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	Execution Date  Month Day Year						
Name Stuart J. Uken	01/10/02						
Name Gary R. Newman	01/10/02						
Name Lawrence J. VerSteeg	01/10/02						
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## ASSIGNMENT

WHEREAS, We, Stuart J. Uken, Gary R. Newman, and Lawrence J. VerSteeg have invented one or more improvements in:

## SNAP LOCK BALANCE SHOE AND SYSTEM FOR A PIVOTABLE WINDOW described in an provisional application for Letters Patent of the United States: identified by Attorney Docket No. \_\_\_\_\_\_, and/or executed by us of even date herewith and about to be filed in the United States Patent Office; Serial No. 10/044,005 filed in the United States Patent Office on January 11, 2002; and

WHEREAS, Amesbury Group, Inc. (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the State of Delaware, and having a usual place of business at 57 Hunt Road, Amesbury, Massachusetts, 01913, desires to acquire an interest therein, in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, our entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the inventions described in said application, together with our entire right, title and interest in and to said application and such Letters Patent as may issue thereon or claim priority under international convention, including but not limited to continuations, divisionals, reissues, and reexaminations of said application or such Letters Patent; said inventions, applications and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all of our rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of our entire right, title and interest in and to said inventions, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all Letters Patent to ASSIGNEE for its own name as assignee of our entire right, title and interest therein.

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including: the execution of applications for patents in foreign countries; the execution of substitution, reissue, divisional or continuation applications; and preliminary or other statements or the giving of testimony in any interference or other proceeding in which said inventions or any application or patent directed thereto may be involved; and we further hereby authorize ASSIGNEE or its attorneys or agents to insert the correct serial number and filing date into this assignment, if none is indicated on that date of our execution of this assignment;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

PATENT REEL: 014318 FRAME: 0667 Joint Assignment Attorney Docket No. BSI-018 Page 2

**RECORDED: 07/28/2003** 

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor: Commonwealth of South Dakota County of Minnehaha ) ss Subscribed and sworn to before me, by the above-named Stuart J. Uken this \_\_\_\_\_\_ day of January, 2002. My Commission Expires: 3/17/07 San R Newman Gary K. Newman Commonwealth of South Dakota County of MINNE HAHA Subscribed and sworn to before me, by the above-named Gary R. Newman this /0 My Commission Expires: 3/17/27 Commonwealth of South Dakota County of Lincoln ) ss Subscribed and sworn to before me, by the above-named Lawrence J. VerSteeg this 10+4 My Commission Expires: 3/17/07

> PATENT REEL: 014318 FRAME: 0668