FORM PTÖ-1595 (Rev. 6-93) OMB No. 0651-0011 (cxp. 4/94) IPLM-117-P-1833US01	RECORDATION FORM COV PATENTS ONLY		U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
To the Commissioner of Fatents and Tradema			
1. Name of conveying party(ies):	2. Na	une and address of receivin	g party(ies):
Minyu Li Robert D.P. Hei Mark D. Levitt Lauren K. Carlson	Ec 37	olab Inc. olab Center 0 N. Wabasha Street int Paul, Minnesota 55102	
Additional name(s) of couveying party(ies) attached?	i 🛛 No 🛛 Addition	nal name(s) & address(es) attached?	Yes 🕅 No
<ul> <li>3. Nature of conveyance:</li> <li>Assignment</li> <li>Security Agreement</li> <li>Other:</li> </ul>	r e of Name		
Execution Dates: February 11, 12, and 13,	2004		
4. Application number(s) or patent number	(s):	•	
If this document is being filed together v	vith a new application, the execu	tion date of the application	is:
A. Patent Application No.(s)	В.	Patent No.(s)	
10/755,975			
<ul> <li>5. Name and address of party to whom condocument should be mailed:</li> <li>Name: David R. Cleveland Address: IPLM Group, P.A. Post Office Box 18455 Minneapolis, MN 55418</li> </ul>	7. To 8. Pl	otal number of applications otal fee (37 CFR 3.41):	\$40.00 arged to deposit account fees or credit any
	DO NOT USE THIS SPAC	æ	
9. Statement and signature:			
To the best of my knowledge and belief, original document. David R. Cleveland Name of Person Signing	the foregoing information is true <u> </u>	201	February 20, 2004 Date g cover sheet, attachments, and document: 5
Mail documents to be recorded with required cover Public burden reporting for this sample cover shee document and gathering the data needed, and com Patent and Trademark Office, Office of informatic Reduction Project (0651-0011), Washington, D.C.	Commissioner of Patents and Tr Box Assignments Washington, D.C. 2023 t is estimated to average about 30 minute pleting and reviewing the sample cover si n systems, PK2-1000C. Washington, D.O.	rademarks 1 s per document to be recorded, ind beet. Send common's regarding th	is burden estimate to the U.S.

IPLM 117-P-1833US01

## ASSIGNMENT

WHEREAS, we, Minyu Li, residing at 7021 19<sup>th</sup> St. N., Oakdale, MN 55128, Robert D.P. Hei, residing at 2224 30<sup>th</sup> Ave., Baldwin, WI 54002, Mark D. Levitt, residing at 429 Front Ave., St. Paul, MN 55117 and Lauren K. Carlson, residing at 1767 Eleanor Ave., St. Paul, MN 55116, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on January 12, 2004, which is entitled POLYURETHANE COATING CURE ENHANCEMENT USING ULTRAFINE ZINC OXIDE.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 N. Wabasha Street, St. Paul, MN 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignce, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

## PATENT REEL: 014361 FRAME: 0842

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necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this $\frac{12 \pi}{12}$ day of
<u>    Fehrnang</u> , 2004.
$\partial$
Minyu Li
Minyu Li
STATE OF MAreston_)
STATE OF <u>Minder</u> ) COUNTY OF <u>Daket</u> ss.
On this $\frac{77}{7}$ day of $\frac{7}{7}$ , 2004, before me personally appeared Minyu Li to
me known and known to me to be the person desefibed in and who executed the foregoing instrument,
and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.
[SEAL] SUSANNA LI YU Notary Public-Minnesota Ny Competsion Expires Jan. 31, 2007 Notary Public
IN TESTIMONY WHEREOF, I have hereunto set my hand this $\frac{12 \text{ f}}{12 \text{ day of}}$ day of $\frac{12 \text{ f}}{12 \text{ day of}}$ , 2004.
$\frac{1}{Robert D.P. Hei}$
STATE OF <u>Minnarold</u> ) ss. COUNTY OF <u>Datota</u>
On this $131/-$ day of $1000$ , 2004, before me personally appeared Robert D.P. Hei to me known and known to me to be the person described in and who executed the foregoing

## PATENT REEL: 014361 FRAME: 0843

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instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

NOTARY PUBLIC-MINNESOTA SUNAWA LIYU 'an [SEAL] Jan. 31, 2007 otary Publi IN TESTIMONY WHEREOF, I have hereunto set my hand this 11+2 day of \_\_\_\_\_, 2004. D. Sent STATE OF <u>Minleof</u>)ss. COUNTY OF Jako (~) On this (1+1) day of Felawary; 2004, before me personally appeared Mark D. Levitt to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

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E ALTERN	SUSANNA LI YU 🕈
	NOTARY PUBLIC MINNESOTA
	My Commission Expires Jan. 31, 2007 💈
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Notary Publik

IN TESTIMONY WHEREOF, I have hereunto set my hand this  $\frac{127k}{2004}$  day of .

Lauren K. Carlson

STATE OF <u>Minesofa</u>)ss. COUNTY OF <u>Dato(a</u>)

On this 12-12 day of 5000, 2004, before me personally appeared Lauren K. Carlson to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.

[SEAL]

SUSANNA LI YU NOTARY PUBLIC-MINNESOTA My Commission Expires Jan. 31, 2007

Notary Public