



Docket No. 6065-85074

FORM PTO-1595
RECORD

06-10-2003
102468670

DEPARTMENT OF COMMERCE 1-31-92
Patent and Trademark Office

Honorable Commissioner of Patents and Trademarks. Please attach original documents or copy thereof.

1. Name of conveying party(ies): **S.S.O3**
Anthony Dezonno, Mark J. Power, Roger A. Sumner, Carlo Bonifazi, Jeffrey D. Hudson, Craig R. Shambaugh, Mark J. Michelson, Robert P. Beckstrom
Additional name(s) of conveying party(ies) attached?
 yes no

2. Name and address of receiving party(ies):
Name: Rockwell Electronic Commerce Technologies
Internal Address:
Street Address: 300 Bauman Court
City: Wood Dale State/Prov.: IL
Country: US ZIP: 60191
Additional name(s) & address(es) attached?
 yes no

3. Nature of Conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other
Execution Date: 3/21/2003, 3/25/2003, 3/26/2003 and 4/05/2003

4. Application number(s) or patent number(s):
If this documents is being filed together with a new application, the execution date of the application is:
A. Patent Application No.(s) Filing Date B. Patent No.(s)
10/304,872 11/26/2002
Additional numbers attached: yes no

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Jon P. Christensen
Internal Address: Welsh & Katz, Ltd.
22nd Floor
Street Address: 120 S. Riverside Plaza
City: Chicago State: IL ZIP 60606

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41)..... \$ 40.00
 Enclosed
 Any deficiencies in fees to be charged to deposit account 03-2470
8. Deposit account number: 03-2470 (Attach duplicate copy of this page if pay by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jon P. Christensen, Reg. No. 34,137
Name of Person Signing

Signature

April 14, 2003
Date

Total number of pages comprising cover sheet: 1

OMB No. 0651-0011 (exp. 4/94)

Do not detach this portion
Mail document to be recorded with required cover sheet information to:
Commissioner of Patents and Trademarks
Box Assignments
Washington, D.C. 20231

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, an completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, PK2-1000C, Washington, D.C. 20231 and to the Office of Management and Budget, Paperwork Reduction Project, (0651-0011), Washington, D.C. 20503

10304072
00000150 032470
40.00 CH
06/09/2003 ECDOPER
01 FC:8021

ASSIGNMENT

WHEREAS, Anthony J. Dezonno residing at 233 Pinewood Lane, Bloomingdale, Illinois 60108, Mark J. Power, residing at 1332 Yorkshire Lane, Carol Stream, Illinois 60188, Roger A. Sumner, residing at 1078 Shabbona Trail, Batavia, Illinois 60510, Carlo Bonifazi, residing at 2543 Brunswick Circle, Woodridge, Illinois 60517, Jeffrey D. Hodson, residing at 1670 LaPalma Court, Wheaton, Illinois 60187, Craig R. Shambaugh, residing at 2223 Barger Court, Wheaton, Illinois 60187, Mark J. Michelson, residing at 2N078 Mulhern Drive, Elburn, Illinois 60119, and Robert P. Beckstrom, residing at 811 Tamms Lane, Bolingbrook, Illinois 60440, all citizens of the United States, hereinafter referred to as ASSIGNORS, have invented and own a certain invention entitled:

PERSONALITY BASED MATCHING OF CALLERS TO AGENTS IN A
COMMUNICATION SYSTEM

for which a patent application of the United States has been filed on November 26, 2002 and having a Serial No. of 10/304,872; and

WHEREAS, Rockwell Electronic Commerce Technologies, L.L.C., a corporation of the State of Delaware, having a place of business at 300 Bauman Court, Wood Dale, Illinois 60191, hereinafter referred to as ASSIGNEE, is desirous of acquiring the entire interest in, to and under said invention and the United States Letters Patent to be obtained therefor:

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN:

Be it known that in consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNORS hereby sell, assign and transfer to ASSIGNEE the full and exclusive right, title and interest to said invention and all Letters Patent of the United States to be obtained therefor on said patent or any patent applications, continuations, divisions, renewals, substitutes or reissues thereof for the full term or terms for which the same may be granted.

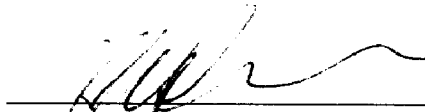
ASSIGNORS also assign all of their right, title and interest in and to said invention in all foreign countries, and all applications for Letters Patent which may evolve therefrom, including the right to claim International Convention priority.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale.

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent as may be known and accessible to ASSIGNORS and ASSIGNORS will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits

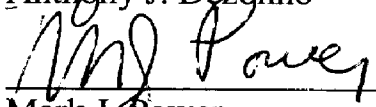
required to apply for, obtain, maintain and enforce said applications, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes hereof.

Date: 3/21/03



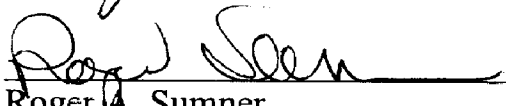
Anthony J. Dezenno

Date: 3/21/03




Mark J. Power

Date: 4/5/03



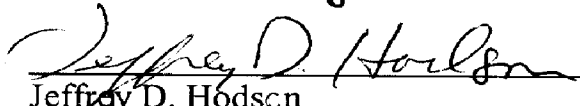
Roger A. Sumner

Date: 3/21/03



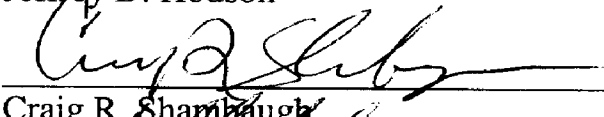
Carlo Bonifazi

Date: 3/25/03



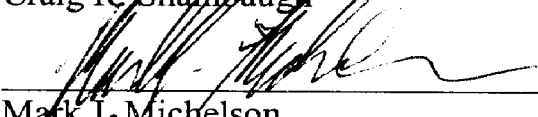
Jeffrey D. Hodson

Date: 3/26/03




Craig R. Shambaugh

Date: 3/26/03



Mark J. Michelson

Date: 3/25/03



Robert P. Beckstrom