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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 6/30/2005)

102515664

Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

William E. Slack
Rick L. Adkins
Hersel T. Kemp

2. Name and address of receiving party(ies)

Name: Bayer Polymers LLC

Internal Address: Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: July 1 & 15, 2003

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10,162,636
To Be Assigned
Filed Herewith

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: N. Denise Brown

Internal Address: Bayer Polymers LLC

Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA Zip: 15205-9741

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Donna J. Veatch
Name of Person Signing

Donna J. Veatch
Signature

July 24, 2003
Date

Total number of pages including cover sheet, attachments, and documents: 2

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PO-7865/MD-02-02B

PATENT
REEL: 014333 FRAME: 0531

17354 U.S. PTO
10/626368
07/24/03

ASSIGNMENT

WHEREAS we, 1) William E. Slack; 2) Rick L. Adkins; and 3) Hersel T. Kemp

of 1) R.R. #5, Box 327, Moundsville, WV 26041; 2) 100 Gladewood Lane, Hurricane, WV 25526; and
3) 43 Neubauer Drive, New Martinsville, WV 26155

have invented certain improvements in STABLE LIQUID BIURET MODIFIED AND BIURET
ALLOPHANATE MODIFIED TOLUENE DIISOCYANATES, PREPOLYMERS THEREOF, AND
PROCESSES FOR THEIR PREPARATION

described in a patent application executed by us and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: PO-7865/MD-02-02B; and

WHEREAS, BAYER POLYMERS LLC, of Pittsburgh, Pennsylvania, a limited liability company of the State of Delaware is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER POLYMERS LLC, we do hereby sell, assign and transfer unto said BAYER POLYMERS LLC, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER POLYMERS LLC, as assignee of the entire interest.

We further agree, without any payment by BAYER POLYMERS LLC, other than expenses incurred by the undersigned, to communicate to said BAYER POLYMERS LLC, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT New Martinsville, WV, USA, this

15th day of July, 2003.

(L.S.) 1) William E. Slack (L.S.) 3) Hersel T. Kemp
William E. Slack Hersel T. Kemp

SIGNED AT South Charleston, WV, USA, this

21st day of July, 2003.

(L.S.) 2) Rick L. Adkins
Rick L. Adkins

s:\ksl\7865assignment