invention or said application to anyone other than said assignee or a predecessor in interest to said assignee.

NOW, THEREFORE, in consideration of one dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, we hereby assign to said assignee, its successors and assigns, the entire worldwide right, title, and interest in and to said invention, said application, and any Letters Patent which may be granted

PATENT REEL: 014104 FRAME: 0854 for said invention, said application, and any and all divisions, continuations, continuations-in-part, reissues, reexamination certificates, substitutes, and extensions of said application (each of which is included herein as a part of "said application"), including but not limited to all our United States and other national rights to said invention and said application and all our rights under the Paris Convention for the Protection of Industrial Property and all other applicable treaties or laws in respect to said invention and said application.

We hereby authorize and request the United States Commissioner of Patents and Trademarks to issue any Letters Patent which may be granted for said invention or upon said application unto said assignee, its successors and assigns, in accordance with this assignment.

We hereby authorize said assignee to apply for patents on said invention in foreign countries, claiming the filing date of said application under the provisions of the Paris Convention for the Protection of Industrial Property and all other applicable treatise and laws, and we further agree to execute any and all documents that may be required or desired by said assignee in order that said assignee may apply for Letters Patent on said invention in foreign countries in our or its name.

We hereby agree to promptly communicate to said assignee or its representatives any facts known to us respecting said invention or said application; to testify in any legal proceeding relating thereto; to sign all lawful papers, including but not limited to all divisional, continuing, continuing-in-part, reissue, substitute, and extension applications, all rightful oaths or declarations, and documents confirming or substituting for this assignment.

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PATENT REEL: 014104 FRAME: 0855

Signed at A. Charles, in the Constitution, this 29th day of April Thom	ounty of Lane and State of, 2002. 2003. as K. Reusche
STATE OF	e foregoing instrument, appeared at he signed, sealed and delivered
OFFICIAL SEAL JANICE K DOMIN NOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES:09/18/05	day of April, 2002. 2003. Janice & Domin Notary Public

(SEAL)

My commission expires 9-18-05

Signed at St. Charles, in the County of Kane and State of this 29th day of April, 2002. 2003.	
Donald B. Owen	
STATE OF) SS.	
STATE OF, SS. COUNTY OF Kane, a Notary Public in and for the County and State aforesaid, do hereby certify that Donald B. Owen personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.	
Given under my hand and notarial seal this 29th day of April , 2002. 2003 OFFICIAL SEAL JANICE K DOMIN NOTARY PUBLIC, STATE OF HUMON MY COMMISSION EXPIRES:09/18/05	

(SEAL)

My commission expires 9-18-05

Signed at St. Charles, in the County of Kane and State of Joe Blahnik
STATE OF
STATE OF)) SS. COUNTY OF Kane, I, Ame A Motary Public in and for the County and State aforesaid, do hereby certify that Joe Blahnik personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.
OFFICIAL SEAL JANICE K DOMIN NOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES:09/18/05

(SEAL)

My commission expires 9-18-05

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RECORDED: 05/20/2003