

07-07-2003

FORM PTO-1595

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PARTMENT OF COMMERCE

Patent and Trademark Office

102489914

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): **6.24.03**
 George W. Erhart, Valentine C. Matula
 David Skiba

Additional name(s) of conveying party(ies)
 attached?

☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other

Execution Date: **June 24, 2003**

2. Name and address of receiving party(ies)

Name: **Avaya Technology Corp.**

Internal Address:

Street Address: **211 Mount Airy Road**

City: **Basking Ridge** State: **NJ** ZIP: **07920**

Additional name(s) & address(es) attached? ☐ Yes ☒ No

17354 U.S. PTO
 10/602168
 06/24/03

4. Application number(s) or patent number(s): **10602168**

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom
 correspondence concerning document should be
 mailed:

Name: **Kevin M. Mason**
 Internal Address: **Ryan, Mason & Lewis, LLP**
 Street Address: **1300 Post Road, Suite 205**

City: **Fairfield** State: **CT** ZIP: **06824**

6. Total number of applications and patents
 involved: 1

7. Total Fee (37 CFR 3.41)..... \$ 40.00

☐ Enclosed

☒ Authorized to be charged to deposit account

8. Deposit account number **50-1602**

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kevin M. Mason

Reg. No. 36,597

Kevin M. Mason

Signature

June 24, 2003

Date

07/03/2003 6T0N11 00000077 501602 10602168

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Total number of pages including cover sheet, attachments, and document: 4

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PATENT
 REEL: 014228 FRAME: 0025

502073-A-01-US (Erhart)

ASSIGNMENT AND AGREEMENT

For value received, we, George W. Erhart, of Pataskala in the County of Licking and State of Ohio, and Valentine C. Matula, of Granville in the County of Licking and State of Ohio, and David Skiba, of Columbus in the County of Franklin and State of Ohio, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **METHOD AND APPARATUS FOR VALIDATING AGREEMENT BETWEEN TEXTUAL AND SPOKEN REPRESENTATIONS OF WORDS** described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

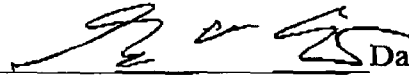
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I hereby appoint the following attorney(s) with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

Paul Gardon	(Reg. No. 48,761)
Brian K. Dinicola	(Reg. No. 36,122)
Robert E. Rudnick	(Reg. No. 36,260)
David Volejnicek	(Reg. No. 29,355)

I hereby appoint the attorneys on ATTACHMENT A as associate attorneys in the aforementioned application, with full power solely to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected with the prosecution of said application. No other powers are granted to such associate attorneys and such associate attorneys are specifically denied any power of substitution or revocation.

Full name of 1st joint inventor: George W. Erhart

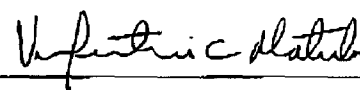
Inventor's signature  Date 6/24/03

Residence: Pataskala, Licking County, State of Ohio

Citizenship: United States of America

Post Office Address: 6820 Blacks Road
Pataskala, OH 43062

Full name of 2nd joint inventor: Valentine C. Matula

Inventor's signature  Date June 24, 2003

Residence: Granville, Licking County, State of Ohio

Citizenship: United States of America

Post Office Address: 3400 Granview Road
Granville, Ohio 43023

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Full name of 3rd joint inventor: David Skiba .

Inventor's signature David Skiba Date 6-24-03

Residence: Columbus, County of Franklin, State of Ohio

Citizenship: United States of America

Post Office Address: 3111 Derby Road
Columbus, OH 43221