7-1-03



| | RECORDAT. | 102487794 | EPARTMENT OF COMMERCE |
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| OMB No. 0651-0027 (exp. 5/31/2002) | PATENT | S ONLY | |
| Tab settings ⇔⇔ Table because the Commission of the settings when the settings with the setting with the s | Ψ Ψ | Plane and the attached adjacet | Ψ Ψ |
| | oner or Patents and Trademarks | Please record the attached original 2. Name and address of | |
| Name of conveying party(ies): | | Name: Milsco Manufa | |
| Matthew T. Murphy | | Internal Address: | |
| | | | |
| Additional name(s) of conveying party(ies) attack | ched? Yes X No | | |
| 3. Nature of conveyance: | | <u> </u> | |
| X Assignment | Merger | Ctur at Adduses a coope | Non East of |
| Security Agreement | Change of Name | Street Address: 9009 | North 51 Street |
| | • | | |
| Other | | City: Milwaukee Sta | ate: WI Zip: 53223 |
| Execution Date: April 4, 2003 | | | s(es) attached? Yes X No |
| 4. Application number(s) or patent | number(s): | | |
| If this document is being filed together | er with a new application, th | e execution date of the applicat | ion is: |
| Patent Application No.(s) | | B. Patent No.(s) | |
| 29/179,705 | | | |
| | Additional numbers a | ittached? Yes X No |) |
| Name and address of party to wh concerning document should be | | 6. Total number of application | ations and patents |
| Name: Mathew E. Corr | | involved: | |
| Boyle Fredrickson Newholm Stei | in & Gratz S.C. | 7. Total fee (37 CFR 3.41 |) \$ 40.00 |
| | | X Enclosed | |
| Internal Address: | | Linciosed | |
| | | Authorized to be | charged to deposit account |
| Street Address: 250 East Wiscon | sin Avenue, Suite 1030 | 8. Deposit account numb | Δr. |
| | | o. Deposit account numb | OI. |
| | | | oi. |
| City: Milwaukee State: WI | Zip: <u>53202</u> | 50-1170 | ···· |
| City: <u>Milwaukee</u> State: <u>WI</u> | Zip: <u>53202</u> | 50-1170 | page if paying by deposit account) |
| | | 50-1170 | |
| Statement and signature. | DO NOT US | 50-1170 (Attach duplicate copy of this | page if paying by deposit account) |
| | DO NOT US | 50-1170 (Attach duplicate copy of this | page if paying by deposit account) |
| 9. Statement and signature. To the best of my knowledge and is a true copy of the original document. Mathew E. Corr | DO NOT US | (Attach duplicate copy of this SE THIS SPACE | page if paying by deposit account) |
| 9. Statement and signature. To the best of my knowledge and Is a true copy of the original document. Mathew E. Corr Name of Person Signing | nd belief, the foregoing incument. | (Attach duplicate copy of this SE THIS SPACE Information is true and correct Signature | page if paying by deposit account) and any attached copy Tirc. 24, 2003 Date |
| 9. Statement and signature. To the best of my knowledge and Is a true copy of the original document of Mathew E. Corr Name of Person Signing Total number of | DO NOT US and belief, the foregoing incument. pages including cover sheel all focuments to be recorded with | (Attach duplicate copy of this SE THIS SPACE aformation is true and correct Signature t, attachments, and documents: | page if paying by deposit account) and any attached copy Tirc. 24, 2003 Date |
| 9. Statement and signature. To the best of my knowledge and is a true copy of the original document of the contract of the co | DO NOT US and belief, the foregoing incument. pages including cover sheet fail locuments to be recorded with Commissioner of Patents & | (Attach duplicate copy of this SE THIS SPACE aformation is true and correct Signature t, attachments, and documents: | page if paying by deposit account) and any attached copy Tirc. 24, 2003 Date |

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PATENT REEL: 014219 FRAME: 0661

ASSIGNMENT

ASSIGNMENT made by MATTHEW T. MURPHY, of W4067 County Road ES, Elkhorn, State of Wisconsin 53121, USA, to MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, a corporation organized under the laws of the State of Wisconsin, and located and doing business at 9009 North 51st Street, Milwaukee, Wisconsin 53223, USA.

IN CONSIDERATION of One Dollar (\$1.00) and other good and valuable considerations, the receipt of which is hereby acknowledged, said MATTHEW T. MURPHY hereby sells, assigns and transfers to said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, its successors and assigns, the entire right, title and interest in:

VEHICLE SEAT

and the invention therein as set forth in his application for United States Letters Patent therefor, executed on _4/08/2003__, and in and to said application and any divisions or continuations thereof, and any Letters Patent obtained for the said invention in the United States and foreign countries, or issuing out of said application or any such division or continuation thereof, and any reissues or extensions of any such Letters Patent.

The Commissioner of Patents is hereby authorized and requested to issue Letters Patent for said invention to said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, as assignee of the entire right, title and interest therein.

And, the said **MATTHEW T. MURPHY** hereby covenants that he has full right to convey the entire right, title and interest in said invention, and that he has not executed and will not execute any agreement in conflict herewith.

And he further covenants that he will, at any time, upon request, execute and deliver any and all papers that may be necessary or desirable to perfect the title in said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, to said invention or any Letters Patent that may be granted therefor, and if said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, or its assignee, desire to make a substitute, divisional or continuation application for said invention, or to secure a reissue or extension of said Letters Patent, to file a disclaimer relating thereto, or an application for a corresponding patent in any foreign country, that he will upon request, sign all papers, make all rightful oaths, and do all lawful acts requisite for the said purposes, but at the expense of said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED.

MATTHEW T. MURPHY further hereby acknowledges that the entire beneficial

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PATENT REEL: 014219 FRAME: 0662 interest in the invention to which the above application relates is irrevocably vested in the assignee including the right to make application for protection in all countries abroad and to claim priority under the International Convention for such applications and hereby assents to the making of any such applications, with or without priority claim, and of any divisional application resulting therefrom.

And, he further covenants that he will at all times communicate to the said MILSCO MANUFACTURING, A UNIT OF JASON INCORPORATED, its successors, assigns or legal representatives, all facts relating to said invention and Letters Patent, or the history thereof, known to him, and testify as the same in interferences or other litigation, when requested so to do.

I hereby authorize the above-mentioned assignee or the attorney of record to insert in this instrument the filing date and serial number of my said application:

Serial Number:

29/179,705

Filing Date:

4/14/2003

Executed and delivered this _____ day of ______

Personally appeared before me this gth day of April MATTHEW T. MURPHY, to me known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act and deed for the uses and purposes therein set forth.

(SEAL)

My Commission expires

→ [+

Approved for use through 10/31/2002. OMB 0651-0031

U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

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| | TRA | NSMITTA | \L | Application Number | Number 29/179,705 | | |
|-----------------------|-------------------------------|---|-------------------|------------------------------------|---|---|--|
| | | FORM | | Filing Date | | April 14, 2003 | |
| (| to be used for a | ll correspondence after i | nitial filing) | First Named Inventor | • | Matthew Murphy | |
| | | | | Group Art Unit | | 2900 | |
| | | | | Examiner Name | | (not yet assigned) | |
| | Total Numb | er of Pages in This Subi | mission 5+ | Attorney Docket Numb | er | 8.133 | |
| | | | ENCLOSURES | (check all that apply) | | | |
| X | Fee Transmit | ttal Form | X Assignr | ment Papers Application) | | After Allowance Communication to Group | |
| | X Fee At | ttached | Formal | Drawings | | Appeal Communication to Board of Appeals and Interferences | |
| | Amendment | / Reply | Licensir | ng-related Papers | | Appeal Communication to Group (Appeal Notice, Brief, Reply Brief) | |
| | After F | Final | Petition | | | Proprietary Information | |
| | Affida | vits/declaration(s) | | to Convert to a nal Application | | Status Letter | |
| | Extension of | Time Request | Change Address | of Correspondence | Other Enclosure(s) (please identify below): | | |
| | Express Abai | ndonment Request | Termina | al Disclaimer | urn Postcard | | |
| | Information D | isclosure Statement | Reques | st for Refund | | | |
| | Certified Copy Document(s) | y of Priority | CD, Nu | mber of CD(s) | | | |
| | Missing Requ | Notification of irements Under 35 | Remarks | | | | |
| | | nse to Missing Parts 37 CFR 1.52 or 1.53 | <u> </u> | | | | |
| | | | | | | | |
| | | | | CANT, ATTORNEY, OR | AG | ENT | |
| Firm or Individ | dual name | Mathew E. Co Boyle, Fredric | _ | o. 45,434 holm, Stein & Gra | atz, | S.C. | |
| Signa | ture | Mathen | Con | | | | |
| Date | | Tire 2 | 4, 200 |)3 | | | |
| | | | | | | | |

| | CERTIFICATE OF MAILING | | | | | | | |
|----------------------|---|----------------------------------|-------------|-------------|--|--|--|--|
| , , | orrespondence is being deposited with the Ussed to: Commissioner for Patents, Alexandri | nited States Postal Service with | | first class | | | | |
| Type or printed name | Robyn O'Neill | | | | | | | |
| Signature | Rolein Ohers | Date | June 24, 2. | 003 | | | | |

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Patent fees are subject to annual revision.

TOTAL AMOUNT OF PAYMENT

\$40.00

| | Complete if Known | |
|----------------------|--------------------|--|
| Application Number | 29/179,705 | |
| Filing Date | April 14, 2003 | |
| First Named Inventor | Matthew T. Murphy | |
| Examiner Name | (not yet assigned) | |
| Group Art Unit | 2900 | |
| Attomey Docket No. | 8.133 | |

| TOTAL ANICOINT OF LATINILITY \$40.00 | Automey bocket No. 0.100 | | | | | |
|--|--------------------------|--------------------------|-------------|-------------|--|------|
| METHOD OF PAYMENT | | 11-11 | | FEE | CALCULATION (continued) | |
| The Commissioner is hereby authorized to charge indicated fees and credit any overpayments to: | 3. | ADDIT Large Entity | IONAI | | | |
| Deposit Account Number 50-1170 | Fee Code | Fee (\$) | Fee Code | Fee (\$) | Fee Description Fee | Paid |
| Deposit Account Name Boyle, Fredrickson, Newholm, Stein & Gratz S.C. | 105 | 130 | 205 | 65 | Surcharge – late filing fee or oath | ; |
| X Charge Any Additional Fee Required Under 37 CFR 1.16 and 1.17 | 127 | 50 | 227 | 25 | Surcharge – late provisional filing fee or cover sheet | |
| Applicant claims small entity status. See 37 CFR 1.27 | 139 | 130 | 139 | 130 | Non-English specification | |
| 2. X Payment Enclosed: | 147 | 2,520 | 147 | 2,520 | For filing a request for ex parte reexamination | |
| X Check Credit Card Money Order Other | 1 12 | 920* | 112 | 920* | Requesting publication of SIR prior to Examiner action | |
| FEE CALCULATION | 113 | 1,840* | 113 | 1,840* | Requesting publication of SIR after Examiner action | |
| 1. BASIC FILING FEE | 115 | 110 | 215 | 55 | Extension for reply within first month | |
| Large Entity Small Entity | 116 | 410 | 216 | 205 | Extension for reply within second month | |
| Fee Fee Fee Fee Description Code (\$) Code (\$) Fee Paid | 117 | 930 | 217 | 465 | Extension for reply within third month | |
| 101 750 201 375 Utility filing fee | 118 | 1,450 | 218 | 725 | Extension for reply within fourth month | |
| 106 330 206 165 Design filing fee | 128 | 1,970 | 228 | 985 | Extension for reply within fifth month | |
| 107 520 207 260 Plant filing fee | 119 | 320 | 219 | 160 | Notice of Appeal | |
| 108 750 208 375 Reissue filing fee | 120 | 320 | 220 | 160 | Filing a brief in support of an appeal | |
| 114 160 214 80 Provisional filing fee | 121 | 280 | 221 | 140 | Request for oral hearing | - " |
| | 138 | 1,510 | 138 | 1,510 | Petition to institute a public use proceeding | |
| SUBTOTAL (1) (0) | 140 | 110 | 240 | 55 | Petition to revive – unavoidable | |
| 2. EXTRA CLAIM FEES | 141 | 1,300 | 241 | 650 | Petition to revive – unintentional | |
| Fee from Extra Claims below Fee Paid | 142 | 1,300 | 242 | 650 | Utility issue fee (or reissue) | |
| Total Claims -20**= 0 x = 0 | 143 | 470 | 243 | 235 | Design issue fee | |
| Independent - 3**= 0 X = 0 | 144 | 630 | 244 | 315 | Plant issue fee | |
| Multiple Dependent | 122 | 130 | 122 | 130 | Petitions to the Commissioner | |
| | 123 | 50 | 123 | 50 | Processing fee under 37 CFR 1.17(q) | |
| Large Entity Small Entity Fee Fee Fee Fee Fee Description Code (\$) Code (\$) | 126 | 180 | 126 | 180 | Submission of Information Disclosure Stmt | |
| 103 18 203 9 Claims in excess of 20 | 581 | 40 | 581 | 40 | Recording each patent assignment per property (times number of properties) | 40 |
| 102 84 202 42 Independent claims in excess of 3 | 146 | 750 | 246 | 375 | Filing a submission after final rejection (37 CFR § 1.129(a)) | |
| 104 280 204 140 Multiple dependent claim, if not paid | 149 | 750 | 249 | 375 | For each additional invention to be examined (37 CFR § 1.129(b)) | |
| 109 84 209 42 **Reissue independent claims over original patent | 179 | 750 | 279 | 375 | Request for Continued Examination (RCE) | |
| 110 18 210 9 **Reissue claims in excess of 20 and over original patent | 169 | 900 | 169 | 900 | Request for expedited examination of a design application | |
| SUBTOTAL (2) (0) | Other | fee (spec | ify) _ | | | |
| ** or number previously paid, if greater; For Reissues, see above | *Reduc | ed by Basi | c Filing F | ee Paid | SUBTOTAL (3) (40.00) | |

| SUBMITTED BY | | Complete (if applicable) | | | | |
|-------------------|----------------|--------------------------------------|--------|-----------|----------------|--|
| Name (Print∕Type) | Mathew E. Corr | Registration No. (Attorney/Agent) | 45,434 | Telephone | (414) 225-9755 | |
| Signature | Mathin Con | | | Date | 6/24/03 | |

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Patent fees are subject to annual revision.

\$40.00

TOTAL AMOUNT OF PAYMENT

| Complete if Known | | | | | | |
|----------------------|--------------------|--|--|--|--|--|
| Application Number | 29/179,705 | | | | | |
| Filing Date | April 14, 2003 | | | | | |
| First Named Inventor | Matthew T. Murphy | | | | | |
| Examiner Name | (not yet assigned) | | | | | |
| Group Art Unit | 2900 | | | | | |
| Attorney Docket No. | 8.133 | | | | | |

FEE CALCULATION (continued) METHOD OF PAYMENT The Commissioner is hereby authorized to charge ADDITIONAL FEES 3. indicated fees and credit any overpayments to: Large Small Entity Entity Deposit Account Fee 50-1170 (\$) (\$) Code Code Fee Description Fee Paid Number Deposit 130 205 Surcharge - late filing fee or oath 105 65 Boyle, Fredrickson, Newholm, Stein & Gratz S.C. Account Charge Any Additional Fee Required Surcharge - late provisional filing fee or cover 127 50 227 25 Х sheet Under 37 CFR 1.16 and 1.17 Applicant claims small entity status. 139 130 139 130 Non-English specification See 37 CFR 1.27 147 2.520 147 2.520 For filing a request for ex parte reexamination Х Payment Enclosed: Money Requesting publication of SIR prior to 9201 9201 112 Other 112 Credit Card Check Order Examiner action Requesting publication of SIR after **FEE CALCULATION** 113 1,840* 113 1,840* Examiner action 115 110 215 55 Extension for reply within first month 1. BASIC FILING FEE 216 205 Extension for reply within second month 116 410 Large Entity **Small Entity** Fee Description Fee Code Extension for reply within third month Fe (\$) 117 930 217 465 ree Code (\$) Fee Paid 1,450 218 725 Extension for reply within fourth month 118 101 750 201 375 Utility filing fee 128 1.970 228 985 Extension for reply within fifth month 106 330 206 165 Design filing fee 119 320 219 160 Notice of Appeal 207 260 Plant filing fee 107 520 120 320 220 160 Filing a brief in support of an appeal 750 375 Reissue filing fee 108 208 Provisional filing fee 121 280 221 140 Request for oral hearing 114 160 214 80 138 1,510 138 1,510 Petition to institute a public use proceeding 240 Petition to revive - unavoidable SUBTOTAL (1) 140 110 55 141 2. EXTRA CLAIM FEES 1,300 241 650 Petition to revive - unintentional Fee from 650 1.300 242 Utility issue fee (or reissue) 142 Extra Claims Fee Paid below 0 0 **Total Claims** -20**= 143 470 243 235 Design issue fee Independent Claims х 0 0 144 630 244 315 Plant issue fee Multiple 122 130 122 130 Petitions to the Commissioner Dependent 123 50 123 50 Processing fee under 37 CFR 1.17(q) arge <u>E</u>ntity Small Entity 126 180 Submission of Information Disclosure Stmt 126 180 **Fee Description** Fee Fee Code (\$) Code (\$) Recording each patent assignment per 40 103 18 203 Claims in excess of 20 581 40 581 40 property (times number of properties) Filing a submission after final rejection (37 CFR § 1.129(a)) 102 84 202 Independent claims in excess of 3 146 750 246 375 42 For each additional invention to be 204 149 750 249 375 104 280 Multiple dependent claim, if not paid examined (37 CFR § 1.129(b)) **Reissue independent claims over 109 84 209 42 179 750 279 375 Request for Continued Examination (RCE) original patent Request for expedited examination *Reissue claims in excess of 20 and over original patent 210 169 900 169 900 110 18 of a design application SUBTOTAL (2) Other fee (specify) (0) ** or number previously paid, if greater; For Reissues, see above SUBTOTAL (3) Reduced by Basic Filing Fee Paid (40.00)

| SUBMITTED BY Complete (if applicable) | | | | | | |
|---------------------------------------|----------------|--------------------------------------|--------|-----------|----------------|--|
| Name (Print/Type) | Mathew E. Corr | Registration No. (Attorney/Agent) | 45,434 | Telephone | (414) 225-9755 | |
| Signature | Mathin Con | | | Date | 6/24/03 | |

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RECORDED: 06/24/2003

PATENT REEL: 014219 FRAME: 0666