Client Code: DCSINC.001DV1

RECORDATION FORM COVER SHEET PATENTS ONLY

TO THE ASSISTANT COMMISSIONER FOR PATENTS: Please record the attached original documents or copy thereof.

Name of conveying parties:	2. Name and address of receiving party:
 James B. A. Tracey Bruce Mackiniay Joseph Tagupa Paul Lauffenberger Daniel Exline, JI Harold T. Leach, Jr. 	Name: DCS, Inc. Street Address: 333 North Canyons Parkway, Ste. 100 City: Livermore State: CA ZIP: 94551 Additional name(s) of receiving party(ies) attached? () Yes (X) No
Additional name(s) of conveying party(ies) attached? () Yes (X) No	
3. Nature of conveyance:	Application number(s) or Patent number(s):
(X) Assignment () Merger () Security Agreement () Change of Name () Other: Execution Date: 1. December I, 1999 2. November 30, 1999 3. November 30, 1999 4. December 1, 1999 5. November 30, 1999 6. November 30, 1999	() Application(s) filed herewith Execution Date(s): (X) Patent Application No.: 10/317,244 Filing Date: December 10, 2002 () Patent No.: Issue Date: Additional numbers attached? () Ycs (X) No
5. Name and address of party to whom correspondence	7. Total fee (37 CFR 1.21(h)): \$40.00
concerning document should be mailed:	(X) Authorized to be charged to deposit account
Name: Michael L. Fuller KNOBBE, MARTENS. OLSON & BEAR, LLP Customer No. 20.995	8. Deposit account number: 11-1410
Internal Address: Fourteenth Floor Street Address: 2040 Main Street City: Irvine State: CA ZIP: 92614 Attorney's Docket No.: DCSINC.001DV1	Please charge this account for any additional fees which may be required, or credit any overpayment to this account.
6. Total number of applications and parents involved: 1	
9. Statement and signature. To the best of my knowledge and belief, the foregoing information original document. Michael L. Fuller Name of Person Signing Signature	on is true and correct, and any artached copy is a true copy of the Date

Total number of pages including cover sheet, attachments and document: 5

Mail documents to be recorded with required cover sheet information to:

Mail Stop Assignment Recordation Services Director, U.S. Parent and Trademark Office P.O. Box 1450 Alexandria, VA 22313-1450

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PATENT REEL: 014316 FRAME: 0567

Registration No.

PATENT

Client Code: DCSINC.001A

Page 1

Application No.: Unknown Filing Date: Herewith

ASSIGNMENT

WHEREAS, We, James B. A. Tracey, a United States citizen, residing at 3511 Country Club Place, Danville, California 94506, Bruce Mackinlay, a United States Citizen, residing at 3602 Dear Park Court, Hayward, California 94542; Joseph Tagupa, a United States Citizen, residing at 882 Cragmont Avenue, North Berkeley, California 94708, Paul Lauffenburger, a United States Citizen, residing at 600 Rancho Vista Drive, Grants Pass, Oregon 97526, Daniel Exline, II, a United States Citizen, residing at 797 Apple Hill Drive, Brentwood, California 94513, Harold T. Leach, Jr., a United States Citizen, residing at 20 Deer Creek Lane, Danville, California 94506 have invented certain new and useful improvements in a WORKFLOW MANAGEMENT SYSTEM for which we have executed an application for Letters Patent in the United States, on even date herewith;

AND WHEREAS, DCS, INC. (hereinafter "ASSIGNEE"), a California Corporation, with its principal place of business at 555 McCormick Street, San Leandro. California 94577, desires to acquire the entire right, title, and interest in and to the said improvements and the said Application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said inventors, do hereby acknowledge that we have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in, to and under the said improvements, and the said application and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be filled for said improvements in any country or countries foreign to the United States, and all Letters Patent which may be granted for said improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said improvements to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we will communicate to the said ASSIGNEE, successors, legal representatives and assigns, any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

PATENT REEL: 014316 FRAME: 0568

PATENT

Client Code: DCSINC.001A

Page 2

Application No.: Unknown Filing Date: Herewith

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this Lat day of DEC.

STATE OF California

COUNTY OF Alender

Hotricia L. Herron , personally appeared James B. A. Tracey On December 1st 1997, before me, _ personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(e) whose name(s) is/arc subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]



Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of nove 4 being 999

STATE OF

COUNTY OF Planete

On November 20 1994, before me, Totricial Hearth, personally appeared Bruce Mackinlay personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies); and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]

PATRICIA L. HERRON)TARY PUBLIC-CALIFORNIA 🖸 ALAMEDA COUNTY COMM. EXP. MARCH 19, 2003

Notary Signature

PATENT

Client Code: DCSINC.001A

Page 3

Application No.: Unknown Filing Date: Herewith

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November. 1997.

Joseph Tagupa

STATE OF COLLECTION

COUNTY OF Alameda

ss.

On harmer 30 1879, before me, the continuous fileron, personally appeared Joseph Tagupa personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/arc subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

[\$EAL]



Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this

<u>Dec</u>

the distaly the

STATE OF California

COUNTY OF Planeda-

S5.

On <u>Necessary 1996</u>, before me, <u>Necessary 1996</u>, personally appeared Paul Lauffenburger personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]

PATRICIA L. HERRON Z COMM. # 1212496 E HNOTARY PUBLIC-CALIFORNIA O ALAMEDA COUNTY O COMM. EXP. MARCH 19, 2003

Notary Signature

Application No.: Unknown Filing Date: Herewith

PATENT Client Code: DCSINC.001A

Page 4

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November 1969.

Daniel Exline, II

STATE OF California

COUNTY OF Alameda

texticia L Herron, personally appeared Daniel Exline, II On November 30,1996 before me, personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ics), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

[SEAL]



Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November 1999

STATE OF California

COUNTY OF Alameda

On November 30 1973 before me, The Cook L. Herror, personally appeared Harold T. Leach, Jr. personally known to me (or proved to me on the basis of satisfactory evidence) to be the person(s) whose name(s) is/are subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(ies), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]

PATRICIA L. HERRON COMM. # 1212496 TARY PUBLIC-CALIFORNIA ALAMEDA COUNTY COMM. EXP. MARCH 19, 2003

Notary Signature

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RECORDED: 02/06/2004

PATENT **REEL: 014316 FRAME: 0571**