To the Director of the United States:

1. Name of conveying party(ies):
   Toshiki NANYA
   Masami TOMITA
   Shigeru EMOTO
   Hiroshi YAMADA
   Shinichiro YAGI
   Naohiro WATANABE
   Tadao TAKIGAWA
   Additional name(s) of conveying party(ies) attached? □ Yes  ■ No

2. Name and address of receiving party(ies):
   Name: RICOH COMPANY, LTD.
   Address: 3-6, Nakamagome 1-chome, Ohta-ku, Tokyo, Japan

3. Nature of Conveyance:
   ■ Assignment
   □ Security Agreement
   □ Change of Name
   □ Other
   Execution Date: March 19, 2003
   Additional name(s) and address(es) attached? □ Yes  ■ No

4. Application number(s) or patent number(s):
   If this document is being filed together with a new application, the execution date of the application is:
   A. Patent Application No.(s)
      10/394,265
   B. Patent No.(s)
   Additional numbers attached? □ Yes  ■ No

5. Name and address of party to whom correspondence concerning document should be mailed:
   22850
   Tel (703) 413-3000
   Fax (703) 413-2220

6. Total applications and patents involved: 1

7. Total fee (37 CFR 3.41): $40.00
   ■ Enclosed
   □ Authorized to be charged to deposit account

8. Deposit account number: 15-0030
   (Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature
   To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
   Norman F. Oblon
   Name of Person Signing
   Registration Number: 24,618
   Signature
   Rohitha Jayasuriya
   Registration No. 50,585
   Date 8/03/03

Total number of pages including this cover sheet: 3

Mail documents to be recorded with required cover sheet information to:
Director of the United States Patent and Trademark Office
Mail Stop Assignment Recordation Services
Alexandria, Virginia. 22313

Finally, the attention of the Patent Office is directed to the change of address of Applicants' representative, effective January 6, 2003:
Obon, Spivak, McClelland, Mauer & Neustadt, P.C.
1940 Duke Street
Alexandria, VA 22314

PATENT
REEL: 014350 FRAME: 0025
WHEREAS, I (WE) (1) Toshiki NANYA, (2) Masami TOMITA, (3) Shigeru EMOTO, (4) Hiroshi YAMADA, (5) Shinichiro YAGI, and (6) Naohiro WATANABE are all at the following address:
c/o Ricoh Company, Ltd. of 3-6, Nakamagome 1-chome, Ohta-ku Tokyo, Japan
and (7) Tadao TAKIGAWA of 13, Aza Fujinami, Kawaji, Shinshiro-shi, Aichi-ken, Japan

have invented certain new and useful improvements in: Toner, Method of Producing Same and Image Forming Device

for which an application for Letters Patent was executed on March 19, 2003
(Application No. 10/394,265, filed March 24, 2003), and

WHEREAS, RICOH COMPANY, LTD.

(hereinafter referred to as "ASSIGNEE") having a place of business at: 3-6, Nakamagome 1-chome, Ohta-ku, Tokyo, Japan

is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefore in the United States and its territorial possessions and in any and all foreign countries;

NOW, THEREFORE, in consideration of the sum of FIVE DOLLARS ($5.00), the receipt whereof is hereby acknowledged, and for other good and valuable consideration, I (WE), by these presents do sell, assign and transfer unto said ASSIGNEE, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuations, substitutions and renewals thereof.
I (WE) hereby authorize and request the Patent Office Officials in the United States and its territorial possessions and any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of my (our) entire right, title and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its (his) successors and assigns, to the full end of the term for which said Letters Patent may be granted, as fully and entirely as the same would have been held by me (us) had this Assignment and sale not been made.

Further, I (WE) agree that I (WE) will communicate to said ASSIGNEE or its (his) representatives any facts known to me (us) respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuation, substitute, renewal and reissue applications, execute all necessary assignment papers to cause any and all of said Letter Patent to be issued to said ASSIGNEE, make all rightful oaths, and, generally do everything possible to aid said ASSIGNEE, its (his) successors and assigns, to obtain and enforce proper protection for said invention in the United States and its territorial possessions and in any and all foreign countries.

The undersigned hereby grant(s) the firm of Oblon, Spivak, McClelland, Maier & Neustadt, P.C. of Fourth Floor, 1755 Jefferson Davis Highway, Arlington, Virginia 22202 the power to insert on this assignment any further identification, including the application number and filing date, which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recodertion of this document.

Date: March 19, 2003

(Resolution of Inventor) Toshiki NANYA

Date: March 19, 2003

(Resolution of Inventor) Masami TOMITA

Date: March 19, 2003

(Resolution of Inventor) Shigeru EMOTO

Date: March 19, 2003

(Resolution of Inventor) Hiroshi YAMADA

Date: March 19, 2003

(Resolution of Inventor) Shinichiro YAGI

Date: March 19, 2003

(Resolution of Inventor) Nachiro WATANABE

Date: March 19, 2003

(Resolution of Inventor) Tadao TAKIGAWA

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