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10/221681

Form PTO-1595



024A.0001.U1(US)

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For U.S. and/or Foreign Rights
For U.S. Application or U.S. Patent
For PCT Application
By Single or Multiple Inventors

ASSIGNMENT OF INVENTION

Docket No. 024A.0001.U1 (US)

in accordance with an agreement between ASSIGNEE and ASSIGNOR, if one name be listed below,
or ASSIGNORS, if more than one name be listed below, and for good and valuable consideration,

1st ASSIGNOR (inventor):

FULL NAME OF ASSIGNOR	LAST NAME Alasaarela	FIRST NAME Esko	MIDDLE NAME
RESIDENCE CITIZENSHIP	STATE OR COUNTRY Oulu, Finland	CITIZENSHIP Finnish	
POST OFFICE ADDRESS	P.O. ADDRESS Karjakentäntie 12	CITY & COUNTRY FIN-90540 Oulu, Finland	

2nd ASSIGNOR (inventor):

FULL NAME OF ASSIGNOR	LAST NAME	FIRST NAME	MIDDLE NAME
RESIDENCE CITIZENSHIP	STATE OR COUNTRY	CITIZENSHIP	
POST OFFICE	P.O. ADDRESS	CITY & COUNTRY	

hereby sell(s), assign(s) and transfer(s) to

ASSIGNEE:

**Crestwell Oy
Karjakentäntie 12
FIN-90540 Oulu
Finland**

and the successors, assigns and legal representatives of the ASSIGNEE

the entire right, title and interest

for the United States and its territorial possessions

and in all foreign countries, including all rights to claim priority

in and to any and all improvements which are disclosed in the invention entitled:

TEAMWORK METHOD AND SYSTEM

which is found in

U.S. patent application number 10/221681 filed on 13 Sept 2002

U.S. Patent Application executed on even date herewith

and any legal equivalent thereof in a foreign country,
including the right to claim priority

and, in and to, all Letters Patent to be obtained for said invention, the above application, or any continuation, division, renewal, or substitute thereof, and as to Letters Patent any reissue or re-examination thereof.

ASSIGNOR(S) hereby covenant(s) that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR(S) further covenant(s) that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR(S) and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I (We) have hereunto set hand and seal

(1) (5) _____

Signature

Date

[Handwritten Signature]

10.11 2002

Witnessed by _____

Signature

Date

[Handwritten Signature]

10 Nov 2002

(2) (5) _____

Signature

Date

Witnessed by _____

Signature

Date