Substitute Form PTO-1595 Attorney Docket No.: 13911-041001 Client's Ref. No.: 2003P00014 US

PATENTS ONLY

1. Name of conveying party(les): Martin Moser, Stefan Mueller, Martin Kreyscher and Christian Nester Additional name(s) attached? Yes No	Commissioner for Patents: Please record the attached original docume	nt(s) or copy(les).
Additional name(s) attached? □ Yes ☑ No 3. Nature of conveyance: ☑ Assignment □ Mergar □ Security Agreement □ Change of Name □ Other: Execution Date: November 7, 2003; November 21, 2003 4. Application number(s) or patent number(s): If this document is being filed with a new application, the execution date of the application is: A. Patent Application No(s): 10/308,922 Additional numbers attached? □ Yes ☑ No 5. Name/address of party to whom correspondence concerning document should be mailed: PTO Customer No. 32864 © Rootal number of applications/patents involved: 1 7. Total fee (37 CFR §3.41): \$40 □ Enclosed □ Authorized to charge Deposit Account. 8. Deposit Account No. 06-1050 Please apply any additional charges, or any credits, to our Deposit Account No. 06-1050. DO NOT USE THIS SPACE	Name of conveying party(ies):	2. Name and address of receiving party(ies):
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Additional names/addresses attached? Yes No	·	
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Total number of pages including coversheet, attachments and document: 3	Reg. No. 36,950 December 22, 2003	

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I hereby certify that this correspondence is being transmitted by facsimile to the Patent and Trademark Office on the date indicated below.

December 22, 2003

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and which is found in

serial number of the application when known.

Attorney Docket No.: 13911-041001 SAP Ref. No.: 2003P00014 US

Page 1 of 2

ASSIGNMENT

For valuable consideration, we, Martin Moser, Stefan Mueller, Martin Kreyscher and Christian Nester, hereby assign to SAP Aktiengesellschaft, a German Corporation, having a place of business at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled

Establishing a Collaboration Environment

U.S. patent application filed on ______12/2/2002 under Application No. _____10/308,922

We authorize and request the attorneys of record or the attorney filing the application to insert into this assignment the filing date and

This assignment includes the foregoing patent application or patent, all legal equivalents; all patents, utility models, and design registrations grante improvements; and the right to claim priority based on the filing date of the foreg Convention for the Protection of Industrial Property, the Patent Cooperation Treaties of like purposes. We authorize the Assignee to apply in all countries and design registrations and like rights of exclusion and for inventors' certificates.	ed by any jurisdiction for any of sald inventions and going patent application or patent under the International aty, the European Patent Convention, and all other our names or in its own name for patents, utility models,	
We hereby state and agree that no assignment, sale, agreement, or encumbran conflict with this assignment.	ce has been or will be made or entered into that would	
We further agree for ourselves and our respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto; and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.		
Inventor's Signature Martin Maser Witnessed by: Signature SIEPAN MUEUER Print Name	- 7・11、2003 Date	
Inventor's Signature Stefan Muelle Witnessed by: Signature MARTIN MC+CR Print Name	Date Date	

PATENT REEL: 014217 FRAME: 0151

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