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RECORDATION FORM COVER SHEET

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Shawn M. Hauck

2. Name and address of receiving party(ies)

Name: East Jordan Iron Works, Inc.

Internal Address: _____

Street Address: P.O. Box 439

City: East Jordan State: MI Zip: 49727

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:



Assignment



Merger



Security Agreement



Change of Name



Other _____

06/27/2003

Execution Date: _____

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 29/178,431

B. Patent No.(s) _____

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Warner Norcross & Judd LLP

Internal Address: Intellectual Property

Practice Group

Street Address: 900 Fifth Third Center

111 Lyon Street, NW

City: Grand Rapids State: MI Zip: 49503-2489

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40



Enclosed



Authorized to be charged to deposit account

8. Deposit account number:

DO NOT USE THIS SPACE

9. Signature.

Gregory P. Bondarenko

Name of Person Signing

Signature

07/02/2003

Date

Total number of pages including cover sheet, attachments, and documents: 2

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Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231PATENT
REEL: 014230 FRAME: 0498

ASSIGNMENT

WHEREAS, Shawn M. Hauck

residing at 512 N. Lake Street
East Jordan, MI 49727

respectively, (hereinafter referred to as Assignor) has (have) invented certain new and useful improvements in
TREE GRATE PORTION for which an application for United States Letters Patent was:

_____ executed on _____..

 X filed on March 26, 2003 as Application Serial No. 29/178,431.

WHEREAS, East Jordan Iron Works, Inc.

a corporation of the State of Michigan
having a place of business at, Post Office Box 439

East Jordan, MI 49727 (hereinafter referred to as Assignee) is desirous of
acquiring the entire right, title, and interest in and to said invention and in and to any Letters Patent that may be granted
therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), the receipt of which is hereby
acknowledged, and for other good and valuable consideration, Assignor hereby sells, assigns, and transfers unto Assignee
the full and exclusive right, title, and interest in and to said invention in the United States and in all foreign countries and
the entire right, title, and interest in and to all Letters Patent which may be granted therefor in the United States and in all
foreign countries and in and to all divisions, reissues, continuations, continuations-in-part, substitutions, renewals,
reexaminations, and extensions thereof including the full right to claim for any such application the benefits of the
International Convention.

Assignor hereby authorizes and requests the patent office officials in the United States and in all foreign countries
to issue all of said Letters Patent, when granted, to Assignee as the owner of the entire right, title, and interest in and to the
same, for the sole use and behoof of Assignee, its successors and assigns.

FURTHER, Assignor agrees to communicate to Assignee or its representatives any facts known to Assignor
respecting said invention, and to testify in any legal proceeding, to sign all lawful papers, to execute all divisional,
continuation, continuation-in-part, substitution, renewal, reexamination, and reissue applications, to execute all necessary
assignment papers to cause all of said Letters Patent to be issued to Assignee, to make all rightful oaths and generally do
everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper protection for said invention
in the United States and in all foreign countries.

IN TESTIMONY WHEREOF, I (we) have hereunto set my (our) hand(s) on the date appearing next to my (our) -
signature.

Witness:

Inventor:



Shawn M. Hauck

Date:

06-27-03