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Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002)	CORDATION FORM COVER SHEET PATENTS ONLY	U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office
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 Name of conveying party(ies): Holub, Pavel McEntire, Edward Enns 		
	ger nge of Name	(s) & address(es) attached? 🔲 Yes 🖂 No
 Application number(s) or patent num If this document is being filed togethe A. Patent Application No.(s) 10/712,512 	er with a new application, the execution B. Patent No	.(\$)
5. Name and address of party to whom concerning document should be mai Michael K. Carrier Eastman Chemical Company P.O. Box 511 Kingsport, TN 37662 Phone: (423) 229-4016 Fax: (423) 229-1239 Reg. No: 42,391	iled: 7. Total fee (37 0 ☐ Enclosed ⊠ Authorized 8. Deposit accou 05-022	of applications and patents involved: 1 CFR 3.41)\$ 40.00 d to be charged to deposit account int Number:
is a true copy of the original docume <u>Michael K. Carrier</u> Name		- <u>ZMarch 2004</u>
	pages including cover sheet, attachments, a cuments to be recorded with the required cover s Mail Stop Assignment Recordation Services, Director of the US Patent and Trademark Office P. O. Box 1450, Alexandria, VA	

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ASSIGNMENT

For good and valuable consideration received, I/we, Pavel Holub, and Edward Enns McEntire, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in U.S. Application Serial No. 10/712,512 filed November 13, 2003 for Letters Patent for

AQUEOUS DISPERSIONS CONTAINING MULTI-STAGE EMULSION POLYMERS

executed by	Pavel Holub	the		day of JANUARY	
executed by	Edward Enns McEntire	the	19th	day of JANUARY_	2004 EEM - 2003

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 8th day of JANUARY 2004 Pavel Holub
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.
MIROSLAV HEJDUKMiroslas(Type or Print Name of Witness)(Signature of Witness)
(Type or Print Name of Witness) (Signature of Witness)
SLEVA'RENSKA' 929, SOKOLOV 35601
(Address of Witness)
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.
ALENA NOVAKOVA Aurroh (Type or Print Name of Witness) (Signature of Witness)
<u>TEBOVICE 72, SOLOLOV 35605</u> (Address of Witness)
Signed this 19th day of <u>JANUARY</u> , 2003 Edward Enns McEntre
CERTIFICATE OF WITNESSI acknowledge that I was personally present and did see the above named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth V_{ETER} $W_{AYNOLOS}$ (Type or Print Name of Witness)(Signature of Witness) 428 $H_{EAHenview}$ (Address of Witness) 37663
CERTIFICATE OF WITNESS I acknowledge that I was personally present and did see the above-named inventor; who is personally known to me, duly execute the above assignment on the date therein set forth. SAILy Morelock (Type or Firint Name of Witness) IS & Aston Place Lack Keneppert Lennesse
(Address of Witness)

RECORDED: 03/02/2004

PATENT REEL: 014388 FRAME: 0542