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JUN 0 9 2003 nocket No.: 199-0123US 06-13-2003 U.S. DEPARTMENT OF COMMERCE Form **PTO-1595** U.S. Patent and Trademark Office (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings → → 102472452 necord the attached original documents or copy thereof. To the Honorable Commissioner 2. Name and address of receiving party(ies) 1. Name of conveying party(ies): Name: Polycom, Inc. Jeffrey Rodman 6-9-03 David Drell Internal Address: Additional name(s) of conveying party(ies) attached? Yes X No 3. Nature of conveyance: ☐ Merger X Assignment Street Address: 4750 Willow Road ☐ Change of Name Security Agreement Other City: Pleasanton Execution Date: 6/3/2003; 5/13/2003 Additional name(s) & address(es) attached? 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) 10/378,712 6. Total number of applications and patents involved: 5. Name and address of party to whom correspondence concerning document should be mailed: 7. Total fee (37 CFR 3.41).....\$40.00 Name: Keith A. Rutherford XI Enclosed Internal Address: Wong Cabello Lutsch Rutherford Authorized to be charged to deposit account & Brucculeri, L.L.P. 8. Deposit account number: Street Address: 20333 SH 249, Suite 600 501922 (Attach duplicate copy of this page if paying by deposit account) City: Houston Zip:77070 DO NOT USE THIS SPACE 01 FC:4 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Keith A. Rutherford Name of Person Signing

> Mail documents to be recorded with required cover sheet information to Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

Total number of pages including cover sheet, attachments, and documents

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, California 94588 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: SYSTEM AND METHOD FOR DYNAMICALLY ESTABLISHING OPTIMUM AUDIO QUALITY IN AN AUDIO CONFERENCE ("APPLICATION"), which:

is to be filed herewith was filed on March 3, 2003, now bearing U.S. Serial Nur

was filed on March 3, 2003, now bearing U.S. Serial Number 10/378,712 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER: and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

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PATENT REEL: 014153 FRAME: 0293

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 3 day of	JUNE	, 2003.	
		/	Paul
	Jeffi	ey Rodman	Follow

STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

BEFORE ME, the undersigned authority, on this day personally appeared Jeffrey Rodman, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNI		HAND	and	seal	of	office	this	 day	of
				ary Pu e of C		in and f rnia	or the	 	<u> </u>
	***	******	****	****	***	****			
Executed this	_ day of				, 20	003.			
			Dav	id Dre	:11			 	
STATE OF TEXAS									

BEFORE ME, the undersigned authority, on this day personally appeared David Drell, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

PACLIENT SAPOLYcom - 19900123USASSBIRMENT doo

SEML BY: POLYCOM LABA REEL: 014153 FRAME: 0294

COUNTY OF

Executed this	day of	, 2003.
		Jeffrey Rodman
STATE OF CALIFORNIA	A.	
COUNTY OF		
Rodman, known to me to	o be the persingled to me the	authority, on this day personally appeared Jeffrey son whose name is subscribed to the foregoing at he/she executed the same for the purposes and
GIVEN UNDER , 2003.	MY HAN	D and seal of office this day of
		Notary Public in and for the State of California
	*****	********
Executed this $\frac{13}{2}$	day of/	<u>MAG</u> , 2003.
		David Drell
STATE OF TEXAS		
COUNTY OF THA	UCO	
	_	authority, on this day personally appeared David

This Assignment may be executed in one or more counterparts, each of which

shall be deemed an original and all of which may be taken together as one and the same

Drell, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

 $PNCLIENTS \\ \label{eq:pnclients} Polycom - 199\\ \label{eq:pnclients} 199\\ \label{eq:pnclients}$

Assignment.

GIVEN UNDER MY HAND and seal of office this 13 day of QU, 2003.

CHERYL LOGAN Notary Public State of Texas My Comm. Exp. 6/19/2004 Notary Public in analyfor the
State of Tayan

State of Texas

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RECORDED: 06/09/2003

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