| RECORDATIO | 07-23-2003 |
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| To the Honorable Commissioner of Patents and Trader | into or good thoroaf |
| 1. Name of conveying party(ies): 7.21.03 | 1 02506973 2. Name and address of receiving party(ies) |
| William H. Goodworth | Name: HON Technology Inc. |
| Additional name(s) of conveying party(ies) attached?Yes ⊻ No | Internal Address: |
| Nature of conveyance: | Street Address: 414 East Third Street |
| <u>✓</u> Assignment Merger | 0" 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 |
| Security Agreement Change of Name | City:_Muscatine_State:_IAZIP:52761 Additional name(s) & address(es) attached?Yes _✓ No |
| Other | |
| Execution Date: June 5, 2003 | |
| 4. Application number(s) or patent number(s): | |
| If this document is being filed together with a new application, | the execution date of the application is: |
| A. Patent Application No(s). | B. Patent No(s). |
| 29/182,060 | |
| Additional numbers attached? _ Yes ✓ No | |
| Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 |
| Name: Ronald A. Sandler | 7. Total fee (37 CFR 3.41) |
| Internal Address: JONES, DAY, REAVIS & POGUE | <u>√</u> Enclosed |
| Street Address: 77 West Wacker Drive | Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith. |
| City: Chicago State: Illinois ZIP: 60601-1692 | 8. Deposit account number: |
| 07/22/2003 LNUELLER 00000292 29182060 | 10-1202 (Attach duplicate copy of this page if paying by deposit account |
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| 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. | |
| Merri C. Merrill Name of Person Signing | |
| Total number of pages including cover sheet, attachments, and document: | |
| (Signature) Merri C. Merrill | _ |

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PATENT REEL: 014286 FRAME: 0845

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, I, William H. Goodworth, a citizen of the United States of America residing at 2124 North Main Street, Davenport, Iowa 52803, United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

"Mobile Guest Chair With Arms"

described in an application for Letters Patent of the United States, filed on <u>May 19, 2003</u> as application Serial No. <u>29/182,060</u> and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-in-part, divisions, reissues, re-examinations, and extensions thereof.

I request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

I agree that, when requested, I will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

I authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

087522-452-433 02-I-0198

Page 1 of 2

CHI-1358031v1

PATENT REEL: 014286 FRAME: 0846

As named inventor, I hereby appoint: RONALD A. SANDLER, Reg. No. 23,066; ALFRED E. HALL, Reg. No. 24,099; JAMES B. RADEN, Reg. No. 24,594; LESTER J. SAVIT, Reg. No. 30,523; SANDRA B. WEISS, Reg. No. 30,814; MARC S. BLACKMAN, Reg. No. 43,501; DAVID L. WITCOFF, Reg. No. 31,443; JOHN A. MARLOTT, Reg. No. 37,031; JOSEPH H. GOLANT, Reg. No. 24,210; H. DUANE SWITZER, Reg. No. 22,431, MARK V. CAMPAGNA, Reg. No. 42,380; MARC S. BLACKMAN, Reg. No. 43,501; STACY A. BAIM, Reg. No. 44,534, KRISTA S. SCHWARTZ, Reg. No. 42,134; and MATTHEW D. KELLAM, Reg. No. 48,442, who are with the firm of JONES DAY, as my attorneys, with full power of substitution and revocation, to prosecute this application and transact all business in the Patent and Trademark Office connected herewith.

I request that all correspondence be directed to:

Ronald A. Sandler, Esq. **JONES DAY** 77 West Wacker Drive Chicago, Illinois 60601-1692

Please direct all telephone calls to Ronald A. Sandler (312) 782-3939.

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Full name of first inventor:

William H. Goodworth

Residence:

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Davenport, Iowa 52803 United States of America

Citizenship: United States of America

Post Office Address: same as residence

RECORDED: 07/21/2003

087522-452-433 02-1-0198

Page 2 of 2

CHI-1358028v1