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Attorney Dkt. No.: 041176/261444

To the Honorable Commissioner
Please record the attached origin

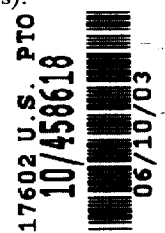
1. Name of conveying party(ies):

Holger Finner
Andreas Vedder
Grit Scholz
Heinrich Busch
Ulrich Lehmann

6-10-03

2. Name and address of receiving party(ies):

KEIPER GmbH & Co. KG
Hertelsbrunnenring 2
67657 Kaiserslautern
GERMANY



Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

 Assignment
 Merger
 Security Agreement
 Change of Name
 Other _____
Execution Date: May 7, 2003

Additional name(s) & address(es) attached? Yes No

4. Application No. Patent No.

10458618

If this document is being filed together with a new application, the execution date of the application is: May 7, 2003

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

CUSTOMER NO. 00826
ALSTON & BIRD LLP
Bank of America Plaza
101 South Tryon Street, Suite 4000
Charlotte, NC 28280-4000

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41) \$40.00
 Enclosed
 Authorized to be charged to deposit account

8. Deposit account number: 16-0605

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9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Name of Person Signing: James A. Witherspoon
Reg. No. 36,723

6/10/03
Date

Total number of pages including cover sheet, attachments, and document: 3

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06/18/2003 DBYRNE 0000063 10458618
01 FC:8021 40.00 DP

ASSIGNMENT

THIS ASSIGNMENT, made by us, Holger Finner, citizen of Germany, residing at Hückeswagen, Germany; Andreas Vedder, citizen of Germany, residing at Solingen, Germany; Grit Scholz, citizen of Germany, residing at Remscheid, Germany; Heinrich Busch, citizen of Germany, residing at Remscheid, Germany; and Ulrich Lehmann, citizen of Germany, residing at Alfter-Bonn, Germany; respectively;

WITNESSETH: That,

WHEREAS, we are the joint inventors of certain new and useful improvements in FITTING FOR A VEHICLE SEAT for which an application for United States Letters Patent has been executed by us concurrently herewith, and

WHEREAS, KEIPER GmbH & Co. KG, a German corporation having a principal place of business at Hertelsbrunnenring 2, 67657 Kaiserslautern, Germany, hereinafter referred to as assignee, is desirous of acquiring the entire right, title, and interest in and to said invention as described in said application, and in and to any and all Letters Patent which shall be granted therefor in the United States of America and all foreign countries;


NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold and by these presents do hereby sell, assign, transfer, and convey unto the said assignee, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues, reexaminations, or extensions thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with the right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by me if this assignment and sale had not been made.

We hereby request that said Letters Patent be issued in accordance with this assignment.

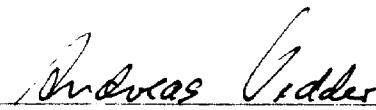
We further covenant and agree that, at the time of the execution and delivery of these presents, we possess full title to the invention and application above-mentioned, and that we have the unencumbered right and authority to make this assignment.

We further covenant and agree to bind our heirs, legal representatives, and assigns promptly to communicate to said assignee or its representatives any facts known to us relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the assignee, its representatives, successors, or assigns to secure patent or similar protection for the said invention in all countries and to vest in the assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said assignee, its successors, assigns, and other legal representatives.

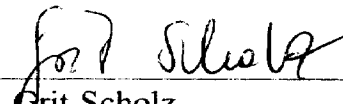
IN WITNESS WHEREOF, we have hereunto set our hands and seals on this _____
07th day of May _____, 2003.



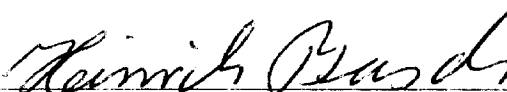
Holger Finner (SEAL)



Andreas Vedder (SEAL)



Grit Scholz (SEAL)

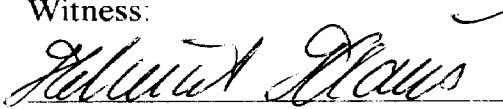


Heinrich Busch (SEAL)



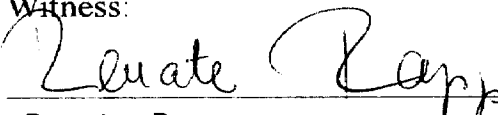
Ulrich Lehmann (SEAL)

Witness:



Helmut Klaus

Witness:



Renate Rapp

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