			FUR TRADEMARKS			
		Jure Land Control	The same of the sa			
	≅	The Report of the State of the	2 ¹⁰⁰ 中國共產黨 (1997年)			
SIR: PLEASE RECORD THE ATTACHED CONTROL 10246	NIS UR COPY THER	EOF.				
1. NAME OF CONVEYING PARTY(IES) (ASSIGNORS(S)):						
1. MARX, Craig T.	2. APFEL II, Thomas	J.	2.∙0			
3. CANTU III, Nicanor P. 5.28.03	4. MACK, Thomas J.		200 S			
5.	6.		w LA			
7. ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACH	8. IED2□YES ⊠NO		2 4 2 2 2			
ADDITIONAL NAME(S) OF CONVEYING PARTY(IES) ATTACHED? TES KINO						
2. PARTY(IES) (ASSIGNEE(S)) RECEIVING INTEREST:			<u> </u>			
NAME: WEBASTO SUNROOFS, INC.						
	-					
ADDRESS: 2700 Product Drive, Rochester Hill, Michigan 48309)					
ADDITIONAL NAME(S) & ADDRESS(ES) ATTACHED? YES	S ⊠NO					
3. NATURE OF CONVEYANCE (DOCUMENT):	D MIAO		· · · · · · · · · · · · · · · · · · ·			
(Submit herewith only one document for recordation—multiple	e copies of same Assigr	nment signed by differe	ent inventors is one			
document)						
	REST EXEC.	DATE: May 20, 2003				
□ SORIGINAL □ FACSIMILE/PHOTOCOPY □ SUBJECT TRANSLATION						
☐ CHANGE OF NAME ☐ VERIFIED TRANSLATION ☐ SECURITY ☐ MERGER ☐ OTHER:						
	N/ITH- /NOTE- IF DAT	ES ON DECLARATION	N AND			
ASSIGNMENT DIFFER SEE ATTY!) May 20, 2003	LYVIII. (HOIL. II DAI)	EXECUTION DATE(S) ON THE DECLARATION IF FILED HEREWITH: (NOTE: IF DATES ON DECLARATION AND ASSIGNMENT DIFFER SEE ATTY!) May 20, 2003				
4.5 APPL. NO.(S) OR PAT NO.(S). OTHERS ON ADDITIONAL	SHEET(S) attached? [_YES ⊠NO				
A. PAT. APP. NO.(S) M# 1* INVENTOR	B. PATENT NO(S)		1ª INVENTOR			
A. PAT. APP. NO.(S) M# 1* INVENTOR series code/serial no If not in Item 1 *	B. PATENT NO(S)		1ª INVENTOR If not in Item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR series code/serial no TO BE ASSIGNED 300768	B. PATENT NO(S)	M#				
A. PAT. APP. NO.(S) M# 1* JNVENTOR series code/serial no TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence	B. PATENT NO(S) 6. NUMBER INVOL	W# VED:	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR. series code/serial no If not in Item 1. TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed:	6. NUMBER INVOL APPLNS 1 + PA	VED: IS 0 = TOTAL =				
A. PAT. APP. NO.(S) M# 1* INVENTOR series code/serial no TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP	6. NUMBER INVOLAPPLNS 1 + PATA 7. AMOUNT OF FEE	VED: IS 0 = TOTAL =	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group	6. NUMBER INVOL APPLNS 1 + PA	VED: IS 0 = TOTAL =	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR series code/serial no TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP	6. NUMBER INVOLAPPLNS 1 + PATA 7. AMOUNT OF FEE	VED: IS 0 = TOTAL =	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group	6. NUMBER INVOLAPPLNS 1 + PATA 7. AMOUNT OF FEE	VED: IS 0 = TOTAL =	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR. series code/serial no 1 If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group	6. NUMBER INVOLAPPLNS 1 + PATE ABOVE TOTAL X	VED: IS 0 = TOTAL =	if not in item 1			
A. PAT. APP. NO.(S) M# 1* INVENTOR Series code/serial no	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC	if not in item 1 1 OUNT			
A. PAT. APP. NO.(S) M# 1 INVENTOR If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO	W# VED: TS 0 = TOTAL = DUE: (Code 581) \$40 = \$40 TO OUR DEPOSIT ACC 50177	1 1 OUNT 300768			
A. PAT. APP. NO.(S) M# 1 1 INVENTOR If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF.	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO.	OUNT 300768 MATTER NO.			
A. PAT. APP. NO:(S) M# 1* INVENTOR. series code/serial no 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF. 9. To the best of my knowledge and belief, the foregoing information of the series	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO.	OUNT 300768 MATTER NO.			
A. PAT. APP. NO.(S) M# 1 1 INVENTOR If not in Item 1 TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF.	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO.	OUNT 300768 MATTER NO.			
A. PAT. APP. NO:(S) M# 1* INVENTOR. series code/serial no 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF. 9. To the best of my knowledge and belief, the foregoing information of the series	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required ation is true and correct	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy	OUNT 300768 MATTER NO.			
A. PAT. APP. NO:(S) M# 1* INVENTOR. series code/serial no 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP 10445866 Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF. 9. To the best of my knowledge and belief, the foregoing information of the series	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required	VED: IS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy ages including this	OUNT 300768 MATTER NO.			
A. PAT. APP. NO.(S) series code/serial no TO BE ASSIGNED 300768 5. Name & Address of Party to Whom Correspondence Concerning Document Should be Mailed: Pillsbury Winthrop LLP Intellectual Property Group P.O. Box 10500 McLean, VA 22102 5.5ATTY DKT: P 300768 MATTER NO. CLIENT REF. 9. To the best of my knowledge and belief, the foregoing informathe original document.	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required ation is true and correct	VED: TS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy ages including this ents and document	OUNT 300768 MATTER NO. is a true copy of			
A. PAT. APP. NO.(S) M# 1 INVENTOR Series code/serial no	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required ation is true and correct 10. Total number of p cover sheet, attachments	VED: TS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy ages including this ents and document	OUNT 300768 MATTER NO. is a true copy of			
A. PAT. APP. NO.(S) M# 1 1 INVENTOR. series code/serial no	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required ation is true and correct 10. Total number of p cover sheet, attachme (do not file dup. Cove	.VED: TS 0 = TOTAL = EDUE: (Code 581) \$40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy ages including this ents and document r sheet)	OUNT 300768 MATTER NO. is a true copy of			
A. PAT. APP. NO.(S) M# 1 INVENTOR Series code/serial no	6. NUMBER INVOLAPPLNS 1 + PA 7. AMOUNT OF FEE ABOVE TOTAL x 8. PLEASE CHARGE NUMBER: 03-3975 UNDER ORDER NO dup. sheet not required ation is true and correct 10. Total number of p cover sheet, attachments	VED: TS 0 = TOTAL = DUE: (Code 581) 40 = \$40 TO OUR DEPOSIT ACC 50177 CLIENT NO. and any attached copy ages including this ents and document r sheet)	OUNT 300768 MATTER NO. is a true copy of			

FILE WITH PTO RETURN RECEIPT (PAT-103A)

06/04/2003 TDIAZ1 00000142 033975 10445866

01 Fq:8021 40.00 CH

PATENT PAT-114X 5/03

30375839_1.DOC **REEL: 014124 FRAME: 0397**

ASSIGNMENT

WHEREAS, WE, Craig T. MARX, Thomas J. APFEL II, Nicanor P. CANTU III, and Thomas J. MACK, have invented a certain improvement in COVER ASSEMBLY FOR A VEHICLE BED AND METHOD FOR MOUNTING THE SAME, for which a regular non-provisional utility patent application is being filed concurrently herewith (Atty Docket: 50177/300768);

WHEREAS, WEBASTO SUNROOFS, INC., a corporation duly organized and existing under the laws of Michigan, and having its principal office and place of business at 2700 Product Drive, Rochester Hill, Michigan 48309, is desirous of acquiring an interest therein;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, WE, the said, Craig T. MARX, Thomas J. APFEL II, Nicanor P. CANTU III, and Thomas J. MACK, by these presents do sell, assign and transfer unto the said WEBASTO SUNROOFS, INC., its successors, assigns and legal representatives, the full and exclusive right to the said invention in the United States and all foreign countries as described in the aforesaid application, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States of America adheres, and WE do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the said WEBASTO SUNROOFS, INC., for its interest as assignee, for the sole use and behoof of the said WEBASTO SUNROOFS, INC., its successors, assigns, and legal representatives;

AND WE HEREBY agree to transfer a like interest upon request of said assignee, its successors, assigns and legal representatives, and without further remuneration, in and to any improvements and applications for patents based thereon, growing out of or related to the said invention, and to execute any papers by the said assignee, its successors, assigns and legal representatives, deemed essential to the assignee's full protection and title in and to the invention hereby transferred;

PATENT

30369752V1

REEL: 014124 FRAME: 0398

Agreeing, furthermore, upon request of said assignee and without further remuneration, to execute any and all papers desired by the said assignee for the filing and granting of foreign applications and the perfecting of title thereto in said assignee.

The undersigned hereby authorize Pillsbury Winthrop LLP, to insert hereon any further identification necessary or desirable for recordation of this document.

Craig T. MARX	$\frac{5/20/3}{\text{Date}}$	Brian Martin Witness
Thomas J. APFEL II	5/26/03. Date	Doniel Clube Witness
Nicanor P. CANTU III	5/20/03 Date	Witness
Thomas J. MACK	5/20/03 Date	Carol M. Facty Witness

Date

30369752V1

PATENT RECORDED: 05/28/2003 REEL: 014124 FRAME: 0399

Witness