

FORM PTO-1595 (modified)

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102462872

To the Director of the United States Patent and Trademark Office. Please return the attached original documents or copies thereof.

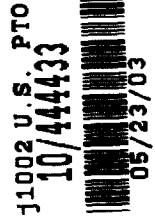
1. Name of conveying party(ies):

Milton S. Soditch **5-23-03**
 Sean A. Riley
 Vladimir Nastevski
 Douglas A. Siewert
 Brian Holder
 Robert A. Wilson

Additional conveying party(ies) NO

2. Name and address of receiving party(ies):

Johnson Controls Technology Company
 49200 Halyard Drive
 Plymouth, MI 48170



3. Nature of conveyance:
ASSIGNMENT

Execution Date:
3/17/03

Additional name(s) & address(es) attached? NO

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

A. Patent Application Number(s):

10444433 **5/19/03**

B. Patent Number(s):

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

James A. Wilke
 FOLEY & LARDNER
 Suite 3800
 777 East Wisconsin Avenue
 Milwaukee, Wisconsin 53202-5306

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41): \$40.00

Check Enclosed

Charge to deposit account

8. Deposit account number: 06-1447

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9. Statement and signature:
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

James A. Wilke

5/23/03

Name of person signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: ???

06/02/2003 DBYRNE 00000066 10444433
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ASSIGNMENT AND AGREEMENT

WHEREAS, **Milton S. Soditch** of 7901 Birkenstock Dr., Brighton, MI 48114; **Sean A. Riley** of 25965 Cobblers Lane, South Lyon, MI 48178; **Vladimir Nastevski** of 3412 Starr, Royal Oak, MI 48073; **Douglas A. Siewert** of 424 Little Lake Drive, Condo 12, Ann Arbor, MI 48103; **Brian Holder** of 15734 SUSSEX, LIVONIA, MI 48154 B.H., and **Robert A. Wilson** of 4414 Standing Timbers Lane, Toledo, OH 43623; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **VEHICLE SEAT WITH AUTO- FOLD LEG** (Atty. Dkt. No. 026032-4227) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; and

WHEREAS, **Johnson Controls Technology Company**, a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 49200 Halyard Drive, Plymouth, MI 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of

