	Docket No.: 199-0054US
Form PTO-1595	3 - 2003 T U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
OMB No. 0651-0027 (exp. 5/31/2002) Tab settings ◆ ◆ ◆	
To the Honorable Commissione, 10252	ached original documents or copy thereof.
1. Name of conveying party(ies): Moshe Elbaz Noam Eskkoli Ilan Yona Aviv Eisenberg	2. Name and address of receiving party(ies) Name: Polycom, Inc. Internal Address:
Additional name(s) of conveying party(ies) attached? U Yes	₫ No
3. Nature of conveyance:	
☑ Assignment☑ Merger☑ Security Agreement☑ Change of Na	Street Address: 1565 Barber Lane
Other	
	City: Milpitas State CA Zip: 95305
Execution Date: 7/8/2003; 7/3/2003	Additional name(s) & address(es) attached? Yes No
4. Application number(s) or patent number(s):	
If this document is being filed together with a new A. Patent Application No.(s) 10/344,792	w application, the execution date of the application is: B. Patent No.(s)
Additional numb	ers attached? 🔲 Yes 🔀 No
5. Name and address of party to whom corresponde concerning document should be mailed:	ence 6. Total number of applications and patents involved:
Name: Terril Lewis	7. Total fee (37 CFR 3.41)\$40.00
Internal Address: Wong Cabello Lutsch	☑ Enclosed
Rutherford & Brucculeri LLP //06/2003 LLANDGRA 00000051 10344792	Authorized to be charged to deposit account
Street Address: 20333 SH 249 Spite 600	8. Deposit account number:
	501922
City: Houston State: TX Zip:77070	(Attach duplicate copy of this page if paying by deposit account)
DO NOT	USE THIS SPACE
9. Statement and signature. To the best of my knowledge and belief, the foreg	Toing information is true and correct and any attached copy Level 6 - Luis July 3, 2003
Name of Person Signing Leg . 46,	cover sheet, attachments, and documents:
The state of the s	and doddinents.

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Polycom, Inc., a Delaware corporation, having a place of business at 1565 Barber Lane, Milpitas, California 95305 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: DELAY REDUCTION FOR TRANSMISSION AND PROCESSING OF VIDEO DATA ("APPLICATION"), which:

is to be filed herewith

 \overline{X} was filed on February 14, 2003, now bearing U.S. Serial Number 10/344,792 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed, (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER: and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

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PATENT REEL: 014362 FRAME: 0997

Aviv Eisenberg / 3/A/L