•				Atty	. Dkt. No. 026032-4227	
FORM PTO-1595 (modified)		06-03.	-2003	U.S.	DEPARTMENT OF COMMERCE	
(Rev 6-93)	RECO			IEET	Patent and Trademark Office	
To the Director of the United Stat	es Patent and	10246;	2872	cached original d	ocuments or copies thereof.	
Name of conveying party(is	es):		2. Name and a	ddress of receivin		
Milton S. Soditch Sean A. Riley		3-03				
Vladimir Nastevski Douglas A. Siewert Brian Holder			Johnson Controls Technology Company 49200 Halyard Drive Plymouth, MI 48170			
Robert A. Wilson  Additional conveying party(ies	) <b>N</b> O				2 U.S. P. / 444433	
3. Nature of conveyance:						
ASSIGN	MENT				<del></del>	
Execution Date:	/02					
4. Application number(s) or pa		(-)	Additional name	e(s) & address(es)	attached? NO	
If this is being filed together with a new application, the  A. Patent Application Number(s):				5/19/07 is: ***		
	<del></del>	Additional number	ers attached? NO			
<ol><li>Name and address of party concerning document shoul</li></ol>		rrespondence		er of applications/	·	
Towar & Wille			7. Total fee (3	7 C.F.R. § 3.41):	\$40.00	
James A. Wilke FOLEY & LARDNER Suite 3800			X Check End	closed		
777 East Wiscons	in Avenue	,	Charge to	deposit account		
Milwaukee, Wisco		02-5306	8. Deposit account number: 06-1447			
		DO NOT USE	THIS SPACE			
9. Statement and signature:  To the best of my kno is a true copy of the original de fees which may be required in	ocument. Th	e Commissioner	is hereby author	ized to charge an	and any attached copy y additional recordation	
James A. Wilke	1	Jew	edic	Cha	5/23/03	
Name of person signin	g		Signature		Date	
	Total n	umber of pages	ncluding cover s	heet, attachments	s, and document: ???	
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001.1431950.1

**PATENT** REEL: 014112 FRAME: 0781

## **ASSIGNMENT AND AGREEMENT**

WHEREAS, Milton S. Soditch of 7901 Birkenstock Dr., Brighton, MI 48114; Sean A. Riley of 25965 Cobblers Lane, South Lyon, MI 48178; Vladimir Nastevski of 3412 Starr, Royal Oak, MI 48073; Douglas A. Siewert of 424 Little Lake Drive, Condo 12, Ann Arbor, MI 48103; Brian Holder of 15734 SUSSEX LIVENIA, and Robert A. Wilson of 4414 Standing Timbers Lane, Toledo, OH 43623; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled VEHICLE SEAT WITH AUTO- FOLD LEG (Atty. Dkt. No. 026032-4227) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; and

WHEREAS, Johnson Controls Technology Company, a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 49200 Halyard Drive, Plymouth, MI 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of

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attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed t	his <u>17</u> day of	MAT	, 20 <u>6</u> <	?		
			///	1/4/1	111	
				MILTON S.	<b>ÓDI</b> TCH	
State of	)			/		
	)ss.					
County of	)					
On this MILTON S. SODITCH, w instrument, and he/she a voluntary act for the use	cknowledged that he/	she signed, se				
				No	otary Public	
(Seal)				My Commission I	Expires:	

Page 2 of 5

<i>50</i> 1	
Executed this $\frac{17}{2}$ day of $\frac{11}{2}$	<u>97</u> , 20 <u>03</u> .
	Sear Tiles
	SEAN A. RILEY
State of) )ss.	
County of)	
SEAN A. RILEY, who is personally known to me to be a instrument, and he/she acknowledged that he/she sign.	O, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing ed, sealed, and delivered the said instrument as his/her free and
voluntary act for the uses and purposes therein set for	
	Notary Public
(O. 1)	My Commission Expires:
(Seal)	
Executed this 16 day of	May, 2003.
	Vladinir Narterski
	VLADIMIR NASTEVSKI
State of) )ss.	
County of)	
VLADIMIR NASTEVSKI, who is personally known to me	O, before me, a notary public in and for said county, appeared e to be the same person whose name is subscribed to the e/she signed, sealed, and delivered the said instrument as his/her n set forth.
	Notary Public
(Seal)	My Commission Expires:

Executed this \( \begin{aligned} \frac{\lambda}{\lambda} \day \text{ of } \end{aligned}	May , 2003.
	Douglas A. Sieurt Douglas A. Siewert
State of	GOOGLAS A. SIEWERT
	, 20, before me, a notary public in and for said county, appeared n to me to be the same person whose name is subscribed to the that he/she signed, sealed, and delivered the said instrument as his/her therein set forth.
	Notary Public
(Seal)	My Commission Expires:
Executed this its day of _	May , 20 <u>03</u> .
	Frian Holder
State of)   ss.     County of)	BRIAN HOLDER
On this day of BRIAN HOLDER, who is personally known to me	, 20, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing e signed, sealed, and delivered the said instrument as his/her free and set forth.
	Notary Public
	My Commission Expires:

(Seal)

Executed	I this $\cancel{\cancel{9}}$ day of	MAY	, 20 <u>_</u> 0	3		
			Rolling	tA Wh		
			• 1	ROBERT A	. WILSON	
State of	)					
	)ss.					
County of	)					
ROBERT A. WILSON, instrument, and he/sh	day of who is personally known e acknowledged that he/ uses and purposes therein	to me to be she signed, s	the same person	whose name is:	subscribed to the fo	oregoing
					Notary Public	PAGE SELECTION OF
(Seal)				My Commission	Expires:	

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**RECORDED: 05/23/2003**