Docket No.: 13888 08-12-2003 FORM PTO-1595 (Modified) U.S. DEPARTMENT OF COMMERCE ET (Rev. 03-01) Patent and Trademark Office OMB No. 0651-0027 (exp.5/31/2002) P08/REV03 Tab settings → → To the Director of the United States Patent and Trademark Unice: Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): JAMES T. KIRCHEN Name: ILLINOIS TOOL WORKS INC. 8-1-0) Internal Address: PATENT DEPARTMENT Additional names(s) of conveying party(ies) ☐ Yes 🛛 No 3. Nature of conveyance: Street Address: 3600 WEST LAKE AVENUE Assignment ☐ Change of Name ☐ Security Agreement City: GLENVIEW State: IL ZIP: 60025 Other Execution Date: JULY 29, 2003 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) ☐ Yes Additional numbers attached? **⊠** No 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: PAUL F. DONOVAN 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: PATENT DEPARTMENT Enclosed - Any excess or insufficiency should be credited or debited to deposit account ILLINOIS TOOL WORKS INC. Authorized to be charged to deposit account 8. Deposit account number: Street Address: 3600 WEST LAKE AVENEUE 09-0025 City: GLENVIEW State: IL ZIP: 60025 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:

PAUL F. DONOVAN

Name of Person Signing

Signature

AUGUST 1, 2003

Date

ASSIGNMENT

For and in consideration of the sum of One Dollar (\$1.00) to:

JAMES T. KIRCHEN 9871 172ND STREET CHIPPEWA FALLS, WI 54729

in hand paid by Illinois Tool Works Inc. (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at:

3600 West Lake Avenue, Glenview, Illinois 60025 and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, I hereby sell, assign and convey, unto Assignee, its successors and assigns, my entire right, title and interest:

- in and to an invention entitled "Water-Tight Grommet" for which I have executed a United States patent application on even date herewith and which claims the benefit of United States Provisional Application No. 60/414,772 filed on September 30, 2002;
- in and to said United States patent application, in and to all other patent applications (including divisional, continuation, continuation-in-part and reissue applications) based upon said invention, and in and to the patent or patents to be granted thereon, including reissues thereof, if any, to the full end of the term or terms for which said patent or patents may be granted;
- (3) in and to all patent applications on said invention now or hereafter filed in countries foreign to the United States of America, and in and to any and all patents granted on said applications to the full end of the terms for which said patents may be granted; and

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PATENT REEL: 014356 FRAME: 0184 (4) under the International Convention in respect to the United States patent application and agree that any patent applications of any foreign countries which may be filed shall be filed in the name of my Assignee with a claim to priority based on said United States application.

And I hereby agree that I will, upon demand of Assignee, its successors or assigns, and without further consideration to me, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by us.

And the Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to Issue the said United States patent or patents to Assignee.

Date:	7/	29	103

JAMES T. KIRCHEN

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RECORDED: 08/01/2003