



07-10-2003

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RECORD



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J.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): **7-7-03**
Richard E. Flott, Jr.
George D. Wilson, Jr.

2. Name and address of receiving party(ies)
Name: **Polycom, Inc.**
Internal Address:

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other

Street Address: **1565 Barber Lane**

City: **Milpitas** State: **CA** Zip: **95305**

Execution Date: **5/13/2003**

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
10/366,730

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **Keith Rutherford**
Internal Address: **Wong, Cabello, Lutsch,**
Rutherford & Brucculeri, L.L.P.

Street Address: **20333 SH 249 Suite 600**

City: **Houston** State: **TX** Zip: **77070**

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41)..... **\$40.00**

Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:

501922

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Keith Rutherford
Name of Person Signing

Keith Rutherford
Signature

7/1/2003
Date

Total number of pages including cover sheet, attachments, and documents: **4**

07/09/2003 GTOM11 00000059 10366730

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Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 014244 FRAME: 0809

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 1565 Barber Lane, Milpitas, California 95305 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: SYSEM AND METHOD FOR MANAGING DATA FLOW IN A CONFERENCE ("APPLICATION"), which:

___ is to be filed herewith
X was filed on February 14, 2003, now bearing U.S. Serial Number 10/366,730 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 13 day of May, 2003.

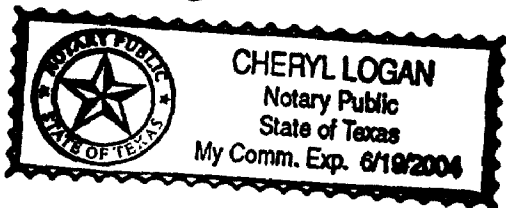
Richard E. Flott, Jr.
Richard E. Flott, Jr.

STATE OF TEXAS

COUNTY OF Travis

BEFORE ME, the undersigned authority, on this day personally appeared Richard E. Flott, Jr., known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 13 day of May, 2003.



Cheryl Logan
Notary Public in and for the
State of Texas

Executed this 13 day of May, 2003.

George D. Wilson, Jr.
George D. Wilson, Jr.

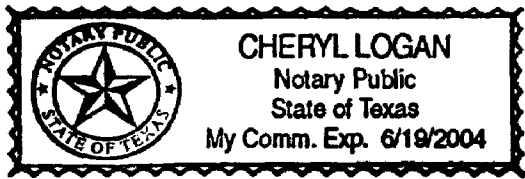
STATE OF TEXAS

COUNTY OF Travis

BEFORE ME, the undersigned authority, on this day personally appeared George D. Wilson, Jr., known to me to be the person whose name is subscribed to the foregoing

instrument, and acknowledged to me that he/she executed the same for the purposes and consideration herein expressed.

GIVEN UNDER MY HAND and seal of office this 13 day of May, 2003.



Cheryl Logan
Notary Public in and for the
State of Texas