FORM PTO-1595 (Rev. 6-93)

IPLM -117-P-1884US01

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To the Commissioner of Patents and Trademarks: Please record the at 1. Name of conveying party(ies);		2. Name and address of receiving party(ies):		
Mark D. Levitt Lauren K. Carlson Minyu Li Robert D.P. Hei		Ecolab Inc. Ecolab Center 370 N. Wabasha Street Saint Paul, Minnesota 55102		
Additional name(s) of conveying party(ies) attached? Yes No		Additional name(s) & address(es) attached? Yes No		
3. Nature of conveyance: Assignment				
Execution Date: February 11, 12 and 13, 2004				
4. Application number(s) or patent number(s):				
If this document is being filed together with a new application, the execution date of the application is:				
A. Patent Application No.(s)		B. Patent No.(s)		
10/755,976				
Additional numbers attached? □ Yes ☒ No				
Name: David R. C Address: IPLM Grov Post Office	leveland	 6. Total number of applications and patents if 7. Total fee (37 CFR 3.41): \$40.00 Enclosed Authorized to be charged to depose 8. Please charge any additional fees or credit overpayments to our Deposit account numbers. 	osit account tany	
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9. Statement and signat	ure:			
To the best of my kn original document.	owledge and belief, the foregoing information	on is true and correct and any attached copy is a	true copy of the	
David R. Cleveland		Feb Feb	огиату 20, 2004	
Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, at				

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PATENT REEL: 014361 FRAME: 0915 IPLM 117-P-1884US01

ASSIGNMENT

WHEREAS, we, Mark D. Levitt, residing at 429 Front Ave., St. Paul, MN 55117, Lauren K. Carlson, residing at 1767 Eleanor Ave., St. Paul, MN 55116, Minyu Li, residing at 7021 19th St. N., Oakdale, MN 55128 and Robert D.P. Hei, residing at 2224 30th Ave., Baldwin, WI 54002, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on even date herewith, which is entitled POLYURETHANE COATING CURE ENHANCEMENT USING ZINC CARBONATE INITIATORS.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, 370 N. Wabasha Street, St. Paul, MN 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefore:

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

PATENT REEL: 014361 FRAME: 0916 necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this _____ day of

STATE OF Minesota) ss.

On this 111 day of February, 2004, before me personally appeared Mark D. Levitt to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



REEL: 014361 FRAME: 0917

IN TESTIMONY WHEREOF, I have hereunto set my hand thisday of		
Tebnary. 2004.		
Lauren K. Carlson		
STATE OF MINNESTA)		
STATE OF Minusta) ss. COUNTY OF Dakota)		
On this 12th day of tebruary, 2004, before me personally appeared Lauren K.		
Carlson to me known and known to me to be the person described in and who executed the foregoing		
instrument, and she duly acknowledged to me that she executed the same for the uses and purposes		
therein set forth.		
SUSANNA LI YU NOTARY PUBLIC-MINNESOTA My Commission Express Jan. 31, 2007 Notary Public		
IN TESTIMONY WHEREOF, I have hereunto set my hand this Det day of		
<u>February</u> , 2004.		
minum Li		
Minyu Lif		
country of Dakota) ss.		
COUNTY OF Datota)		
On this 2th day of February, 2004, before me personally appeared Minyu Li to		
me known and known to me to be the person described in and who executed the foregoing instrument,		
and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.		
[SEAL]		
Notary Public SUSANNA LI YU NOTARY PUBLIC-MINNESOTA My Commission Expires Jan. 31, 2007		
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PATENT REEL: 014361 FRAME: 0918

IN TESTIMONY WHEREOF, I have hereunto set my hand this 13th day of 2004.
LL AP W.
Robert D.P. Hei
STATE OF
COUNTY OF Dato(a)
On this 1311_day of Immary, 2004, before me personally appeared Robert D.P.
Hei to me known and known to me to be the person described in and who executed the foregoing
instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein
set forth.
SUSANNA LI YU Notary Public Notary Public
to Assessment Suplem Ing. 21, 2007

RECORDED: 02/20/2004