

Form PTO-1595 (Rev. 10/02) OMB No. 0651-0027 (exp. 6/30/2005) Tab settings ⇨ ⇨ ⇨ ▼ ▼ ▼ ▼ ▼ ▼ ▼		RECORDATION FORM COVER SHEET PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office	
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.					
1. Name of conveying party(ies): James P. Elwell, Ben F. Conkey		2. Name and address of receiving party(ies) Name: <u>Putco, Inc.</u> Internal Address: _____ Street Address: <u>216 W. First Street</u> City: <u>Story City</u> State: <u>IA</u> Zip: <u>50248</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____					
Execution Date: <u>December 2, 2003, December 2, 2003</u>					
4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) <u>29/195,255</u> B. Patent No.(s) _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					
5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>MICHAEL G. VOORHEES</u> Internal Address: _____ Street Address: <u>801 Grand Avenue, Suite 3200</u> City: <u>Des Moines</u> State: <u>IA</u> Zip: <u>50309-2721</u>		6. Total number of applications and patents involved: <u>1</u> 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input checked="" type="checkbox"/> Enclosed [Please charge any deficiency or credit any overpayment to Deposit Account 26-0084] <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>26-0084</u>			
DO NOT USE THIS SPACE					
9. Signature. <u>MICHAEL G. VOORHEES</u> <i>Michael G. Voorhees</i> February 11, 2004 Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and documents: <u>4</u>					

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

CH \$40.00 260084 29195255

A S S I G N M E N T

In consideration of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assign to **Putco, Inc.**, an Iowa corporation, having an address of 216 W. First Street, Story City, IA 50248, its successors and assigns the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, Serial No. 29/195,255, filed in the United States Patent and Trademark Office on the 8 day of December, 2003, entitled **END STANCHION FOR VEHICULAR TUBULAR SIDE RAIL**, and in said application and any and all other applications for United States Letters Patent, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent, applications, and in any reissue or extension thereof.

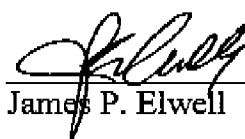
The undersigned hereby authorize and request the Commissioner of Patents to issue said Letters Patent to said **Putco, Inc.**

For said considerations the undersigned hereby agree, upon the request, and at the expense of said assignee, its successors and assigns, to execute any and all divisional continuation and substitute applications for said invention or improvements, and any necessary oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and for the said considerations the undersigned further agree upon the request of said assignee, its successors or assigns, in the event of any application or Letters Patent assigned herein becoming involved in interference, to cooperate to the best of the ability of the undersigned with said assignee, its successors or assigns in the matters of preparing and executing the preliminary statement and giving and producing evidence in support thereof, the undersigned hereby agreeing to perform, upon request, any and all affirmative acts to obtain said Letters Patent of the United States and vest all rights therein hereby conveying in the said assignee, its successors and assigns whereby said Letters Patent will

be held and enjoyed by the said assignee, its successors and assigns to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment and sale had not been made.

And for said considerations the undersigned hereby assign to said assignee, its successors and assigns, the entire right, title and interest in said invention or improvements for any and all foreign countries and agree upon the request of assignee, its successors and assigns to execute any and all documents that undersigned shall be requested to execute in connection with any and all applications for foreign Letters Patent therefor, including the prosecution thereof, and to execute any and all documents necessary to vest title in said foreign applications and patents in assignee.

The attorneys of record are hereby authorized to insert the serial number and the filing date in the above blank spaces when received from the Patent Office.

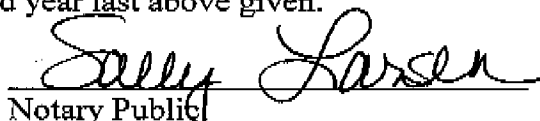

James P. Elwell

STATE OF Iowa)
) ss.
COUNTY OF Polk)

On this 2nd day of December, 2003, before me, a Notary Public in and for the County and State aforesaid, appeared James P. Elwell, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.




Notary Public

Commission Expires 6-10-04

Ben F. Conkey
Ben F. Conkey

STATE OF Iowa)
) ss.
COUNTY OF Story)

On this 2nd day of December, 2003, before me, a Notary Public in and for the County and State aforesaid, appeared Ben F. Conkey, to me personally known to be the person whose name is subscribed to the foregoing instrument, and acknowledged that he executed said instrument as his free and voluntary act for the uses and purposes therein expressed.

Witness my hand and seal the day and year last above given.



Sally Larsen
Notary Public

Commission Expires 6-10-04