

7-7-03

07-09-2003

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FINANCE SECTION

1. Name of conveying party(ies):

Michael Rey, Peter Haffner, Rolf Schumann,
Gunther Piller, Peter Schwarz and Markus
BrandenburgerAdditional name(s) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies):

SAP AKTIENGESELLSCHAFT
Intellectual Property Department
Neurottstrasse 16
69190 Walldorf
GermanyAdditional names/addresses attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment
☐ Merger
☐ Security Agreement
☐ Change of Name
☐ Other:

Execution Date: 04/22/2003 by Michael Rey, Peter
Haffner, Rolf Schumann, Peter Schwarz, and
Markus Brandenburger; 04/30/2003 by Gunther
Piller

4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is:

A. Patent Application No(s):

10/400,172

B. Patent No(s):

Additional numbers attached? ☐ Yes ☒ No5. Name/address of party to whom correspondence concerning
document should be mailed:Fish & Richardson P.C.
60 South Sixth Street
3300 Dain Rauscher Plaza
Minneapolis, MN 55402

6. Total number of applications/patents involved: 1

7. Total fee (37 CFR §3.41): \$40

- ☒ Enclosed
☐ Authorized to charge Deposit Account.

8. Deposit Account No.:

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CERTIFICATE OF MAILING BY FIRST CLASS MAIL

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Peggy C. Gray

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PATENT
REEL: 014238 FRAME: 0129

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS, Michael Rey, Peter Haffner, Rolf Schumann, Gunther Piller, Peter Schwarz and Markus Brandenburger, hereby sell, assign, and transfer to SAP Aktiengesellschaft, a German Corporation, having offices located at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, assigns and legal representatives (collectively, "ASSIGNEE") all of the right, title and interest of ASSIGNORS throughout the world in and to any and all inventions and improvements which are the subject of a patent document entitled

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and which is found in

- (a) U.S. patent application executed on _____, entitled as above, listing the above named person as inventor.
- (b) X U.S. patent application filed on 3/26/2003
 [X] under Application No. 10/400,172 .
 [] with Express Mail No. _____ (Application Number not yet known).
- (c) U.S. Patent No.: _____, issued _____.

An attorney of record, or the attorney filing the application, is authorized and requested by the execution of this assignment to insert into this assignment the execution date of the application and/or the filing date and serial number of the application when officially known.

This assignment includes the foregoing patent application or patent; all legal equivalents thereof in any foreign country and all patents issuing therefrom; all United States and foreign patents, utility models, and design registrations granted for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. ASSIGNORS authorize ASSIGNEE to apply in all countries in the names of ASSIGNORS or in the name of ASSIGNEE for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into that would conflict with this assignment.

ASSIGNORS further covenant for themselves and their respective heirs, legal representatives and assigns to provide to ASSIGNEE promptly upon the request of ASSIGNEE all pertinent facts and documents relating to said invention and said patents and legal equivalents as may be known and accessible to ASSIGNORS and to testify as to the same in any interference, litigation, or proceeding relating thereto and promptly to execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue or enforce said application, said inventions and improvements and said patents and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

ASSIGNORS requests the United States Patent and Trademark Office to issue said patents of the United States and any reissue or extension thereof to the ASSIGNEE.

Inventor's Signature Michael Rey
MICHAEL REY

Witnessed by:

Signature

Print Name

Date

22. April 2003

Inventor's Signature Peter Haffner
PETER HAFFNER

Witnessed by:

Signature

Print Name

Date

22.04.2003

Inventor's Signature Rolf Schumann
ROLF SCHUMANN

Witnessed by:

Signature

Print Name

Date

22.04.2003

Inventor's Signature Gunther Piller
GUNTHER PILLER

Witnessed by:

Signature

Print Name

Date

30.4.03

Inventor's Signature Peter Schwarz
PETER SCHWARZ

Witnessed by:

Signature

Print Name

Date

04/22/03

Inventor's Signature

Markus Brandenburger
MARKUS BRANDENBURGER

Witnessed by:

Signature

Michael R.

Print Name

REY, MICHAEL

Date

22.04.2003