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To the Assistant Commissioner for Patents. Please record the attached original documents or copy thereof.

Name of conveying party(ies): John Michael Borkenhagen Philip Rogers Hillier III	Name and address of receiving party(ies):			
Russell Dean Hoover Additional names of conveying party(ies) attached? yes so no	Name: International Business Machines Corporation Internal Address:			
3. Nature of Conveyance Socurity Agreement □ Change of Name □ Other □ Other	Street Address: New Orchard Road City Armonk State New York Zip 10504			
Execution Date: June 16, 2003, March 31, 2003 and June 20, 2003	Additional name(s) & address(es) attached? □ yes ⊠ no			
Application number(s) or patent number(s): TITLE: CONFIGURABLE DIRECTORY ALLOCATION If this document is being filed together with a new application, to	the execution date of the application is			
A. Patent Application No(s).	B. Patent No(s).			
Docket No. ROC920020136US1 Serial No. 10/403,157	SECTION Sections of the section of t			
Additional numbers	s attached? □ Yes ⊠ No ♀ 5 ♀			
Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved:1			
Robert R.Williams IBM Corporation - Dept. 917	7. Total fee (37 CFR 3.41): \$\\\ \[\square \text{Enclosed}\$			
3605 Highway 52 North Rochester, MN 55901-7829	 Authorized to be charged to deposit account Total fee due Any deficiencies in the enclosed fees 			
A7/17/2013 BDW04F A0000077 400//F (44/03/F3)	8. Deposit account number:			
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Robert R. Williams #48,395 Name of Person Signing	Signature Total number of pages comprising cover sheet: 2			

REEL: 014267 FRAME: 0540

Docket No.: ROC920020136US1

ASSIGNMENT

Whereas, we

(1)	John Michael Borkenhagen, County of Olmsted,	City of Rochester, and State of Minnesota,
and (2)	Philip Rogers Hillier III, County of Olmsted,	City of Rochester, and State of Minnesota,
and (3)	Russell Dean Hoover, County of Olmsted,	City of Rochester, and State of Minnesota,

have invented certain improvements in

CONFIGURABLE DIRECTORY ALLOCATION

and have executed, respectively, a United States patent application therefor on

Dates
Inventors (1) June 16 , 2003, (2) March 31 , 2003, and (3) June 20 , 2003.
Signed
Declaration

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Signed					
Inventor (1)	at Rochester, Minnesota on 6-16, 2003.	John First Name	M. Initial	Borkenhagen Last Name	Inventor Signature
Inventor (2)	at Rochester, Minnesota on 3-31-, 2003.	(Philip First Name	R. Initial	Hillier III) Last Name	_Inventor Signature
Inventor (3)	at Rochester, Minnesota on(a/a/63, 2003.	(Kussell First Name	D. D. Initial	Hoover) Last Name	_Inventor Signature

PATENT
RECORDED: 07/15/2003 REEL: 014267 FRAME: 0541