

PATENT ASSIGNMENT

Electronic Version v07

Stylesheet Version v02

SUBMISSION TYPE:

NEW ASSIGNMENT

NATURE OF CONVEYANCE:

ASSIGNMENT OF ASSIGNOR'S INTEREST

CONVEYING PARTY DATA

Name	Execution Date
Michael Barrett	2003-07-30
David Armes	2003-10-21
Fred Bishop	2003-07-08
James Shelby	2003-07-02
Elliott Glazer	2003-10-13
Philip W. Seitz	2003-07-01
Stephen P. Gibbons	2003-06-26

RECEIVING PARTY DATA

Name	Street Address	Internal Address	City	State/Country	Postal Code
American Express Travel Related Services Company, Inc.	General Counsel's Office, American Express Tower	World Financial Center	New York	NEW YORK	10285- 4900

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number	10716251

CORRESPONDENCE DATA

FAX NUMBER: 602-382-6070

*Correspondence will be sent via US Mail when the fax attempt is unsuccessful.*

When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO.

CUSTOMER NUMBER: 020322

NAME OF PERSON SIGNING:

Howard I. Sobelman

DATE SIGNED:

2004-01-26

Total Attachments: 7

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PATENT

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REEL: 014281 FRAME: 0808

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source=Assign7.tif

## ASSIGNMENT

## UTILITY PATENT

**WHEREAS**, the undersigned inventor(s) (hereinafter singly and collectively, "ASSIGNOR") of the addresses indicated below, have invented subject matter disclosed in the patent application entitled **METHOD AND SYSTEM FOR IMPLEMENTING AND MANAGING AN ENTERPRISE IDENTITY MANAGEMENT FOR DISTRIBUTED SECURITY**, filed December 31, 2002 as serial number 10/334,271;

**AND WHEREAS**, AMERICAN EXPRESS TRAVEL RELATED SERVICES COMPANY, INC. (hereinafter "ASSIGNEE"), a corporation organized and existing under and by virtue of the laws of the State of New York having its principal place of business and mailing address at General Counsel's Office, American Express Tower, World Financial Center, New York, New York 10285-4900, is desirous of memorializing its interest therein;

**NOW, THEREFORE**, the undersigned ASSIGNOR hereby confirms that ASSIGNOR is a full time salaried employee, past employee, or a contractor of ASSIGNEE and that ASSIGNOR developed the subject matter of the invention on ASSIGNEE's time and at the expense of ASSIGNEE and within the scope of ASSIGNOR's duties as an employee of ASSIGNEE and thereby ASSIGNOR recognizes that the ASSIGNEE owns the invention as described in the aforesaid application. Nonetheless to comport with Patent Office procedures, ASSIGNOR memorializes that relationship in the form of this assignment and;

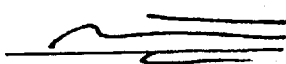
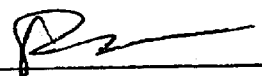
**THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR by these presents does sell, assign and transfer unto ASSIGNEE, its successors, assigns and legal representatives, the full and exclusive right to the invention, as described in the aforesaid application, including patent, copyright and any other intellectual property rights, any provisional, non-provisional, continuation, continuation in part, divisional, reissue, reexamination, foreign, PCT or other patent application or like document, or any other application which claims priority to said application, in the United States and all foreign countries, together with the right of priority under the International Convention for the Protection of Industrial Property, Inter-American Convention Relating to Patents, Designs and Industrial Models, and any other international agreements to which the United States adheres, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns and legal representatives,

**AND HEREBY AGREES** to transfer to ASSIGNEE, its successors, assigns and legal representatives, without further remuneration, a like interest in and to any improvements, derivative works, and applications based thereon, growing out of or relating to the invention; and to provide all reasonable assistance and execute any papers, if accurate, desired by ASSIGNEE, its successors, assigns and legal representatives, to preserve, acquire and/or perfect ASSIGNEE's full protection and title

in and to the invention and any improvements and to file any of the aforementioned applications.

In the event that the Application Number and/or filing date is not available when this Assignment is executed, I hereby authorize and request any attorney associated with Snell & Wilmer L.L.P., Customer No. 20322, to insert above the filing date and/or the application number of said application when known.


EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Michael Barrett	10012 N. 38TH ST. PHOENIX AZ 85029		7/30/03
David Armes			
Fred Bishop	5511 W. ASTOR DR GLENDALE AZ 85304		7/2/03
James Shelby			
Elliott Glazer			
Philip W. Steitz			
Stephen P. Gibbons			

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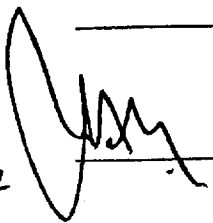
EXECUTED as of the date(s) written below by ASSIGNOR:

INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Michael Barrett	_____ _____ _____	_____ _____ _____	_____ _____ _____
David Armes	4035 W. Banc Ln Phoenix, AZ 85053 _____ _____ _____	 _____ _____ _____	10/21/03 _____ _____ _____
Fred Bishop	_____ _____ _____	_____ _____ _____	_____ _____ _____
James Shelby	_____ _____ _____	_____ _____ _____	_____ _____ _____
Elliott Glazer	_____ _____ _____	_____ _____ _____	_____ _____ _____
Philip W. Steitz	_____ _____ _____	_____ _____ _____	_____ _____ _____
Stephen P. Gibbons	_____ _____ _____	_____ _____ _____	_____ _____ _____

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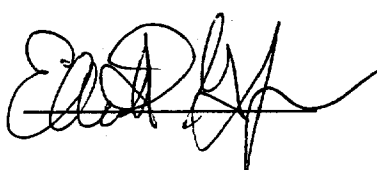
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INVENTOR'S NAME	ADDRESS	SIGNATURE	DATE
Michael Barrett	_____	_____	_____
	_____		
	_____		
David Armes	_____	_____	_____
	_____		
	_____		
Fred Bishop	_____	_____	_____
	_____		
	_____		
James Shelby	4550 E GARDEN MIDWAY, AZ 85032		7/2/03
	_____		
Elliott Glazer	_____	_____	_____
	_____		
	_____		
Philip W. Steitz	_____	_____	_____
	_____		
	_____		
Stephen P. Gibbons	_____	_____	_____
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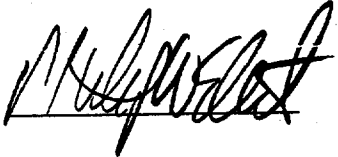
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David Armes	_____ _____ _____	_____	_____
Fred Bishop	_____ _____ _____	_____	_____
James Shelby	_____ _____ _____	_____	_____
Elliott Glazer	<u>American Express</u> <u>18850 N 56th St</u> <u>PHX AZ 85072</u>		<u>10/13/03</u>
Philip W. Steitz	_____ _____ _____	_____	_____
Stephen P. Gibbons	_____ _____ _____	_____	_____

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James Shelby	_____ _____ _____	_____	_____
Elliott Glazer	_____ _____ _____	_____	_____
Philip W. Steitz	_____ _____ _____		<u>07/01/03</u>
Stephen P. Gibbons	_____ _____ _____	_____	_____



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James Shelby	_____ _____ _____	_____	_____
Elliott Glazer	_____ _____ _____	_____	_____
Philip W. Steitz	_____ _____ _____	_____	_____
Stephen P. Gibbons	19414 N 77 <sup>th</sup> Drive Glendale, AZ 85308 _____		6/26/2003