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PATENTS ONLY

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

1. Name of conveying party(ies):

Makoto Harigaya (06/25/2003), Kazunori Ito
(06/25/2003), Hiroko Tashiro (06/25/2003), Miku
Mizutani (07/06/2003), Michiaki Shinotsuka
(06/25/2003), Hiroyuki Iwasa (06/25/2003), and

Additional name(s) of conveying party(ies)
attached? ☒ Yes ☐ No

2. Name and address of receiving party(ies)

Name: Ricoh Company, Ltd.

Internal Address: _____

Street Address: _____

3-6, Nakamagome 1-chome
Ohta-ku

City: Tokyo

Country: Japan

Zip: 143-8555

Additional name(s) &
address(es) attached: ☐ Yes ☒ No

3. Nature of Conveyance:

☒ Assignment

☐ Merger

☐ Security Agreement

☐ Change of Name

☐ Other _____

Execution Date: July 6, 2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the new application is: _____

A. Patent Application No.(s):

10/453,551

B. Patent No.(s): _____

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Mark J. Thronson
DICKSTEIN SHAPIRO MORIN & OSHINSKY LLP

Internal Address: Atty. Dkt.: H6790.0001/P001

Street Address:
2101 L Street NW

City:
Washington

State: DC Zip: 20037-1526

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41)

\$ 40.00

☐ Enclosed

☒ Authorized to be charged to deposit account

☒ Authorized to be charged to credit card
(Form 2038 enclosed)

8. Deposit account number:

04-1073

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mark J. Thronson (33,082)

Name of Person Signing

[Signature]
Signature

July 22, 2003

Date

Total number of pages including cover sheet, attachments, and documents: 4

**RECORDATION FORM COVER SHEET
(continued)****Additional Conveying Party(ies) (1. Continued):**

Masaru Shinkai (06/25/2003)

Additional Assignees (2. Continued):

Assignee Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Assignee Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Assignee Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Additional Applications and/or Patents (4. Continued):

Additional Patent Application Numbers

4A. Continued:

Additional Patent Numbers

4B. Continued:

Additional numbers attached?

☐

Yes

☐

No

ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, by Makoto Harigaya , Kazunori Ito ,

Hiroko Tashiro , Miku Mizutani , Michiaki Shinotsuka , Hiroyuki Iwasa , and

Masaru Shinkai (hereinafter referred to as "Assignors"),

residing at Kanagawa, Japan , Kanagawa, Japan , Kanagawa, Japan ,

Kanagawa, Japan , Kanagawa, Japan , Kanagawa, Japan , and

Kanagawa, Japan , respectively;

WHEREAS, Assignors have invented certain new and useful improvements in OPTICAL RECORDING MEDIUM, PROCESS FOR MANUFACTURING THE SAME, SPUTTERING TARGET FOR MANUFACTURING THE SAME, AND OPTICAL RECORDING PROCESS USING THE SAME, set forth in a patent application for Letters Patent of the United States, executed concurrently herewith; and

WHEREAS, Ricoh Company, Ltd. (hereinafter referred to as "Assignee"), having offices at 3-6, Nakamagome 1-chome, Ohta-ku, Tokyo 143-8555, Japan, is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefor and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefor and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns, that Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise: that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document: Edward A. Meilman, Reg. No. 24,735, Gary M. Hoffman, Reg. No. 26,411, Steven I. Weisburd, Reg. No. 27,409, Thomas J. D'Amico, Reg. No. 28,371, Donald A. Gregory, Reg. No. 28,954, Stephen A. Soffen, Reg. No. 31,063, James W. Brady, Jr., Reg. No. 32,115, Jon D. Grossman, Reg. No. 32,699, Mark J. Thronson, Reg. No. 33,082, Michael J. Scheer, Reg. No. 34,425, and Eric Oliver, Reg. No. 35,307, of Dickstein Shapiro Morin & Oshinsky LLP.

AND Assignors acknowledge an obligation of assignment of this invention to Assignee at the time the invention was made.

Assignors:

Makoto Harigaya

Makoto Harigaya

Date: June 25, 2003

Kazunori Ito

Kazunori Ito

Date: June 25, 2003

Hiroko Tashiro

Hiroko Tashiro

Date: June 25, 2003

Miku Mizutani

Miku Mizutani

Date: July 6, 2003

Michiaki Shinotsuka

Michiaki Shinotsuka

Date: June 25, 2003

Hiroyuki Iwasa

Hiroyuki Iwasa

Date: June 25, 2003

Masaru Shinkai

Masaru Shinkai

Date: June 25, 2003

~~Masaru Shinkai~~ M.S.

~~June 25, 2003~~ M.S.

Witnesses:

Goshiyuki Kageyama

Date: June 25, 2003

Eyari Ghamow

Date: June 25, 2003

Koichi Hirota

Date: July 6, 2003