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(Rev. 6/93)U.S. DEPARTMENT OF COMMERCE
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DOCUMENT I.D. NO. 102258537

Attorney's Docket No. 008111-094

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Peter B. Mackenzie

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name

Other: _____

Execution Date: October 15, 2002

2. Name and address of receiving party(ies):

Name: Eastman Chemical CompanyAddress: 100 North Eastman RoadKingsport, TN 37660Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 15, 2002

A. Patent Application No.(s)

10/270,584

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Nhat D. Phan, Esq.Address: BURNS, DOANE, SWECKER & MATHIS, L.L.P.P.O. Box 1404Alexandria, Virginia 22313-14046. Total number of applications and patents involved: 17. Total fee (37 CFR § 3.41): \$ 40.00☒ Enclosed☒ Any additional appropriate fee is authorized to be charged to deposit account, if necessary

8. Deposit account number:

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*Nhat D. Phan, Reg. No. 39,581
Name of Person SigningNhat D. Phan
SignatureJuly 28, 2003
DateTotal number of pages including cover sheet, attachments, and document: 3

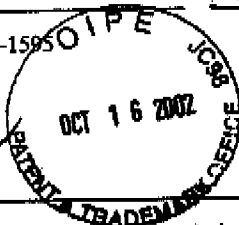
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FORM PTO-1595
(Rev. 6/98)U.S. DEPARTMENT OF COMMERCE
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PATENTS ONLY

Attorney's Docket No. 008111-094

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Peter B. MACKENZIE

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name

Other: _____

Execution Date: October 15, 2002

2. Name and address of receiving party(ies):

Name: Eastman Chemical CompanyAddress: 110 North Eastman RoadKingsport, TN 37662Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 15, 2002

A. Patent Application No.(s)

10/270,584

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

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Name of Person Signing

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October 16, 2002
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(Rev. 6/93)

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U.S. DEPARTMENT OF COMMERCE
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DOCUMENT ID. NO. 102258537

Attorney's Docket No. 008111-094

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Peter B. Mackenzie

2-13-03

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☒ Assignment☐ Merger☐ Security Agreement☐ Change of Name

Other: _____

Execution Date: October 15, 2002

2. Name and address of receiving party(ies):

Name: Eastman Chemical CompanyAddress: 110 North Eastman RoadKingsport, TN 37662Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: October 15, 2002

A. Patent Application No.(s)

10/270,584

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Nhat D. Phan, Esq.Address: BURNS, DOANE, SWECKER & MATHIS, L.L.P.P.O. Box 1404Alexandria, Virginia 22313-14046. Total number of applications and patents involved: 17. Total fee (37 CFR § 3.41): \$ 40.00 previously paid☒ Was enclosed with original submission on October 16, 2002☒ Any additional appropriate fee is authorized to be charged to deposit account, if necessary

8. Deposit account number:

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Nhat D. Phan, Reg. No. 39,581
Name of Person Signing

Signature

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REEL: 014287 FRAME: 0667

(01/03)

BDSM Ref.: 008111-084
Eastman Docket: 71524 US02

PATENT

ASSIGNMENT

For good and valuable consideration received, I/we Peter B. Mackenzie do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

LOW CARBON MONOXIDE PROCESS FOR NICKEL CATALYZED OLEFIN
POLYMERIZATION

executed by Peter B. Mackenzie the 15th day of October, 2002

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and

BDSM Ref.: 008111-094
Eastman Docket: 71524 US02

PATENT

in such manner as such issuance shall be requested by Eastman Chemical Company or its designee. This documents shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 15th day of October, 2002

Peter B. Mackenzie
Peter B. Mackenzie
PB

CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Scott E. George
(Type or Print Name of Witness)

[Signature]
(Signature of Witness)

4005 Foxfire Lane, Kingsport, TN 37664
(Address of Witness)