

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **Edible Compositions Which Are Adapted For Use By A Companion Animal**, Attorney's Docket No. **9457** and filed in the **United States** Patent Office as Number **10/730346** , on **December 8, 2003** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Edward Russell Cox of 24 S. Main Street, Germantown, OH 45327;
Douglas Joseph Dobrozsi of 9273 Kempergrove Lane, Loveland, OH 45140;
Thomas Edward Huetter of 8239 Bent Tree Drive, West Chester, OH 45069;
Allan John Lepine of 6475 Landsend Court, Dayton, OH 45414

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to THE IAMS COMPANY or one of its Affiliates and acknowledge my/our obligation at the time the invention was made to assign said invention to The IAMS Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The IAMS Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The IAMS Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The IAMS Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 10/730346 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The IAMS Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

Edward Russell Cox
Edward Russell Cox

12/16/03
Date

State of Ohio
County of Preble } SS

On this 16th day of December, 2003, before me personally appeared Edward Russell Cox, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Donna M. Sword
Notary Public/Witness

DONNA M. SWORD, Notary Public
In and for the State of Ohio
My Commission Expires May 29, 2004

Douglas Joseph Dobrozsi

Date

State of }
 } SS
County of }

On this ____ day of _____, 2003, before me personally appeared Douglas Joseph Dobrozsi, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Thomas Edward Huetter

Date

State of }
 } SS
County of }

On this ____ day of _____, 2003, before me personally appeared Thomas Edward Huetter, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Allan John Lepine

Date

State of }
 } SS
County of }

On this ____ day of _____, 2003, before me personally appeared Allan John Lepine, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

9457 GlobalAssignment

G L O B A L G E N E R A L A S S I G N M E N T

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **Edible Compositions Which Are Adapted For Use By A Companion Animal**, Attorney's Docket No. 9457 and filed in the **United States Patent Office** as Number 10/730346 , on **December 8, 2003** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

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Douglas Joseph Dobrozsl of 9273 Kempergrove Lane, Loveland, OH 45140;
Thomas Edward Huetter of 8239 Bent Tree Drive, West Chester, OH 45069;
Allan John Lepine of 6475 Landsend Court, Dayton, OH 45414

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The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

Edward Russell Cox

Date

State of)
) SS
County of)

On this ____ day of _____, 2003, before me personally appeared Edward Russell Cox, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Douglas Joseph Dobrosi
Douglas Joseph Dobrosi

12 Dec. 03
Date

State of Ohio }
County of Warren } SS

On this 12 day of December, 2003, before me personally appeared Douglas Joseph Dobrosi, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



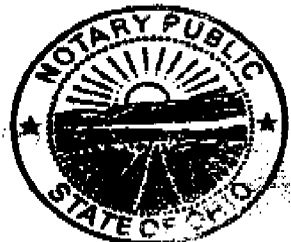
Linda S. Jernigan
Notary Public, State of Ohio
My Commission Expires
October 26, 2008
Linda S. Jernigan
Notary Public/Witness

Thomas Edward Huetter
Thomas Edward Huetter

Dec 15, 2003
Date

State of Ohio }
County of Warren } SS

On this 15 day of December, 2003, before me personally appeared Thomas Edward Huetter, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



Linda S. Jernigan
Notary Public, State of Ohio
My Commission Expires
October 26, 2008
Linda S. Jernigan
Notary Public/Witness

Allan John Lepine

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2003, before me personally appeared Allan John Lepine, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

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G L O B A L G E N E R A L A S S I G N M E N T

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Douglas Joseph Dobrozsi of 9273 Kempergrove Lane, Loveland, OH 45140;
Thomas Edward Huetter of 8239 Bent Tree Drive, West Chester, OH 45069;
Allan John Lepine of 6475 Landsend Court, Dayton, OH 45414

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The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

Edward Russell Cox
State of _____ }
County of _____ } SS

Date

On this ____ day of _____, 2003, before me personally appeared Edward Russell Cox, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Douglas Joseph Dobrozsi

Date

State of _____ }
 } SS
County of _____ }

On this _____ day of _____, 2003, before me personally appeared Douglas Joseph Dobrozsi, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Thomas Edward Huetter

Date

State of _____ }
 } SS
County of _____ }

On this _____ day of _____, 2003, before me personally appeared Thomas Edward Huetter, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Allan John Lepine
Allan John Lepine

12/15/03
Date

State of Ohio }
County of Preble } SS

On this 15th day of December, 2003, before me personally appeared Allan John Lepine, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Donna M. Sword
Notary Public/Witness

DONNA M. SWORD, Notary Public
In and for the State of Ohio
My Commission Expires May 29, 2004

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