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Name of conveying party(ies):		Please record the attached original documentName of receiving party(ies):	nts or copy thereof.
Patrick RUBANO	4.25.03	154322 CANADA INC.	
	7200		
Additional name(s) of conveying party(ies) atta	ached? Yes X No	Address of receiving party(ies):	I
	res A No	Address of receiving party(les).	,
3. Nature of conveyance:			
X Assignment	Merger	8181 Edison	
Security Agreement	Change of Name	City: Montréal	ļ
Other		State: QUEBEC ZIP:	H1J 1S9 CANADA
	.002	dditional name(s)/address(es) of conveying party(ies) attacl	
Execution Date: April 23, 2 4. Application number(s) or patent number(s)	1	additional name (s) addition (cs) of conveying party (cs) addition	Tes A 140
If this document is being filed together with a new application, the execution date of the application is:			
A. Patent Application No(s).)399 191	B. Patent No(s).	'
PCT/CA00/01275			
Additional numbers attached? Yes X No			
5. Name and address of party to whom		6. Total number of applications and patents	involved: 1
concerning document should be ma	iled:		
Name: Guy J. IIoule OGILVY RENAUI	т		
Patent Agents		7. Total fee (37 CFR 3.41):	\$40.00
Address: 1981 McGill College	e Ave	X Enclosed	
Suite 1600			
Montreal, Quebec		Authorized to be charged to deposit	t account.
Canada H3A 2Y3	_		
		8. Deposit Account number:	
File No.:13974-1 "US" GH/cb		19-5113	
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		December 2011	
9. Statement and signature.			
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.			
or the original document.	\mathcal{L}	HIM FLOW)10 -	
Guy I Haula (Dec No 24 070		untitude =	April 24, 2003
Guy J. Houle (Reg. No. 24,971) Name of Person Signing	Signatur	re	<u>April 24, 2003</u> DATE
	T	otal number of pages comprising cover sheet:	2
OMB No. 0651-0011 (exp. 4/94)			

PATENT

REEL: 014315 FRAME: 0935

ASSIGNMENT OF INVENTION

UNIVERSAL

WHEREAS, I/We Patrick RUBANO, whose full post office address(es) is/are 5070 d'Allet, Montréal, Québec Canada H1R 1K7 has/have invented certain improvements AN INTEGRATED JOINT ASSEMBLY FASTENER and described in a patent application executed on ______ and:

WHEREAS 154322 CANADA INC., whose full post office address is 8181 Edison, Montréal, Québec, CANADA, H1J 1S9 (hereinafter referred to as the assignee), is desirous of acquiring the entire right, title and interest in and to said invention or inventions and in and to any and all patents to be obtained therefor;

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other valuable consideration, the receipt of which is hereby acknowledged, I/We have and by these presents do hereby sell, assign and transfer unto said assignee, its successors and assigns, the entire right, title and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also the entire right, title and interest in and to any and all patents, reissues or extensions thereof to be obtained in this or any foreign country upon said invention or inventions, and any divisional, continuation, continuation—in—part, substitute application(s) or supplementary disclosure(s) which may be filed upon said invention or inventions, in any country; and I/We hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said assignee.

I/We further agree without any payment by said assignee other than expenses incurred by the undersigned, to communicate to said assignee, its representatives or agents, any facts relating to said invention or inventions, including evidence for interference purposes or for other proceedings, whenever requested; testify in any interference, litigation or other proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective, and likewise make these provisions binding upon my/our heirs, legal representatives, administrators and assigns.

Le(s) soussigné(s) désire(nt) que la présente cession soit en anglais. The undersigned request(s) that the present assignment be in English.

SIGNED At

RECORDED: 04/25/2003

this $\frac{23}{}$ day

, 20<u>00</u>3

Patrick RUBANO

Witness

PATENT REEL: 014315 FRAME: 0936