

07-08-2003

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IPLM-117P72US01

RECC



102490826

U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

6-24-03

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Richard J. Mehus
Charles A. Hodge
Quang Van Dao

2. Name and address of receiving party(ies):

Ecolab Inc.
Ecolab Center
370 North Wabasha Street
St. Paul, Minnesota

01006 U.S. PTO
10/602384
06/24/03

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment
- Security Agreement
- Other:
- Merger
- Change of Name

Execution Date: June 9, 2003, June 11, 2003 and June 20, 2003, respectively

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: June 20, 2003

A. Patent Application No.(s)

B. Patent No.(s)

10,602,384

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: William D. Bauer
Address: IPLM Group, P.A.
Post Office Box 18455
Minneapolis, MN 55418

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 500549

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

William D. Bauer / Reg. No. 28,052

June 24, 2003

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 4

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Mail documents to be recorded with required cover sheet information to:

MS: PATENT APPLICATION
Commissioner for Patents
P.O. Box 1450
Alexandria VA 22313-1450

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07/08/2003 ECDOPER 00000058 500549 10602384

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PATENT
REEL: 014229 FRAME: 0222

ASSIGNMENT

WHEREAS, we, Richard Jondall Mehus, residing at 6332 2nd Avenue South, Richfield, Minnesota 55423, Charles Allen Hodge, residing at 8094 Jocelyn Avenue South, Cottage Grove, Minnesota 55016, and Quang Van Dao, residing at 1266 Oxbow Drive, Eden Prairie, Minnesota 55347, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on even date herewith, which is entitled **COMBINATION MONITOR**.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 North Wabasha Street, St. Paul, Minnesota 55101 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the

entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

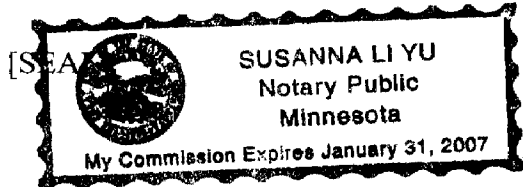
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 9th day of JUNE, 2003.

Richard Jondall Mehus
Richard Jondall Mehus

STATE OF Minnesota)
)ss.
COUNTY OF Dakota)

On this 9th day of June, 2003, before me personally appeared Richard Jondall Mehus, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



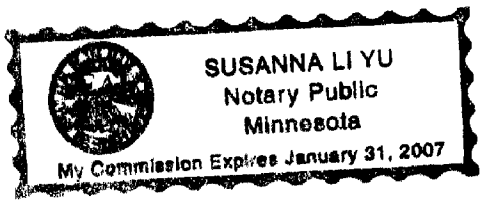
[Signature]
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 11th day of June, 2003.

Charles Allen Hodge
Charles Allen Hodge

STATE OF Minnesota)
)ss.
COUNTY OF Dakota)

On this 11th day of June, 2003, before me personally appeared Charles Allen Hodge, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



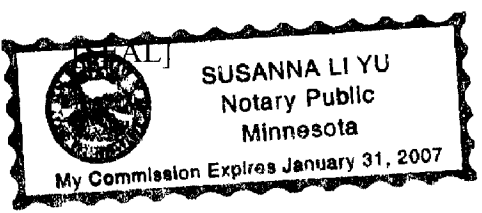
[Signature]
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 20th day of JUNE, 2003.

Quang V. Dao
Quang Van Dao

STATE OF Minnesota)
)ss.
COUNTY OF Dakota)

On this 20th day of June, 2003, before me personally appeared Quang Van Dao, to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



[Signature]
Notary Public