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ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

DAL01:735874.1

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

Title of Invention:

AUTOMATED CONFERENCE RECORDING FOR MISSING CONFERENCE PARTICIPANTS

Signature of Inventor:

Inventor's Name:

Residence (City, County, State)

Date:

Date Application Executed:

STATE OF CALIFORNIA

COUNTY OF SANTA CLARA

Luke K. Surazski

1326 The Alameda, Apt. #363

San Jose, CA 95126 (Santa Clara County)

May 19th / 2003

May 19th/2003

§

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BEFORE ME, the undersigned authority, on this day personally appeared Luke K. Surazski, known to me to be the person whose name is subscribed to the foregoing

instrument, and acknowledged to me that he executed the same for the purposes therein

stated.

SUBSCRIBED AND SWORN TO BEFORE ME on this 19day of

2003.

MARY L. STAHLKE
Crimmission # 1307949
Nutsry Public - California
Santa Clara County
My Comm. Expires Jul 2, 2005

RECORDED: 05/22/2003

Notary Public in and for the

State of California

Frinted or Typed Name of Notary

(My Commission Expires

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PATENT REEL: 014113 FRAME: 0812