

07-16-2003



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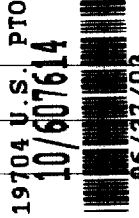
Tab settings

To the Honorable Director of the United States Patent and Trademark Office, please record the attached original documents or copy thereof

1. Name of conveying party(ies):  
**John F. Peck, Jr.**  
**David E. Righter**  
**Aaron M. DeLong**  
**Sarkis B. Mikhjian**  
  
Additional names(s) of conveying party(ies)  Yes  No

6-27-03

2. Name and address of receiving party(ies):  
  
Name: **Lear Corporation**  
  
Address: **21557 Telegraph Road**  
  
  
  
City: **Southfield** State/Prov.: **MI**  
  
Country: **USA** ZIP: **48034**  
  
Additional name(s) & address(es)  Yes  No



3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other  
  
Execution Date: **June 26, 2003**

City: **Southfield** State/Prov.: **MI**  
Country: **USA** ZIP: **48034**  
Additional name(s) & address(es)  Yes  No

4. Application number(s) or patent numbers(s):  
If this document is being filed together with a new application, the execution date of the application is: **June 26, 2003**  
  
Patent Application No. Filing date  
  
Additional numbers

10607614

B. Patent No.(s)  
  
 Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
  
Name: **Scott A. Blake**  
  
Registration No. **40,515**  
  
Address: **MacMillan, Sobanski & Todd, LLC**  
  
**One Maritime Plaza, Fourth Floor**  
  
**720 Water Street**  
  
City: **Toledo** State/Prov.: **OH**  
  
Country: **USA** ZIP: **43604**

6. Total number of applications and patents involved: **1**  
  
7. Total fee (37 CFR 3.41):.....\$ **40.00**  
 Enclosed - Any excess or insufficiency should be credited or debited to deposit account  
 Authorized to be charged to deposit account  
  
8. Deposit account number:  
**13-0005**  
  
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
  
**Richard S. MacMillan** Signature **June 27, 2003** Date  
Name of Person Signing

9

Total number of pages including cover sheet, attachments, and  
Mail documents to be recorded with required cover sheet information to:  
Mail Stop Assignment Recordation Services  
Director of the United States Patent and Trademark Office  
P.O. Box 1450, Alexandria, VA 22313-1450

07/16/2003 LIRELLER 00000030 130005 10607614  
01 FC:0021 40.00 BA

ASSIGNMENT

## FOR VALUE RECEIVED

I, JOHN F. PECK, JR., a citizen of the United States, residing at 131 Robyn Drive, Canton, Michigan 48187, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with DAVID E. RIGHTER, AARON M. DELONG and SARKIS M. MIKHJIAN, relating to a GLOVE BOX DOOR ASSEMBLY, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. \_\_\_\_\_, filed \_\_\_\_\_, having Attorney Docket No. 73988, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

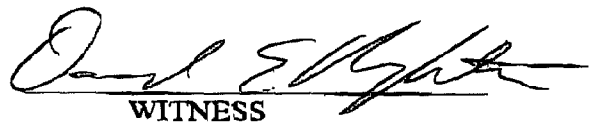
States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

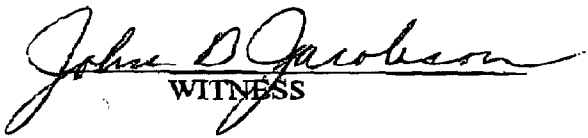
AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.

  
\_\_\_\_\_  
JOHN F. PECK, JR.

6/26/03  
DATE

  
\_\_\_\_\_  
WITNESS

6/26/03  
DATE

  
\_\_\_\_\_  
WITNESS

6/26/03  
DATE

ASSIGNMENT

## FOR VALUE RECEIVED

I, DAVID E. RIGHTER, a citizen of the United States, residing at 2700 Lanergan Drive, Troy, Michigan 48084, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOHN F. PECK, JR., AARON M. DELONG and SARKIS M. MIKHJIAN, relating to a GLOVE BOX DOOR ASSEMBLY, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. \_\_\_\_\_, filed \_\_\_\_\_, having Attorney Docket No. 73988, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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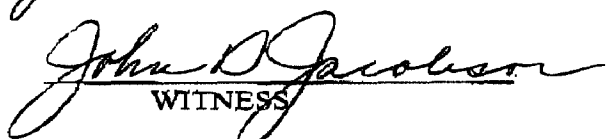
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\_\_\_\_\_  
DAVID E. RIGHTER

6/26/03  
DATE

  
\_\_\_\_\_  
WITNESS

6/26/03  
DATE

  
\_\_\_\_\_  
WITNESS

6/26/03  
DATE

ASSIGNMENT

## FOR VALUE RECEIVED

I, AARON M. DELONG, a citizen of the United States, residing at 3965 Queensbury, Orion, Michigan 48395, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOHN F. PECK, JR., DAVID E. RIGHTER and SARKIS M. MIKHJIAN, relating to a GLOVE BOX DOOR ASSEMBLY, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. \_\_\_\_\_, filed \_\_\_\_\_, having Attorney Docket No. 73988, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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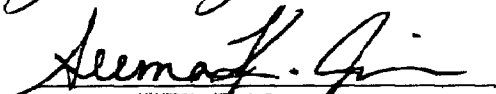
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AARON M. DELONG

6/26/03  
DATE

  
WITNESS

6/24/03  
DATE

  
WITNESS

6/26/03  
DATE

ASSIGNMENT

FOR VALUE RECEIVED

I, SARKIS ~~M.~~<sup>B. SA.</sup> MIKHJIAN, a citizen of the United States, residing at 1984 Ridgefield Crt., Rochester Hills, Michigan 48306, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with JOHN F. PECK, JR., DAVID E. RIGHTER and AARON M. DELONG, relating to a GLOVE BOX DOOR ASSEMBLY, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. \_\_\_\_\_, filed \_\_\_\_\_, having Attorney Docket No. 73988, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

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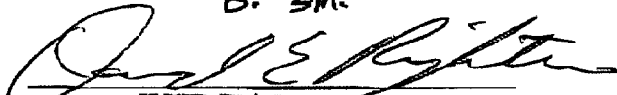
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SARKIS M. MIKHJIAN  
B. SM.

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