| C-08-2003 | 11:16 | | PROCTER&GAMBLE | | | 5136263499 P.02/06 |
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| .Name of convey | ving party(ies): | Pate | nts and Trademarks: Plea | | | cuments or copy thereot. eceiving party(ies): |
| | Dean LaVon | | | N _E | me; | The Procter & Gamble Company |
| | dora Beck ld Alfred Young | | | | | |
| Stepf | nen Lebeuf Hardi | ie | | Int | ernal Address: | Attention: Chief Patent Counsel |
| Mark | ias Heinrich James Kline | | | | | 6090 Center Hill Road |
| | ırd John Milbrada | | | | | Cincinnati, OH 45224 |
| | | arty(ie: | s) attached: 🗆 Yes 🗵 No | Addition | nal name(s) & add | iress(es) attached? ☐ Yes ☒ No |
| . Nature of conve | yance: | | | | | |
| ⊠ Assignn | nent | | Merger | ŀ | | |
| ☐ Security | / Agreement | | Change of name | | | |
| □ Other_ | | | | | | |
| xecution Date: _/ | April 25, 2003; Ap | orii 15, | , 2003; April 25, 2003; 2003; and April 21, 2003 | | | |
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| Confirma | tion No.: 3255 | <u>≥</u> 002 | Additional numb | ers attached? | Yes ⊠ No | |
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PATENT REEL: 014181 FRAME: 0729

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled DISPOSABLE ABSORBENT ARTICLES HAVING MULTIPLE ABSORBENT CORE COMPONENTS INCLUDING REPLACEABLE COMPONENTS, Attorney's Docket No. 6567CRR3 and filed in the United States Patent Office as Number 10/308,430, on December 3, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Gary Dean Lavon of 7071 Darcie Drive, Liberty Township, OH 45011; Theodora (NMN) Beck of 2765 Klondike Court, Cincinnati, OH 45251; Gerald Alfred Young of 20990 Alpine Drive, Lawrenceburg, IN 47025; Stephen Lebeuf Hardie of 9655 Waterford Place, Apt. 311, Loveland, OH 45140; Thomas (NMN) Henrich of 7245 Thumbelina Lane, Cincinnati, OH 45242; Mark James Kline of 6318 Alert New London Road, Okeana, OH 45053; Edward John Milbrada of 5613 Winding Creek Way, West Chester, OH 45069;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 10/308,430 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

State of Chia

County of Hamilton) SS

On this 25 th day of _______, 2003, before me personally appeared GARY DEAN LAVON, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the

uses and purposes therein set forth.

Notana Bublio Witness

DONNA M. LEIDENHEIMER Notary Public, State of Ohio My Commission Expires Oct. 14, 2004

PATENT REEL: 014181 FRAME: 0730

| Theodora Bech | 4/15/03 |
|--|--|
| THEODORA (NMN) BECK | Date |
| State of Ohio } | |
| County of Harrielton } SS | |
| On this 15th day of april 200 | 3, before me personally appeared THEODORA BECK , to me known to and acknowledged to me that she executed the same for the uses and |
| be the person named in and who executed the above instrument, a purposes therein set forth. | and acknowledged to me that she executed the same for the uses and |
| | o to did . |
| | Duna M. Lewler Lewer Notary Public/Witness |
| | DONNA M. LEIDENHEIMER |
| \%\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\ | Notary Public, State of Ohlo |
| The second secon | My Commission Expires Oct. 14, 2004 |
| 1 O | |
| GERALD ALFRED YOUNG | <u>4/25/03</u> Date |
| | Date |
| State of Ohio | |
| County of Hamilton) SS | |
| On this 25 7h day of 4h 2000 the above in | D3, before me personally appeared GERALD ALFRED YOUNG, to me strument, and acknowledged to me that he executed the same for the |
| uses and purposes therein set forth. | Stationally and acknowledged to the that he executed the same for the |
| | Soma M. Lendonkernen |
| | ातु∜ |
| | DONNA M. LEIDENHEIMER |
| | Notary Public, State of Ohlo My Commission Expires Oct. 14, 2004 |
| | A Comment |
| Hite lick. K. Harlis | 4/24/03 |
| STEPHEN LEBEUF HARDIE | Date |
| State of Ohio) | |
| County of Hamulton } SS | |
| 111.59 | 3, before me personally appeared STEPHEN LEBEUF HARDIE, to me |
| known to be the person named in and who executed the above in uses and purposes therein set forth. | strument, and acknowledged to me that he executed the same for the |
| AND THE PROPERTY OF THE PARTY O | |
| serve to the server of the ser | Notary Public/Witness |
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| | The second of th |
| | DONNA M. LEIDENHEIMER |
| | Notary Public, State of Ohlo My Commission Expires Oct. 14, 2004 |
| * filtweet a to | |

PATENT REEL: 014181 FRAME: 0731

| Thomas (then it | 4/22/03 |
|--|--|
| THOMAS (NMN) HENRICH | Date |
| State of Ohio | |
| County of Hamilton SS | |
| On this 22md day of 2 day of to be the person named in and who executed the above instruction purposes therein set forth. | |
| | DONNA M. LEIDENHEIMER Notary Public, State of Ohlo My Commission Expires Oct. 14, 2004 |
| Mal les el | 4-15-03 |
| MARK JAMES KLINE | Date |
| المتعارض الم | |
| County of Hamilton | |
| purposes therein set forth. | Notary Public, State of Ohlo My Commission Expires Oct. 14, 2004 |
| Edward John Willrad | - Arril 21, 2003 |
| EDWARD JOHN MÍLBRADA | Date |
| State of OHIO } County of HAMILTON } SS | |
| On this 2122 day of 2422 day of known to be the person named in and who executed the abuses and purposes therein set forth. | , 2003, before me personally appeared EDWARD JOHN MILBRADA , to move instrument, and acknowledged to me that he executed the same for the |
| | Notary Public/Witness |
| | DONNA M. LEIDENHEIMER Notary Public, State of Ohio |

REVISED: March 11, 2003

RECORDED: 12/08/2003

PATENT REEL: 014181 FRAME: 0732

My Commission Expires Oct. 14, 2004