

ASSIGNMENT

WHEREAS, we, Stephen J. Kelly and Michael Dant (hereinafter referred to as ASSIGNORS), having mailing addresses of 1870 Sugaridge Drive, Marion, Iowa 52302, and 7460 Commune Court, Cedar Rapids, Iowa 52411, respectively, are the joint inventors of an invention entitled "SYSTEM AND METHOD OF RUGGEDIZING DEVICES HAVING SPINNING MEDIA MEMORY, SUCH AS AUTOMATIC DATA COLLECTION DEVICES HAVING HARD DISK DRIVES," as described and claimed in the specification forming part of an application for United States letters patent executed herewith;

WHEREAS, Intermec IP Corp. (hereinafter referred to as ASSIGNEE), a corporation of the State of Delaware having a place of business at 21900 Burbank Boulevard, Woodland Hills, California 91367, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign and transfer unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this assignment, transfer and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters

patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

6/11/03
Date

Stephen J. Kelly
Stephen J. Kelly

State of Iowa)
County of Linn) ss.

I certify that I know or have satisfactory evidence that Stephen J. Kelly is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated June 11, 2003
Signature of Dana A. Kerr
Notary Public
Printed Name DANA A. Kerr
My appointment expires 4/27/04

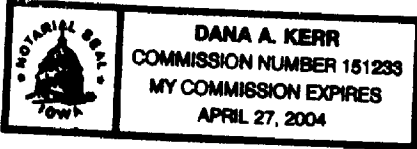


6/11/03
Date
State of Iowa)
County of)

Michael W. Dant
Michael Dant

I certify that I know or have satisfactory evidence that Michael Dant is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated June 11, 2003
Signature of Dana A. Kerr
Notary Public
Printed Name DANA A. Kerr
My appointment expires 4/27/04



(480062.732) 360308_1