FORM PTO-1595

RECORDA

06-04-2003



U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office

(Rev. 6-93) OMB No. 0651-0011 (exp. 4/94) IPLM-117P1711US01 102462972 the Commissioner of Patents and Trademarks: Please record the copy thereof 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Martiin Loerakker Ecolab Inc

Ecolab Center 370 North Wabasha Street St. Paul MN 55102 Additional name(s) of conveying party(ies) attached?

Yes

No Additional name(s) & address(es) attached? ☐ Yes ☒ No Nature of conveyance: Assignment Merger Security Agreement Change of Name Other: Execution Date: April 7, 2003 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) B. Patent No.(s) 10/386.377 Additional numbers attached?

Yes

No Name and address of party to whom correspondence concerning 6. Total number of applications and patents in ved: 1 document should be mailed: 7. Total fee (37 CFR 3.41): Enclosed Name: William D. Bauer IPLM Group, P.A. Authorized to be charged to deposit account Address: Post Office Box 18455 Minneapolis, MN 55418 8. Please charge any additional fees or credit any overpayments to our Deposit account number: 500549 DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. William D. Bauer / Reg. No. 28,052 Name of Person Signing Signature Total number of pages including cover sheet, attachments, and document: 4

LECOOPER 06/03/2003 00000136 500549

40.00 CH

01 FC:8021

Do not detach this portion

ail documents to be recorded with required cover sheet information to:

MS Assignment Recordation Services Director of the U.S. Patent and Trademark Office PO Box 1450

Alexandria VA 22313-1450

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of information systems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

ASSIGNMENT

WHEREAS, we, Thomas D. Nelson, residing at 1630 Currie Street, Maplewood, Minnesota 55119, Vince R. Harris, residing at 10581 Glen Eagle Place, Woodbury, Minnesota 55129, and Martijn Loerakker, residing at 5853 Upton Avenue South, Minneapolis, Minnesota 55410, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on March 10, 2003, Serial No. 10/386,377, which is entitled **PEST CONTROL DEVICE**.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 North Wabasha Street, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

REEL: 014117 FRAME: 0178

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

	TIMONY WHEREOF , 2003.	, I have hereunto	set my hand	this	day of
		Thomas D. Nelson		·····	
STATE OF					
COUNTY OF) ss.)				
On this	day of	, 2003, before	me personally	appeared The	omas D.
Nelson to me known and	d known to me to be t	he person described	in and who e	xecuted the fo	regoing
instrument, and he duly a	icknowledged to me tha	at he executed the sa	me for the use	s and purposes	therein
set forth.					
[SEAL]					
		Notary Public			

	IN TESTIMONY WHEREO	F, I have hereunto set my hand this day of
	, 2003.	
		Y' D Y '
		Vince R. Harris
STATE OF) 00	
COUNTY OF _) ss.)	
	On this day of	, 2003, before me personally appeared Vince R.
Harris to me kr	nown and known to me to be	the person described in and who executed the foregoing
instrument, and	he duly acknowledged to me th	nat he executed the same for the uses and purposes therein
set forth.		
(SEAL)		
[SEAL]		Notary Public
		F, I have hereunto set my hand this $\frac{7}{2}$ day of
APRIL \$, 2003.	
•		
	,	Martij#/Løerakker
STATE OF M	linnesota)	b and a second s
COUNTY OF _	Canver) ss.	
_	/	
	On this $\frac{\mathcal{I}^{h}}{\mathcal{I}^{h}}$ day of $\frac{\mathcal{A}p}{\mathcal{I}^{h}}$	71, 2003, before me personally appeared Martijn
Loerakker to me	e known and known to me to b	e the person described in and who executed the foregoing
instrument, and	he duly acknowledged to me th	at he executed the same for the uses and purposes therein
set forth.		
		Amata no buna 1 = 1
[SEAL]		Onotal Milmauco
		Treating Fueline
**************************************	CHRISTA M SCHNABEL &	
	Notary Public § Minnesota §	
. Stand	My commi expires 01-31-2005	

PATENT REEL: 014117 FRAME: 0180