

Docket No.: COS97074

Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005) Tab settings:	RECORDATION FORM COVER SHEET PATENTS ONLY	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.		
1. Name of conveying party(ies): 1. Robert Pfister 2. Douglas B. Fenley 3. Charles A. Suscheck 4. P. Alex Delano 5. Andre Brandt 6. Sajan Janardhanan Pillai Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies) Name: <u>MCI Communications Corporation</u> Internal Address: _____ Street Address: <u>1133 19th Street NW</u> City: <u>Washington</u> State: <u>DC</u> Zip: <u>20036</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ <small>1. October 5, 1992 2. November 14, 1993 3. August 17, 1995 4. April 25, 1993 5. September 29, 1992 6. January 24, 1994</small> Execution Date: <u>09/160,725</u>	4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) <u>09/160,725</u> B. Patent No.(s) _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Paul A. Roberts</u> Internal Address: <u>9854/003</u> Street Address: <u>1133 19th Street NW</u> City: <u>Washington</u> State: <u>DC</u> Zip: <u>20036</u>	6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>13-2491</u> (Attach duplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE		
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="width: 30%;"> <u>Eden U.I. Stright</u> Name of Person Signing </div> <div style="width: 30%; text-align: center;"> Signature </div> <div style="width: 30%; text-align: right;"> <u>01/13/2004</u> Date </div> </div> <div style="text-align: right; margin-top: 10px;"> Total number of pages including cover sheet, attachments, and documents: <u>6</u> </div>		

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231

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700060745

PATENT
REEL: 014259 FRAME: 0882



New Products, Ideas, Inventions & Confidential Data Agreement

In consideration of my employment by MCI Communications Corporation and/or its subsidiaries and affiliated companies (hereinafter called the "Company"), I agree as follows:

1. I agree that any inventions, discoveries, improvements, developments, devices, tools, machines, apparatus, appliances, designs, promotional ideas, practices, processes, formulas or products, useful in or related to the business in which the Company may at the time be engaged or proposes to be engaged, whether patentable, copyrightable or otherwise, made, discovered, conceived, developed, reduced to practice or secured by me, solely or jointly with others, or otherwise, during my term of employment (hereinafter called "inventions"), will be disclosed promptly and fully to the Company and become the property of the Company.
2. At the request of the Company at any time or from time to time during my term of employment or after the termination thereof, without further compensation, and at the expense of the Company, I will make application in due form for letters patent, copyrights or trademarks, domestic and foreign, relating to the inventions, and will assign to the Company or persons designated by the Company all my right, title and interest in and to said letters patent, *COS 97074* the applications therefor, further acts and things which the Company may deem necessary, including the application for letters patent, copyrights or trademarks, and the entire right, title and interest in and to said materials connected therewith and all continuations, in respect thereto, the inventions to be and remain the property of the Company.
3. I will at any time execute any and all instruments, including the application for letters patent, copyrights or trademarks, or in order to establish and protect in and to such letters patent, copyrights or trademarks, renewals or reissues thereof or in the case of the Company whether patents or trademarks, and the entire right, title and interest in and to said materials connected therewith and all continuations, in respect thereto, the inventions to be and remain the property of the Company.
4. I acknowledge that during the course of my employment with the Company, I have acquired knowledge and/or documents and/or information relating to the business of the Company, including the business of customers, vendors or other parties transacting business with the Company, their manufacturing methods, processes, techniques, products, research or customer lists which are highly confidential. I further acknowledge that disclosure of such documents and/or information to anyone other than the officers or employees of the Company, on a need to know basis, would result in irreparable harm to the Company. Therefore, I agree not to disclose any such documents or any information which is not generally known or available to the public without the express approval of the president of the Company or his designee.
5. I acknowledge that disclosure of confidential documents and information, directly or indirectly, either during the term of my employment or thereafter, constitutes a violation of this Agreement and would be extremely detrimental to the rights and business of the Company. I further agree that upon termination of my employment, I shall deliver to the Company any and all documents, records, and other information pertaining to the business of the Company to which I had access, and that I shall not retain any records, reports, notes, compilations or other recorded matter or any copies thereof relating to the Company's operations, activities, or business during the term of my employment.
6. I attach hereto a complete list of all inventions made, discovered, developed, or conceived by me prior to my employment by the Company, and I declare these inventions shall be excluded from this Agreement.
7. This Agreement shall survive termination of my employment, irrespective of whether such termination is voluntary or involuntary.
8. I agree that all of my obligations under this Agreement shall be binding upon my heirs, executors, administrators or other legal representatives and that this Agreement shall inure to the benefit of the Company, its successors or assigns.

IN WITNESS WHEREOF, I have hereunto set my hand this *5*

day of *October* 19*92*

Employee

Robert Pfister

(name printed)

Witness

Claudia Padilla

Carolyn Padilla

(name printed)



New Products, Ideas, Inventions & Confidential Data Agreement

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2. At the request of the Company at any time or from time to time during my term of employment or after the termination thereof, without further compensation, and at the expense of the Company, I will make application in due form for letters patent, copyrights or trademarks, domestic and foreign, relating to the Inventions, and will assign to the Company or persons designated by the Company all my right, title and interest in and to said letters patent, copyrights and trademarks and the applications therefor.
3. I will at any time execute any and all instruments and documents and do such further acts and things which the Company may deem desirable in connection with obtaining for the benefit of the Company the Inventions, including the application for letters patent, copyrights or trademarks or in order to establish and perfect in the Company or persons designated by the Company the entire right, title and interest in and to such letters patent, copyrights or trademarks and the property rights and materials connected therewith and all continuations, renewals or reissues thereof or in the conduct of any proceedings or litigation with respect thereto, the Inventions to be and remain the property of the Company whether patented, copyrighted, registered or not.
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IN WITNESS WHEREOF, I have hereunto set my hand this 14 day of Nov 1993

Douglas B. Fenley
Employee
Douglas B. Fenley
(name printed)

George M. Cutrell
Witness
George M. Cutrell
(name printed)



New Products, Ideas, Inventions & Confidential Data Agreement

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IN WITNESS WHEREOF, I have hereunto set my hand this 17 day of August 1995

Employee

Charles A. Suscheck

SUBSCRIBED AND SWORN BEFORE ME THIS 17th DAY OF AUG 1995

Sandra L. Anderson
NOTARY PUBLIC

Melanie C. Brownlow
Witness
Melanie C. Brownlow
(name printed)

SANDRA L. ANDERSON
NOTARY PUBLIC
STATE OF COLORADO

MY COMMISSION EXPIRES 7/22/98

MCI**New Products, Ideas, Inventions &
Confidential Data Agreement**

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IN WITNESS WHEREOF, I have hereunto set my hand this 26 day of April 1993

P. Alex Delano
Employee

P. Alex Delano
(name printed)

Shari L. Roll
Witness

Shari L. Roll
(name printed)

M-102 (6-85)

PATENT

** TOTAL PAGE: 01 **

REEL: 014259 FRAME: 0886

MCI**New Products, Ideas, Inventions &
Confidential Data Agreement**

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IN WITNESS WHEREOF, I have hereunto set my hand this

29th day of Sept 1992

Employee

Andre Brantt
(name printed)

Witness

Cecil J. Perkins
(name printed)

MCI**New Products, Ideas, Inventions &
Confidential Data Agreement**

In consideration of my employment by MCI Communications Corporation and/or its subsidiaries and affiliated companies (hereinafter called the "Company"), I agree as follows:

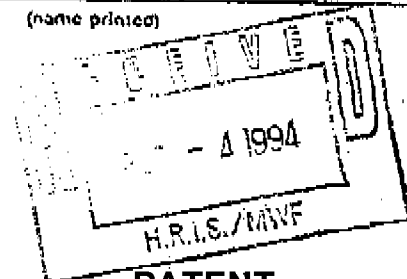
1. I agree that any inventions, discoveries, improvements, developments, devices, tools, machines, apparatus, appliances, designs, promotional ideas, practices, processes, formulas or products, useful in or related to the business in which the Company may at the time be engaged or proposes to be engaged, whether patentable, copyrightable or otherwise, made, discovered, conceived, developed, reduced to practice or secured by me, solely or jointly with others, or otherwise, during my term of employment (hereinafter called "inventions"), will be disclosed promptly and fully to the Company and become the property of the Company.
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IN WITNESS WHEREOF, I have hereunto set my hand this 24 day of Feb 1904

Satan
Employee

SATAN JANARDHANAN PILLAI

(name printed)



PATENT

14-102 (5-92)

RECORDED: 01/14/2004

REEL: 014259 FRAME: 0888