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1-31-92

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U.S. DEPARTMENT OF COMMERCE  
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To the Director of the United States Patent and Trademark Office. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Mitsuyoshi OKUDA  
Tsuyoshi SATO  
Kazuhiro SAITO  
Nobuyuki SUMITOMO  
Yoshifumi IZAWA  
Katsuhisa SAEKI  
Tohru KOBAYASHI  
Masafumi NOMURA



2. Name and address of receiving party(ies):

Name: Kao Corporation  
Address: 14-10, Nihonbashikayabacho 1-chome, Chuo-ku,  
Tokyo 103-8210, JAPAN

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of Conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other

Execution Date: April 25, 25, 25, 25, 25, 25, 25 and May 7, 2003 Additional name(s) and address(es) attached?  Yes  No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

10/385,662

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:



22850

Tel. (703) 413-3000  
Fax. (703) 413-2220

6. Total applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number: 15-0030  
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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Norman F. Oblon  
Name of Person Signing

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8-4-03  
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Registration Number: 24,618

52,595

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Finally, the attention of the Patent Office is directed to the change of address of Applicants' representative, effective January 6, 2003:  
Obon, Spivak, McClelland, Maier & Neustadt, P.C.  
1940 Duke Street  
Alexandria, VA 22314

PATENT  
REEL: 014349 FRAME: 0285

KS 069605  
(P01-20505)

10/385,662

# Assignment of Application

Page 1 of 2

WHEREAS, I (WE) (1) Mitsuyoshi OKUDA (2) Tsuyoshi SATO (3) Kazuhiro SAITO  
(4) Nobuyuki SUMITOMO (5) Yoshifumi IZAWA (6) Katsuhisa SAEKI  
(7) Tohru KOBAYASHI (8) Masafumi NOMURA  
(1) to (7) with the address of c/o Kao Corporation Research Laboratories, 2606, Akabane,  
Ichikaimachi, Haga-gun, Tochigi 321-3497 JAPAN  
(8) of c/o Kao Corporation Research Laboratories, 1334, Minato,  
Wakayama-shi, Wakayama 640-8580 JAPAN

INSERT NAMES AND RESIDENCE ADDRESS OF THE INVENTORS

\_\_\_\_\_, respectively,  
 have invented certain new and useful improvements in: ALKALINE PROTEASE

INSERT TITLE OF INVENTION

for which an application for Letters Patent was executed on April 25 and May 7, 2003  
 (Application No. 10/385,662 , filed March 12, 2003 ), and

INSERT DATE INVENTORS SIGNED DECLARATION

WHEREAS, Kao Corporation

INSERT NAME AND ADDRESS OF COMPANY OR OTHER ASSIGNEE

(hereinafter referred to as "ASSIGNEE") having a place of business at: 14-10, Nihonbashikayabacho 1-chome,  
Chuo-ku, Tokyo 103-8210 JAPAN

is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS (\$5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.

I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

10/01

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Date: <u>4/25/03</u>	<u>Mitsuyoshi Okuda</u> (Signature of Inventor) Mitsuyoshi OKUDA
Date: <u>4/25/03</u>	<u>Tsuyoshi Sato</u> (Signature of Inventor) Tsuyoshi SATO
Date: <u>4/25/03</u>	<u>Kazuhiro Saito</u> (Signature of Inventor) Kazuhiro SAITO
Date: <u>4/25/03</u>	<u>4/25/03 K.S. <del>Kazuhiro Saito</del> Nobuyuki Sumitomo</u> (Signature of Inventor) Nobuyuki SUMITOMO
Date: <u>4/25/03</u>	<u>Yoshifumi Izawa</u> (Signature of Inventor) Yoshifumi IZAWA
Date: <u>4/25/03</u>	<u>Katsuhisa Saeki</u> (Signature of Inventor) Katsuhisa SAEKI
Date: <u>4/25/03</u>	<u>Tohru Kobayashi</u> (Signature of Inventor) Tohru KOBAYASHI
Date: <u>5/7/03</u>	<u>Masafumi Nomura</u> (Signature of Inventor) Masafumi NOMURA

**OBLON, SPIVAK, McCLELLAND, MAIER & NEUSTADT, P.C.**  
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10/01