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Attorney Docket No.: 13913-173US1/2001P00015 WOUS

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4. Application number(s) or patent number(s): If this document is being filed with a new application, the execution date of the application is: A. Patent Application No(s): 10/714,557 B. Patent No(s): Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
5. Name/address of party to whom correspondence concerning document should be mailed: Fish & Richardson P.C. 60 South Sixth Street 3300 Dain Rauscher Plaza Minneapolis, MN 55402	6. Total number of applications/patents involved: 1 7. Total fee (37 CFR §3.41): \$40 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to charge Deposit Account. 8. Deposit Account No.: 06-1050 Please apply any additional charges, or any credits, to our Deposit Account No. 06-1050.
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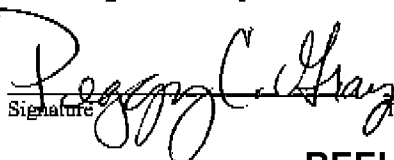
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PATENT

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ASSIGNMENT

For valuable consideration, we, Martin Stahl, Bernd Kohler, Guenter Briam, Torsten Ziegler and Frank-Martin Haas, hereby assign to SAP Aktiengesellschaft, a German Corporation, having a place of business at Neurottstrasse 16, D-69190 Walldorf, Germany, and its successors, and assigns (collectively, "the ASSIGNEE") our entire right, title and interest throughout the world in the inventions and improvements that are the subject of a patent document entitled

Method, System, and Computer Program for Migrating Content from Source Database to Target Database,

which is found in

U.S. patent application filed on 11/14/2003
[x] under Application No. 10/714,557
[] with Express Mail No. _____ (Application Number not yet known).

This assignment includes the foregoing patent application or patent, all legal equivalents in any country, and all patents issuing from such legal equivalents; all patents, utility models, and design registrations granted by any jurisdiction for any of said inventions and improvements; and the right to claim priority based on the filing date of the foregoing patent application or patent under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes. We authorize the Assignee to apply in all countries in our names or in its own name for patents, utility models, and design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements.

We hereby state and agree that no assignment, sale, agreement, or encumbrance has been or will be made or entered into that would conflict with this assignment.

We further agree for ourselves and our respective heirs, legal representatives, and assigns to provide to the Assignee promptly upon its request and at its expense all pertinent facts and documents relating to any of said inventions and improvements or said patents and legal equivalents as may be known and accessible to us and to testify as to the same in any interference, litigation, or proceeding relating thereto; and we agree promptly to perform such lawful acts and to sign such further applications, assignments, statements, and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Inventor's Signature Martin Stahl
Martin Stahl

Witnessed by: Harald HAGEDORN
Signature
Print Name

Jan 14, 2004
Date

Inventor's Signature Bernd Kohler
Bernd Kohler

Witnessed by: Harald HAGEDORN
Signature
Print Name

JAN 14, 2004
Date

Inventor's Signature *[Signature]*
Guenther Briam

Witnessed by: *[Signature]*
Signature
Harald HAGEDORN
Print Name

Jan 14, 2004
Date

Inventor's Signature *[Signature]*
Torsten Ziegler

Witnessed by: *[Signature]*
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Harald HAGEDORN
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Jan 14, 2004
Date

Inventor's Signature *[Signature]*
Frank-Martin Haas

Witnessed by: *[Signature]*
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Jan 14, 2004
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